

FINANCIAL TIMES

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Living with the Internet
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Michael Prowse
The politics of US taxation
Page 14



Today's surveys
International capital markets
Telecoms in business
Separate sections

MONDAY, JUNE 10, 1996

Italian regulator ready to approve Mediaset flotation

Italian financial markets watchdog Consob is expected today to lift the final obstacle to the stock market flotation of Mediaset, the media company controlled by former Italian premier Silvio Berlusconi. The watchdog is likely to approve the group's prospectus, clearing the way for investment to begin in Milan next week - nearly a fortnight later than Mediaset had hoped. Page 17

East European bond risk premium drops: Increasing investor demand for high-yielding financial assets and competition among international banks to lend and underwrite bond issues are driving down the "risk premium" for eastern European borrowers. Page 16

Former Yugoslav regions reject EU plan: Political leaders of Bosnia-Herzegovina, Croatia, the Federal Republic of Yugoslavia and the former Republic of Macedonia have rejected EU attempts by European Commission president Jacques Santer and Italian foreign minister Lamberto Dini, to foster regional co-operation. Page 2

Oil shake-up may be affected: Russia's presidential elections this month could affect the plans of Russia's biggest privatised oil companies to reorganise the country's energy sector. Page 19

Italy prepares for \$1.16bn sales: Italy is beginning for the rapid sale of government shares in the insurer, Ina, and the banking group, Imi, which could raise L1,800bn (\$1.16bn). Page 19

French social security budget attacked: Trade unions and the opposition Socialist party attacked the French government after reports that this year's social security deficit could reach FF48.6bn (\$9.45bn), three times the target set by prime minister Alain Juppé. Page 2

Bahrain warns of Iranian 'plot': The emir of Bahrain, Sheikh Isa bin Sulman al-Khalifa, said an alleged pro-Iranian plot against his government was also aimed at other countries in the region. Page 4

BP in Indonesian deal: An Indonesian unit of British Petroleum signed a sales agreement to secure the future of a controversial Indonesian petrochemicals project. Page 5

Indian FM backs Pakistan talks: Indian prime minister H.D. Deve Gowda has raised the prospect of the first high-level talks between India and Pakistan for more than two years amid further signs of an advance in trade relations. Page 3

Appeal for Kashmiri hostages: The British, German, Norwegian and US ambassadors to India appealed to Kashmiri separatist guerrillas to release four tourists held hostage since July.

UN says 73m in child labour: At least 73m children aged 10-14 are engaged in child labour worldwide, 13 per cent of all children of that age, a United Nations report said. Two thirds of the 73m were in Asia and 34m were in Africa. Page 5

Spain and Bulgaria draw Euro 96 clash:



Bulgaria's Krasimir Balakov is tackled by Spain's Fernando Hierro during their Euro 96 match in Leeds, England. The match was drawn 1-1. In Manchester, Germany beat the Czech Republic 2-0. Press review, Page 2; Backward in looking forward, Page 10; Thai punters at odds with the law, Page 16

England win first Test by eight wickets: England captain Mike Atherton hit an unbeaten half-century at Edgbaston as his team completed an eight-wicket win over India in the opening cricket Test of a three-match series.

Russian triumphs in French Open: Sixth-seeded Yevgeny Kafelnikov became the first Russian to win a grand slam tennis tournament, beating German Michael Stich, the 15th seed, 7-6 7-6 in the final of the French Open in Paris.

European Monetary System: The spread between strongest and weakest currencies in the EMS grid narrowed sharply last week as the Spanish peseta moved back towards other currencies. The order was unchanged, apart from the Irish punt climbing three places, helped by the strength of sterling. Currencies, Page 27

EMS: Chart



The chart shows the member currencies of the exchange rate mechanism measured against the weakest currency in the system. Most of the currencies are permitted to fluctuate within 15 per cent of agreed central rates against the other members of the mechanism. The exceptions are the D-Mark and the guilder which move in a 2.25 per cent band.

Admco	LE5.20	Germany	DM4.00	Lithuania	LT 15.00	Oster	OR13.00
Austria	Sch2.20	Greece	Dr400	Lux	Lfr75	S.Arabia	Sfr12.00
Bahrain	Dh2.50	Hong Kong	HK\$2.00	Malta	Lm2.05	Singapore	S\$1.20
Belgium	Bfr75	Hungary	Ft200	Mexico	Mx19	Slovak Rd	Sr\$5
Canada	C\$1.00	India	Rs200	Neth	F 4.75	S. Africa	R12.00
Czech Rb	cs50	Indonesia	Rp75	Nigeria	Nk100	Spain	Ptas200
Denmark	Dkr80	Israel	Sh4.00	Norway	Nkr20.00	Sweden	Sk90
DM	DM1.00	Italy	Lira200	Oman	Ori50	Switz	Sfr2.20
DM	DM1.00	Japan	Yen100	Pakistan	Pk100	Syria	Sy\$2.00
DM	DM1.00	Jordan	Jd1.50	Poland	Zl100	Turkey	TL1.00
DM	DM1.00	Kuwait	Kd1.00	Portugal	Esc200	UAE	Dh12.00
DM	DM1.00	Lebanon	Ll1.00				

UK dismisses EU chief's attack over beef crisis

By George Parker in London and Caroline Southey in Brussels

Britain yesterday tried to quell a mounting row with Brussels over the UK response to the beef crisis, as Mr John Major, the prime minister, braced himself for another highly charged parliamentary vote on Europe. UK officials dismissed a barrage of criticism from Mr Jacques Santer, president of the European Commission, as "nothing new", and said Britain would continue its diplomatic efforts to secure a

lifting of the beef export ban. Mr Santer attacked Britain's policy of non-co-operation as "absurd" and "irresponsible" and said it was creating "an anti-British atmosphere" on the Continent which was "not profitable to British interests". Mr Santer said the time had come to "solve the crisis and to bring it to an end. I'm quite convinced it has to come to an end. We are going as far as the limit of our possible tolerance, and all the member states' tolerance". He added that Europeans were

beginning to question Britain's membership of the EU, although he did not think "any government is sharing that view". Mr Santer expressed sympathy for countries such as Germany and Austria which have taken the toughest stances on the need to maintain the ban. The UK foreign office said it hoped for an early agreement on a framework for a lifting of the ban, but was reluctant to repeat last week's assertions that a deal could be reached before the EU's intergovernmental conference in

Florence on June 20. Today Mr Malcolm Rifkind, foreign secretary, will block a number of measures at the EU general affairs council as part of Britain's campaign of non-co-operation. Although Mr Rifkind will allow through an association agreement between the EU and Slovenia, he will stop deals with the former Soviet republics, Syria and others. So far, 56 measures have been put on hold by the UK protest, including efforts to combat fraud and racism.

Mr Santer's strong words served only to heighten the determination of Eurosceptic Tory MPs to maximise support for a Commons Referendum bill, to be moved tomorrow by Mr Bill Cash, a leading Eurosceptic. Mr Major has tried to unite the Tories behind a referendum on a single currency, but Mr Cash's bill goes further and would offer a referendum on the whole question of Britain's participation in further European integration. A survey of Tory MPs by a Sunday newspaper found that 50

per cent of those questioned were in favour of the bill, suggesting up to 90 backbenchers might support it. Mr Cash said he expected Tory MPs to vote with their consciences, although their support could be influenced by other factors. Sir James Goldsmith's Referendum party has pledged not to field candidates against those who share its ideals. Balkans oppose Brussels, Page 2; Ways around the veto, Page 5

BT, MCI Internet network set to go live

By Alan Cane

British Telecommunications and its US partner MCI will today announce that they are close to completing the world's largest Internet network.

The multimillion dollar network, scheduled to go live later this year, will give BT and MCI an appreciable lead in the battle for Internet traffic, marking the first significant move by telecom operators to take control of the Internet, the world's largest computer system.

"BT and MCI are making a smash-and-grab raid on the Internet," an industry source commented yesterday. "The new network will not compete with the existing Internet but will interconnect with it, offering greatly increased capacity and professional network management."

It will be operated and managed by Concert, the "global supercarrier" established two years ago by BT and MCI to compete for the lucrative international business of large multinational customers. The two companies are expected to confirm today that Concert is running ahead of its business plan and will break even at the operational level in the year 1997/98.

They will also announce a new distributor of Concert services in the Asia Pacific region, thought to be NTT of Japan, the world's largest telecoms operator. BT has long sought a strategic alliance with NTT to strengthen its position in Asia.

The new Internet network will

involve the deployment of at least 12 large telecom switches in the US, Europe and the Asia Pacific region linked by high capacity fibre optic cabling. It will increase the capacity of the Internet by some 30 per cent, offering customers a substantially faster and more efficient service.

Internet traffic continues to grow dramatically and is already stretching the capacity and the technology of the original Internet. Customers are often unable to connect to the Internet because of congestion. Traffic between two European cities is commonly routed via the US because of lack of capacity in Europe. The new BT/MCI network will provide high capacity links between switches or "superhubs" in big European and other cities.

Recent estimates suggest there could be 500m Internet customers by 2000, compared with 60m today. Some observers believe Internet traffic could exceed voice traffic by the end of the decade. BT and MCI plan to market the new network as a premium service, offering the quality and reliability of conventional telephone services.

The Internet is essentially a communications system for computers, a network of computer networks all of which obey the same rules and therefore talk the same language.

Media Futures, Page 11; Challenges to the seat of power, Page 15; Lex, Page 16

Arab leaders call for summit to face hardline Israeli PM

By Roula Khalaf in Beirut

Leaders of Egypt, Syria and Saudi Arabia have called for an Arab summit to be held in Cairo on June 21-23 in an attempt to forge a common position following the election in Israel of Likud leader Mr Benjamin Netanyahu.

Mr Hosni Mubarak, the Egyptian president, Mr Hafez al-Assad, Syria's president, and Saudi Crown Prince Abdullah said the Arab summit, which would be the first for six years, was needed to keep the Middle East peace process on track.

The call came after a two-day meeting in Damascus, the latest in a series of consultations among Arab heads of states last week. They warned that any backtracking by Israel's hardline new prime minister on the peace process threatened to return the region to a cycle of tension and violence and held Israel accountable for such an outcome. Mr Netanyahu's stated posi-

tions before his May 29 election victory over Labour's Mr Shimon Peres have thrown into doubt the fate of the Arab-Israeli peace process. His statements have ruled out Israeli withdrawal from the Golan Heights, which is the only basis upon which peace with Syria could be achieved.

The prime minister-elect has also ruled out the establishment of a Palestinian state and has said he will not honour existing commitments to discuss the future of Arab East Jerusalem in final settlement talks with the Palestinians.

Mr Netanyahu promised at the weekend to respond to the latest Arab initiative only after forming a government. Despite their persistent rhetoric about Arab unity, the last time Arab states managed to get together was in August 1990, after one Arab country, Iraq, invaded another, Kuwait. The announcement at the weekend follows numerous



Former US senator George Mitchell (centre) answers reporters' questions on arriving at a Belfast hotel ahead of today's all-party talks on Northern Ireland's future which he will chair. Report, Page 16; Editorial Comment, Page 16

Dow Chemical plans \$1bn venture

By Jenny Luseby in London

Dow Chemical, the world's largest plastics company, will today announce plans to launch a \$1bn a year polypropylene business with the help of Montell, the Shell-Montedison joint venture.

Dow currently produces no polypropylene, best known as the tough but slightly spongy plastic used in car bumpers. But it plans to claim more than 5 per cent of the \$22bn world polypropylene market with an investment of just \$500m, thanks to an alliance with Montell, the world's largest producer of the plastic.

Dow plans to build six huge polypropylene plants to create a business with annual sales of \$1bn within 10 years.

The first, in Schkopau, Germany, will start production in early 1998, with an eventual annual capacity of 250,000 tonnes. Two more plants will be completed by 2000 - one in North America and one in Tarragona, Spain. The other three are likely to be in Asia and North America. The company will retain sole ownership of the plants. How-

ever, it will begin selling polypropylene under its own name, but made by Montell, later this year. Mr Robert Wood, a Dow vice-president, said the company had agreed to buy millions of tonnes of Montell plastic so that it could expand sales steadily, and use far more of each plant's capacity when production started.

Montell's incentive for helping its competitor in this way lies in the technology alliance that comes with the deal. The chemistry involved in turning oil and gas into plastics is complex, and tends to move forward in leaps. Montell, which has 20 per cent of global polypropylene sales, already controls one of the

Continued on Page 16

This announcement appears as a matter of record only.

English Welsh & Scottish Railway Holdings Limited

syndicated facilities to finance the acquisition of

- Loadhaul Limited
- Mainline Freight Limited
- Transrail Freight Limited
- Rail Express Systems Limited

£155,000,000 Senior Facility

Arranger and Underwriter
Goldman Sachs International

Lead Managers

- Bank of America NT&SA
- The Fuji Bank, Limited
- The Royal Bank of Scotland plc
- Bayerische Vereinsbank Aktiengesellschaft
- Goldman Sachs International
- The Toronto-Dominion Bank

Managers

- Banca Nazionale del Lavoro SpA
- Commerzbank Aktiengesellschaft
- NatWest UK, Corporate Banking
- Banque Indosuez
- The Dai-ichi Kangyo Bank, Limited
- The Nikko Bank (UK) plc

Senior Agent
The Royal Bank of Scotland plc

Senior Co-Agent
Bank of America NT&SA

£60,000,000 Subordinated Facility

Arranger and Underwriter
Goldman Sachs International

Goldman Sachs International also acted as financial adviser to English Welsh & Scottish Railway Holdings Limited on the acquisition.

May 1996

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BOJ ponders timing of interest rate rise

William Dawkins on Japan's economic recovery

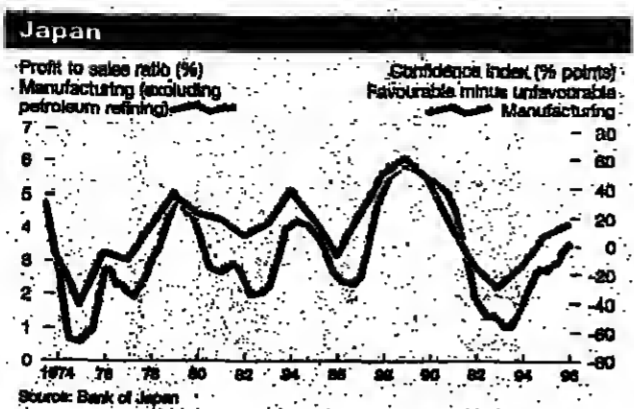
It may seem perverse that the Tokyo capital markets greeted the latest evidence of Japanese economic recovery not with joy but alarm. Bond and equity prices fell sharply as news leaked out on Friday morning that the Bank of Japan's latest Tankan quarterly corporate survey, the most authoritative guide to the short-term economic outlook, would show a greater than expected rise in business confidence.

In the event it did just that. A balance of minus 3 per cent of manufacturing companies surveyed said conditions are improving, the best score for four and a half years. That compares with the minus 6 per cent expected by the market. When last polled by the BOJ in February, a balance of minus 12 per cent said conditions were brighter.

Investors' alarm is rooted in the fear that the central bank might be prompted by signs of better times to advance the day when it will raise the official discount rate from the record low 0.5 per cent at which the BOJ has kept it since last September.

The worry is that premature tightening could easily choke Japan's gathering economy, and drive up the yen's value against the dollar, spreading instability across the world's financial markets. "Raise interest rates? The message from the market to the BOJ is: don't you dare," said one US economist as he took a break from the market turmoil for a quick beer and sushi.

A closer look at the BOJ's stance and at Japan's economic fundamentals does indeed suggest no real reason for panic. The BOJ was quick on Friday to argue that the survey result was only moderate, and to voice anxiety over the impact of the fall in world semiconductor prices on corporate profits. Senior private sector bankers think the BOJ is unlikely to rethink its monetary stance at least until the next Tankan in September and that it will tighten only if that survey proves the balance



between companies reporting good and bad conditions has clearly become positive, for the first time since 1991. Certainly, the BOJ is not behaving as if it is about to raise interest rates, despite the occasional hint from Mr Yasuo Matsushita, the governor, of the eventual need to tighten.

The bank is pumping cash into the economy, as measured by creation of new bank notes, at the fastest rate for six years. It continues to guide the overnight rate, at which commercial banks lend to each other, slightly below the ODR, an unusual tactic taken only when the need for loose monetary conditions is urgent. It is doing this not just to encourage manufacturers to borrow, but to help the weaker banks raise cash to clean up their balance sheets, one of the biggest unresolved questions over the recovery's sustainability.

All this suggests the BOJ should be the last to be surprised by the extent of the business upturn. It did, after all, largely create it, argues Mr Richard Werner, chief economist at Jardine Fleming Securities in Tokyo. Another reason for the BOJ to delay a rate rise is an imminent tightening in fiscal policy. Last September's record Y14,220bn (\$130bn) public spending package is expected to be exhausted by the autumn. The finance ministry has hinted that there might be another, smaller package, to

help compensate. But overall, the fiscal stimulus will decline, predicts Mr Jeffrey Young, economist at Salomon Brothers Asia. A second fiscal squeeze is very likely next April, when the government is committed to increasing consumption tax from 3 per cent to 5 per cent.

All this, however, does not exclude the central bank from using gentler means, apart from raising the ODR, to bring a gentle tightening in monetary policy. It could, for example, allow the overnight rate to drift above the ODR.

The BOJ may be tempted to do just that, in view of Mr Matsushita's recent reminders of the role played by excessively low interest rates in fuelling the asset price inflation which preceded the price collapse and economic stagnation from which, five years later, Japan is now recovering.

For the moment, however, inflation is a remote prospect. Nearly two years of consumer price deflation came to an end at the start of 1996 and consumer prices are now rising at a mere 0.2 per cent, though wholesale prices continue to fall. But even so, that puts real overnight interest rates at less than 0.3 per cent, if consumer price data are to be trusted.

Thus, money has become one of the few commodities available almost free in what is otherwise one of the world's most expensive countries. In these conditions, argues Salomon's Mr Young, a rise in overnight rates might be feasible.

Insurers 'paid \$130m to N Korea'

By John Burton in Seoul

North Korea received \$130m in foreign insurance payments for 1994 crop damage, according to South Korean officials. The disclosure is an apparent effort to undermine international support to ease the North's present food shortage. South Korea claimed there was no indication that Pyongyang had used the insurance money to buy food supplies from abroad in spite of growing grain shortages resulting from floods last summer.

The disclosure of payments by eight foreign companies came shortly after the United Nations asked member countries for \$43.6m for food aid to North Korea.

South Korean officials denied they were trying to spoil the UN humanitarian effort but added that the insurance payments could affect decisions on bilateral food aid to North Korea by Seoul and its US and Japanese allies.

South Korea has strongly objected to offers of food aid to North Korea until Pyongyang agrees to accept four-party peace talks that would include the two Koreas, the US and China. Seoul has claimed that reports of starvation in North Korea are exaggerated and that food shipments from overseas are going to military forces rather than civilians.

Officials in Seoul named the companies that provided insurance payments to North Korea as Chiyoda, Liberty Mutual, Lloyd's, Generali Reinsurance, Aarcher Reinsurance, GIO and Terra Nova, with Fenchurch International Reinsurance acting as broker.

North Korea signed an insurance agreement in 1992 that stipulated it would receive payments for 60 per cent of crops destroyed through natural causes. The \$130m received relates to crops lost to cold weather in 1994. It is now negotiating with foreign insurers on compensation for crops destroyed by last summer's floods, according to Seoul officials.



Crowds cheer Ms Aung San Suu Kyi (inset), Burma's pro-democracy opposition leader, as she addressed them yesterday. Ms Suu Kyi maintained a slightly softer tone than in previous speeches in her campaign for change but said that with the

support of the people, victory was inevitable, Reuter reports from Rangoon. However, the ruling military government gave no indication it might open talks with the opposition, continuing verbal attacks on Ms Suu Kyi and her

National League for Democracy (NLD) party and warning it would not tolerate dissent. Ms Suu Kyi told the crowd of some 4,000 people lining the street outside her Rangoon home that, with their help, she was confident of success.

Indian PM raises prospect of high-level talks with Pakistan

By Farhan Bokhari in Islamabad and Mark Nicholson in New Delhi

Mr H.D. Deve Gowda, India's new prime minister, has raised the prospect of the first high-level talks between India and Pakistan for more than two years amid further signs from Islamabad of a possible advance in trade relations between the two frosty Asian neighbours.

Indian news agencies yesterday said Mr Gowda had replied to a conciliatory letter from Ms Benazir Bhutto, Pakistan's prime minister, sent on Mr Gowda's assumption to power last month, by saying his government was "ready to work together with your government, to address issues of mutual concern."

The letter follows remarks from Mr L.K. Ghral, India's foreign minister, promising that

New Delhi would offer a "helpful" reply to Ms Bhutto, who made an offer to resume talks in her letter. No date has been set for any such talks, likely at first to be at the level of senior officials.

Relations between the two countries have stagnated over the past two years, blighted by irreconcilable differences over the disputed territory of Jammu and Kashmir.

The countries have fought three wars since partition in 1947, two over Kashmir, where low-level hostilities have continued since the early 1970s.

However, a further sign that Pakistan might be willing to tender some goodwill to India's new government came as a senior Pakistan official said yesterday Islamabad would decide within the next three months if it should open bilateral trade with India.

The official, who requested anonymity, said: "If we decide to open trade with India, which some estimate could rise to an annual volume of \$10bn (\$380m), the basis of our relationship may change". Analysts believe larger trade between the two countries could help underpin any resumed dialogue on vital security issues.

Indian officials have already welcomed hints of a trade opening as "encouraging and positive".

The official's remarks followed a statement by Mr Ahmed Mukhtar, the commerce minister, who told reporters on Saturday, that Pakistan had committed itself to granting a Most Favoured Nation trading status to India, but was still examining the impact of opening trade with its neighbour.

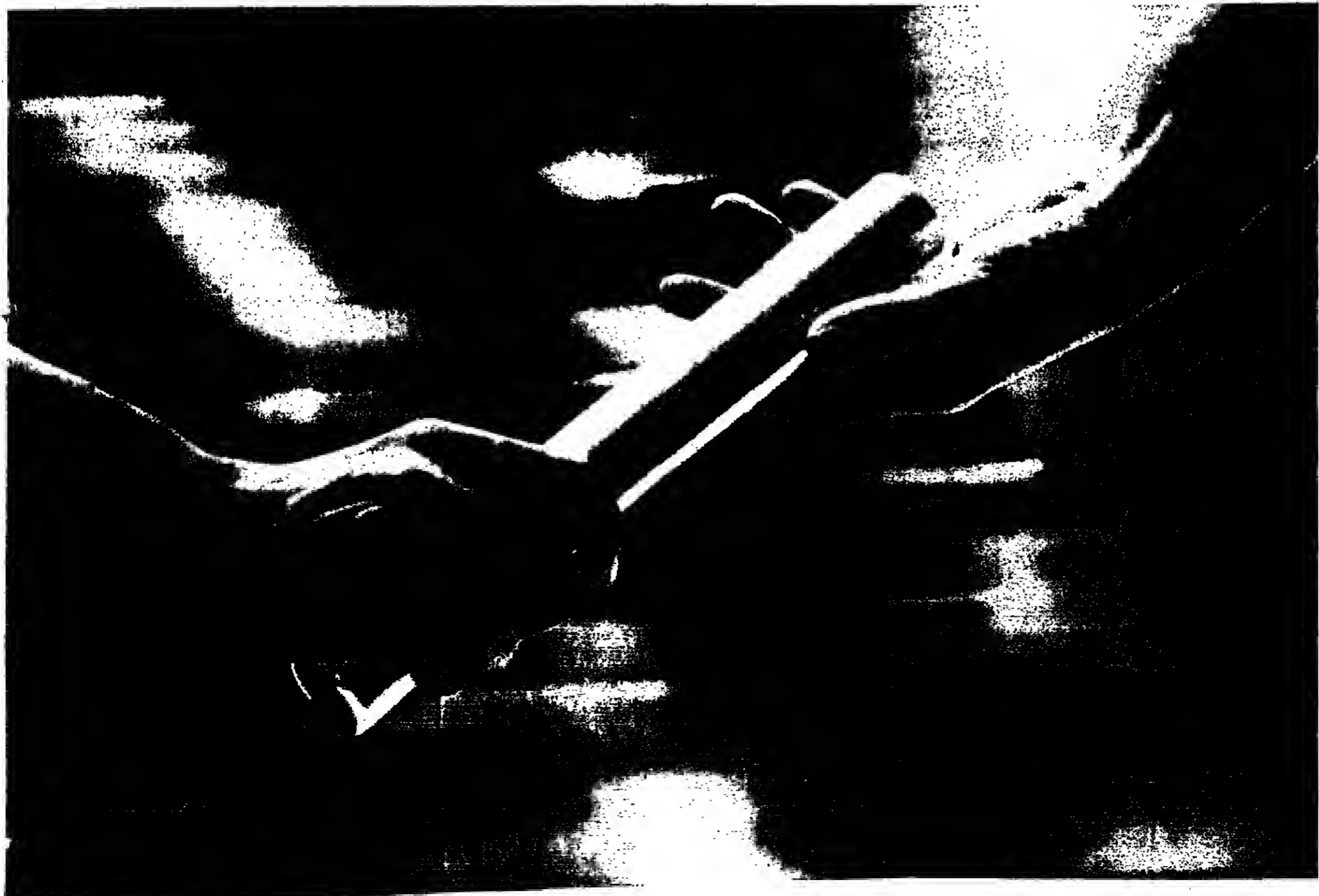
Mr Mukhtar told reporters at

a seminar: "We are carrying out studies in different sectors, the engineering sector, the agriculture sector, and then we have narrowed the sectors in which we play a very major role and once the report comes back on these studies, then we will be able to finally decide granting of this (MFN) status".

But Mr Mukhtar said Pakistan was concerned about India's non-tariff barriers and quota restrictions, an issue which would have to be resolved before Islamabad could make a final decision. He also downplayed fears that opening trade with India would jeopardise Pakistan's vital security interests.

Pakistani critics of the move have charged that Islamabad would increase its dependence on India by opening trade and would eventually be forced to compromise its claim on Kashmir.

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NEWS: INTERNATIONAL

World Bank agonises over debt relief

Robert Chote on efforts to speed help to poor countries under a multi-billion dollar initiative

The World Bank's executive board will today discuss how to speed up its assistance to poor countries under the multi-billion dollar debt relief initiative it is trying to assemble with the International Monetary Fund.

Table with 3 columns: Category, 80% debt relief by bilateral and commercial creditors, 80% debt relief by bilateral and commercial creditors, 80% debt relief with export growth 2% lower.

The World Bank and IMF proposed initially that the Paris Club should raise the 67 per cent relief on eligible bilateral debt which is already available under the Naples terms to 90 per cent.

Bahrain ruler broadens plot accusations against Tehran

Sheikh Isa bin Sulman al-Khalifa, the emir of Bahrain, yesterday said an alleged Iranian plot to topple his government was also aimed against other countries in the region.

Exports did not increase. These assume that 13 countries would need extra help under the initiative to reduce their debt levels to a supposedly sustainable 200 per cent of exports.



Sheikh Isa: Bahrain viewed as 'transit' point for region

From Hollywood 'extra' to a master of illusion

Max Factor, one of Hollywood's most enduring masters of illusion, and one of its least celebrated entrepreneurs, died of heart failure at the weekend.

ILO steps up efforts to end child labour abuses

Ministers from the ILO's 173 member states met in Geneva on Wednesday to discuss how to speed efforts to eliminate child labour, especially its most damaging forms such as forced or slave labour, work with dangerous chemicals and child prostitution.

Peru's small investors given sell-off call

Good local demand is vital in privatisation of Telefonica del Peru, writes Sally Bowen

INTERNATIONAL NEWS DIGEST

Call to break up Ontario Hydro

Ontario Hydro, North America's biggest electric power utility, should be broken up and private investment encouraged in its non-nuclear stations, according to a report by Mr Donald Macdonald, a former Canadian finance and energy minister.

Taiwan cabinet cheers business

Taiwan's new cabinet, announced on Saturday, has prompted favourable reaction in the local business community. Mr P.K. Chiang, former minister of economic affairs, has been appointed to head the Council for Economic Planning and Development, the highest economic-related policy-making body.

Muted protest over China blast

China yesterday faced only muted condemnation of its latest nuclear test, apparently heading off criticism by its promise to end all testing after just one more explosion this year.

Iraq oil minister in Paris talks

General Amer Rasheed, Iraqi oil minister, today holds talks with French officials and senior French business leaders. Gen Rasheed arrived in Paris on Saturday on his first visit to France.

Team tackles germ warfare site

A United Nations germ warfare team is dismantling Iraq's main biological weapons site, a senior UN arms official said yesterday. "We are destroying the al-Hakam in the same manner as Muthana (a chemical weapons site) was destroyed," said Mr Coran Wallen.

Advertisement for Radisson Hotels, featuring 'YOUR LONDON RESIDENCE' and listing amenities like 274 guest bedrooms and business services.

Advertisement for 'APPOINTMENTS ADVERTISING', offering services for the UK, Europe, and the International Edition.

Advertisement for 'EUROPE BACKPOT', featuring a 'New World Internet' logo.

Advertisement for 'THE TOP OPPORTUNITIES SECTION', offering senior management positions and contact information for Robert Hunt.

Peru's small investors given sell-off call

"Treat me with a bit of respect, my friend," an oil-stained though cheery garage mechanic tells his customer. "I'm going to be a shareholder."

Equity offerings this year. "A good level of local demand is crucial to a successful international outcome," says Ms Susana de la Fuente, J.P. Morgan's vice-president for Latin America.

60,000-80,000 citizens. The "typical" new small investor will be a semi-skilled manual labourer who can afford to save some \$150 a month.

Contractors eye shifting sands of Gulf states' defence needs

Bernard Gray sees renewed interest in buying military hardware

Last week's leak that British Aerospace was to win a \$100m contract to supply Kuwait with anti-air missiles was the first sign that arms sales to the Gulf are starting to pick up.

Arms makers, who have always had to live with feast and famine in the Gulf, have been going through a particularly lean patch.

Following the end of the Gulf war a grateful Kuwait and Saudi Arabia placed huge contracts with western arms makers.

Saudi Arabia alone bought 72 more F-15 fighters from McDonnell Douglas in the US, worth over \$5bn, 49 Tornado bombers from BAe for over \$3bn as well as US Abrams tanks and a host of other equipment.

Kuwait diplomatically bought substantial amounts of US aircraft, French warships and British armoured fighting vehicles. But the cost of paying for the war and subsequent rearmament coincided with a sharp downturn in the oil price and many Gulf states started to run up large budget deficits.

Once the necessary gratitude to western powers had been shown, arms sales dried up.

Now, however, twin forces are beginning to encourage renewed interest in military hardware. Gently rising oil prices and firm world demand have started to reduce, if not eliminate, government budget deficits. At the same time nervousness about Iran is increasing.

For all his history of starting conflicts, Iraq's Saddam Hussein is largely seen as a known and constrained quantity in the Gulf.

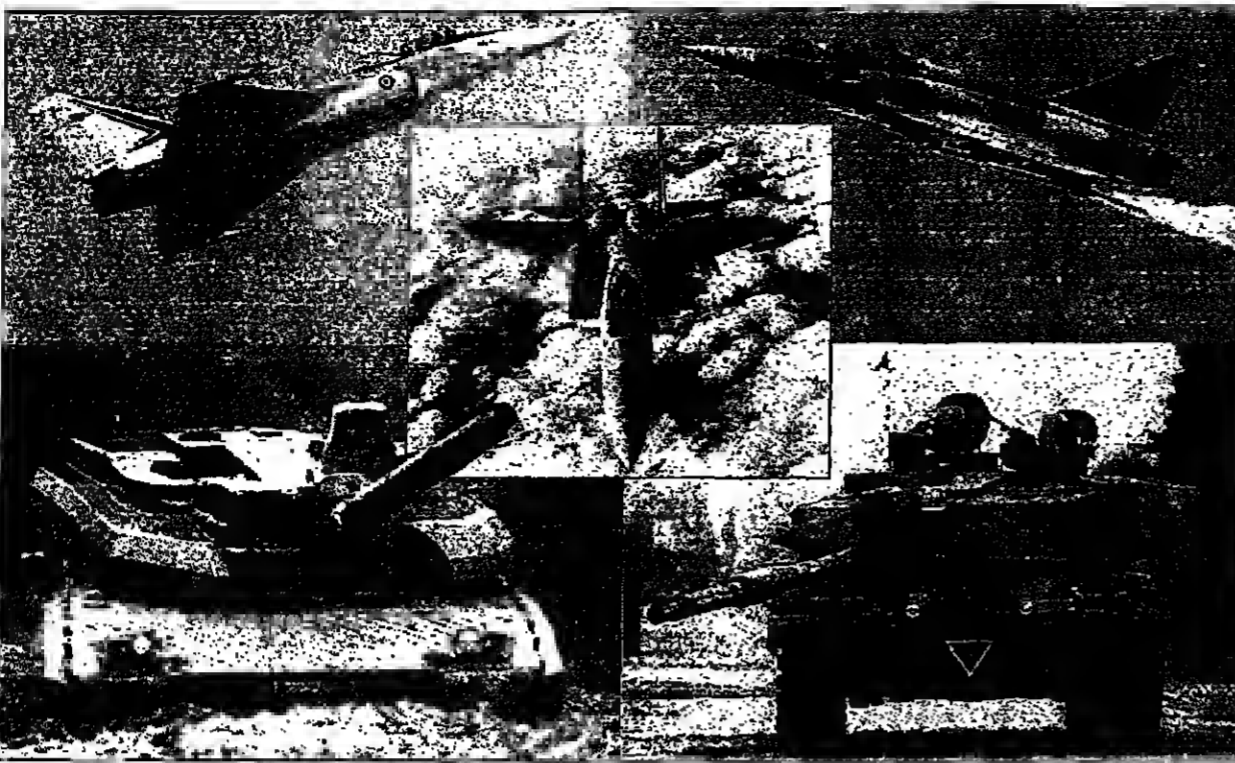
While most states are wary, few think that Iraq can marshal the resources to mount an offensive campaign in the foreseeable future.

Iran is regarded very differently. Members of the Gulf Co-operation Council are concerned about the developing relationship between Russia and Iran, and the technologies which Russia could export to the fundamentalist state.

Russia, desperate for arms exports, has missile, fighter aircraft and nuclear technology which the Gulf states all fear.

In the front line of this potential confrontation is the United Arab Emirates. It has been looking for around 30 advanced combat jets, an order so large it has western defence companies drooling. The rich but small Gulf state is easily able to afford the \$800 to \$900 million price tag, as well as the substantial running costs, but the UAE has been reluctant to commit itself.

This is partly because none of the aircraft on offer exactly meets its needs, and partly because the aim of



FIGHTING FOR SALES: Dassault's Rafale fighter (top left), and Mirage 2000-5 (top right) and the McDonnell Douglas F-16 compete for air space in the Gulf. On the ground the French Leclerc battle tank (bottom left) is pitted against the UK's Challenger II

the exercise is political. By bestowing huge contracts on western companies, the UAE hopes to tie western governments to come to its aid if trouble erupts.

Significantly, any country which wants to win the contract is being required to sign onerous defence co-operation agreements.

The leading US aircraft contender is the heavyweight F-15 fighter. However, even this powerful jet has a number of drawbacks.

It lacks the range to strike at sites around Tehran without refuelling and is unlikely to be supplied in a form which would allow it to carry long-range cruise missiles capable of destroying airfields or missile sites.

The lighter Lockheed F-16 would be useful for defending UAE airspace, but lacks the punch for heavy ground attack.

France seems well placed, not least because its Mirage jets are already in service with the Emirates air force.

France is also offering the UAE a version of its Apache cruise missile which could be fitted to the Dassault jets. However, the existing Mirage family is ageing, while the latest generation Rafale will not be in service with the French air force for several years, and the UAE may be reluctant to become the first customer for a new aircraft type.

Britain has offered a new version of its BAe Tornado GR4 bomber, which could strike at airfields from long

ranges, but the Emirates seem reluctant to take a smaller number of Tornados for the strike role and F-16s for air defence because of the high costs of maintaining many aircraft types.

Rumours swirl about when the UAE will decide. Some argue an order is imminent and others say a decision will be delayed until aircraft such as the four-nation Eurofighter become available. In practice, the timing is likely to be decided by which country is prepared to offer the UAE the cruise missile technology it wants at a price it is prepared to pay.

Saudi Arabia is also looking at two large arms purchases. It will need to replace its Grumman F-5 light fighters in the next few years, and is also looking to add another armoured brigade to its ground forces.

Of the two, the ground forces order is closer, with a competition being held in the sweltering heat of the Saudi desert this August.

The prize is an order to provide tanks and armoured fighting vehicles in an order which could be worth \$2bn to \$3bn.

In contention are the US Abrams tank already in service with the Saudi army, the French Leclerc tank, which was bought by the UAE, and Britain's Challenger II, which

has been selected by Oman. Saudi Arabia has often tried to maintain two suppliers for its military equipment, partly to maintain competition, and partly to give it several diplomatic ties to the west.

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Indonesia, BP reach project accord

By Menusala Saragosa in Jakarta

The future of a controversial Indonesian petrochemicals project appears secure following the weekend signing of a sales agreement with an Indonesian unit of British Petroleum.

Chandra Asri Petrochemical Complex, controlled by the president's second son, Mr Bambang Trihatmodjo, and a number of prominent Indonesian businessmen, received effective tariff protection of 25 per cent for its two main products - ethylene and propylene - last February, a move that surprised and angered many.

Economic protection for the plant has been a controversial topic for the past two years, emerging as a test case for Indonesia's apparent commitment to free trade.

The tariff protection was believed to be tailored to force a British Petroleum unit, Petrokimia Nusantara Interindo (Peni), to conclude a sales agreement for ethylene with Chandra Asri.

It was clear from the start that Chandra Asri, which has substantial loans from the state-owned Bank Bumi Daya, would need some form of subsidy to be a commercially viable operation.

Under the five-year pricing structure agreed between the two parties, Peni will be paying a premium for the ethylene it buys from Chandra Asri "under certain conditions".

However, Peni officials maintain they are comfortable with this because the government will maintain a 40 per cent import tariff on polyethylene which will protect Peni's profit margins.

"We believe we have achieved a win-win agreement which will help clear the way for further development of the petrochemicals industry in Indonesia," said Mr Jim Hay, president director of Peni.

Chandra Asri will supply about half of Peni's ethylene needs, which will allow Chandra Asri to operate its ethylene cracker at about 85 per cent capacity, the minimum to make it commercially viable.

The remainder of Peni's ethylene requirements will be bought at market prices from two of its other shareholders, Japan's Mitsui and Sumitomo.

WORLD TRADE NEWS DIGEST

Taiwan to lift China ban

Taiwan will lift its ban on investment in China's securities and futures markets as of July 1, the Ministry of Economic Affairs announced at the weekend.

Officials at the ministry's investment commission said Taiwanese companies handling securities and futures investment would be allowed to set up offices in China to provide trading, consulting and securities services.

The new minister of economic affairs, Mr Wang Chih-kang, said banks would also be allowed to establish offices in China "soon." Plans to lift a ban on investment in department and convenience stores are at present awaiting Mr Wang's approval.

The investment commission also plans to lift restrictions on investment in the manufacture of 451 items, which will allow Taiwan investors to make such goods as projectors, dehumidifiers and lifts in China. *Lawrence Eytan, Taipei*

Fast food for Vietnamese

US-based fast food group Kentucky Fried Chicken (KFC) is to open an outlet in Vietnam's industrial capital, Ho Chi Minh City - becoming the first big US fast food brand to open in the country since the end of the Vietnam war, the semi-official weekly Vietnam Investment Review said yesterday.

Hester Thew, country manager for Thailand, Burma and Indochina for PepsiCo, KFC's parent, said the company had a verbal agreement to open up in Saigon Super Tower, a Singapore-invested leisure complex near the city's airport. Last week, 32 lanes of bowling opened at the facility - aimed at the growing middle class in Ho Chi Minh City - and a full opening is due in September.

Earlier this year, another smaller fast food chain, Texas Chicken, opened in the city, where similar establishments run by Vietnamese and Thai companies have been popular in the last two years.

Although the Americans were forced out of Saigon in 1975, a few signs of the US presence remain, from the battered 1970s Chevrolet vans used as delivery trucks to the baseball caps worn by many residents. *Jeremy Grant, Hanoi*

Crackdown on disc pirates

China yesterday trumpeted the closure of four illegal video and laser disc assembly lines - ahead of a new round of copyright talks with the US aimed at averting a looming trade war over piracy.

Public security officers in southern Guangdong province detained 11 suspects, closed down three illegal video compact disc assembly lines and seized more than 40,000 video discs in one raid on May 30, the official Xinhua news agency reported.

Police raided another video and laser disc plant in Guangdong's Guizhou town last week for illegally processing and packaging 110,000 video and laser discs, Xinhua said.

Washington and Beijing have announced tit-for-tat sanctions effective from June 17 if the two sides fail to agree on US demands for the closure of all Chinese businesses producing, selling or exporting pirated music, compact discs and software. Assistant US Trade Representative Lee Sands ended two days of talks in Beijing on Friday without a deal to avert a trade war, but US officials said a new round of formal discussions would be held this week. *Reuters, Beijing*

CMAC, the Canadian electronics group, has won a contract worth more than C\$11m (US\$8m) to manufacture 240,000 desktop cellular telephones for Israel's Telrad Telecommunications.

Telrad is already a customer for CMAC's interconnect equipment and circuitry. *Robert Gibbons, Montreal*

PZL-Swidnik, Poland's light and medium helicopter builder, will power its new Sokol multi-purpose twin-engine aircraft with Pratt & Whitney Canada's PT6C-65 turboshaft engines. The Sokol won US certification in 1993 and is sold internationally. *Robert Gibbons*

Notion of collective defence still a mirage

Robin Allen finds that historical animosities and concern for sovereignty hinder standardisation

Damping the prospect of Gulf states spending an estimated \$60bn on new equipment between now and 2000 are the problems they have absorbing their existing array of weaponry.

Notions of "national independence" among the six ruling families have resulted in their armed forces being equipped with a jumble of weapons, new and old, from many different countries.

The overriding concern for sovereignty effectively quashed ideas for the "standardisation" of equipment, and "inter-operability" of command and control structures for the greater benefit of collective Gulf defence.

On a political level, Gulf states do not share a common strategy for collective defence. Historical animosities and divergent political priorities ensure they do not agree on the nature and direction of an external military threat.

This disparity of views has hampered US efforts to convince them of the progressive military threat from Iran, particularly through its acquisition of conventional diesel and cruise submarines, as well as missiles, and its perceived ambitions to develop nuclear and other weapons of mass destruction.

Unlike the US, Gulf rulers believe in the adage "to name an enemy is to make one". They regularly deplore Iran's occupation of Gulf islands

claimed by the UAE, but stop short there.

Without a common defence strategy, Gulf states are free to pursue their individual preferences for "the latest and the best", as one diplomat put it.

Among the big spenders, only Abu Dhabi has a sufficiently large cushion of capital that it can comfortably afford a \$800-\$900 million price tag for new aircraft. But other difficulties await defence contractors in Abu Dhabi.

"The Abu Dhabians are masters of the art of keeping

Disparity of views hampers US efforts to convince the Gulf states of the military threat from Iran

defence contractors on tenterhooks," said one senior diplomat.

"They are tough negotiators and very secretive. They announce bid deadlines and watch with wary amusement as western suppliers get more and more twitchy. Then the deadline passes, and they announce another deadline. This is all part of the game."

Contenders for Abu Dhabi defence contracts - including Russia, "which should not be

written off", one senior diplomat commented - have had problems satisfying Abu Dhabi's 60 per cent offset requirements.

These, according to industry sources, are so far beyond Abu Dhabi's capacity to absorb that only one serious offset deal has been signed in six years. This lone deal beat all records by being awarded before the main defence contract on which offsets, by definition, are supposed to hang.

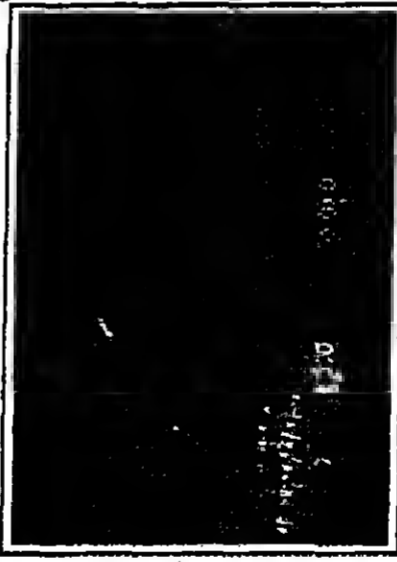
Both Kuwait and Saudi Arabia face budget and other constraints. Senior diplomats in both countries warn that the days of free spending are over, unless and until oil prices, on which both countries count for more than 75 per cent of their annual revenue, substantially recover.

No big defence orders are expected this year, when general elections are due to be held for Kuwait's national assembly.

In addition, Kuwait's armed forces "have manpower problems and are struggling to integrate billions of dollars of new weapons," according to senior diplomats.

Saudi Arabia has cut this year's defence and security spending by almost 9 per cent to some \$12bn following 13 successive years of budget deficits. The Saudi armed forces are also having enough difficulties "digesting" tanks, aircraft and armoured personnel carriers already delivered.

"Do DSM's annual results reflect its growing competitive strength?"



"They certainly do. And the completion of the privatisation has also increased the company's shareholder value."

DSM's 1995 Annual Report reveals an excellent year. A year in which the company proved that it was on the right track with a strategy aimed at growth and competitive strength. The conversion of a large percentage of the State-held shares into cumulative preference shares was in the interests of the Dutch state, the shareholders and DSM alike. DSM's strategy concentrates on the expansion of its existing strong positions and strong growth in fine chemicals and performance materials. This strategy started to bear fruit in 1995. In addition, a return on investment of on average 15% over the last ten years is evidence of the company's sound basis. If you would like further information about the developments at DSM, please contact us. We will be happy to send you a copy of the 1995 Annual Report.



Chemicals & Materials

For a copy of the 1995 DSM Annual Report call the DSM Press Office on (+31) 43 - 578 24 20 or fax us on (+31) 45 - 574 06 80.

سكنا من الالصل

NEWS: UK

US regulators lobby for special terms

By Ralph Atkins, Insurance Correspondent

US state securities regulators are lobbying for special terms for Lloyd's of London Names in America as part of the insurance market's out-of-court settlement offer to loss-making and litigating members.

Mr Philip Feigin, who is co-ordinating the securities regulators, said US Names were "a different class" and any deal with Lloyd's in the US should reflect the "additional legal protections that are not available in other parts of the world".

that if assets held in the US are frozen, the recovery plan could be undermined. Without the plan's implementation on schedule this August, Lloyd's future would be in doubt.

Securities regulators in 11 states have filed actions against Lloyd's, although one, in California, has been dismissed.

The additional cost to Names of Equitas, Lloyd's rescue vehicle, has fallen by a further £100m or more, according to latest estimates.

LLOYD'S

LLOYD'S OF LONDON

EU members find ways around beef veto strategy

By Neil Buckley in Brussels

The UK will today resume its campaign of disruption of European Union business in protest over the beef exports ban, amid signs that other member states are increasingly finding ways of skirting around UK blocks and pressing on with important initiatives.

Mr Rifkind will again set out the reasons for the UK disruption policy, and action the UK is taking to eradicate BSE, or mad cow disease. He is then expected to block measures including a mandate for negotiating an agreement between the EU and Algeria; EU funds for elections in former Yugoslavia; agreement on relations with Canada; and the mandate for a co-operation council meeting between the EU and Syria tomorrow.

the name of the Union. Similarly, officials said that while a release of Ecu3m (\$3.72m) from the European Commission to support elections in former Yugoslavia might be blocked, member states would continue to contribute individually.

Fishermen fight fleet capacity cuts

By Deborah Hargreaves

British fishermen are digging their heels in for a lengthy fight over the 40 per cent cut in fleet capacity proposed by Mrs Emma Bonino, European Union fisheries commissioner, last week, warning that it would devastate many coastal communities.

of British capacity," he said. This is because the average age of British boats is 25 years whereas Spain has invested a lot of money in upgrading and improving the efficiency of its fleet in recent years.

British Energy set to announce big dividends

By Patrick Harverson in London

Today's publication of the pathfinder prospectus for British Energy will reveal that the nuclear generator plans to pay just under £100m (£152m) in dividends this year, about double its expected profits.

It is spending £4m on an advertising campaign to sell a privatisation that is regarded as the most complicated and troublesome the government has attempted because of the controversial nature of the nuclear energy business.

Although the company believes pool prices are unlikely to fall that far, most analysts expect competition in the deregulated power generation market to drive electricity prices down from 2.4p a kilowatt hour to 2p/kWh over the next two years.

on its flotation at about £1.67bn. When British Energy's debts are included, the total proceeds to the government from the sale will be well over £2bn. The company had debts of £700m at the end of its last financial year on March 31, but strong cash flows have since cut that figure by about a third.

Satellite rugby deal stirs debate over rights

By Raymond Snoddy

British Sky Broadcasting, the satellite television venture, will announce today that it has won the right to broadcast all rugby union games played at Twickenham, the main stadium for English rugby, in a five-year deal worth £75m (\$114m).

The deal - with the English Rugby Union - comes only three days after the satellite company clinched a new deal with the English soccer's Premier League worth £67m. It will give BSkyB a lockhold on English rugby, traditionally the province of the BBC. It is not yet clear how the four other rugby unions in the Five Nations Championship will respond.

At the very least BSkyB - in which Mr Rupert Murdoch's News Corporation has a 40 per cent stake - will have a powerful position in the European game. BSkyB has already bought up rugby union rights in the southern hemisphere.

The rugby deal, coming so soon after the Premier League deal is likely to increase the controversy about BSkyB's growing dominance in exclusive sports rights in the UK. Meanwhile, Mr Murdoch intends to consider the future of his 50 per cent stake in Vox, the German satellite channel following last week's falling out with Bertelsmann, and the "grand alliance" designed to launch digital television in Germany.

UK NEWS DIGEST

Swedes plan to triple investment

Sandvik of Sweden, one of Europe's biggest engineering companies, is tripling its investment programme in Britain in a project that will mainly benefit its factories in the English Midlands and Yorkshire. The company is planning to spend about £26m (\$57.2m) on plant and machinery in its eight UK factories in the three years to the end of 1997. The programme aims to build on the commercial performance of Sandvik's plants over the past few years, according to Mr David Shall, managing director of the company's UK subsidiary. He said Britain's manufacturing role within the Sandvik group was "on an upward path and accelerating", built on factors such as increasing competitiveness of UK industry and "an enthusiasm by the workforce to embrace new technology".

Sandvik, with worldwide sales last year of £3bn, is among Europe's top 20 engineering companies ranked by revenues. It makes a range of special steels and other materials, together with finished tooling systems used in industries including automotive, aerospace and chemicals. Peter Marsh, London

Hospital projects under threat

More than £1bn of investment in new hospitals is in jeopardy because of continuing City concerns about the viability of the government's Private Finance Initiative.

At least four leading banks deeply involved with PFI have told the Treasury that uncertainty about the financial liabilities of National Health Service trusts remains too great for them to lend to hospital projects. Several large NHS contracts at an advanced state of tender negotiations are believed to be under threat.

Only last month Mr Stephen Dorrell, the health secretary, rushed emergency legislation through parliament in a bid to meet City concerns. Without PFI, there will be virtually no early investment in new hospitals. The latest difficulties for the PFI, the government's flagship policy for boosting the role of the private sector in public investment, may become a severe embarrassment to ministers.

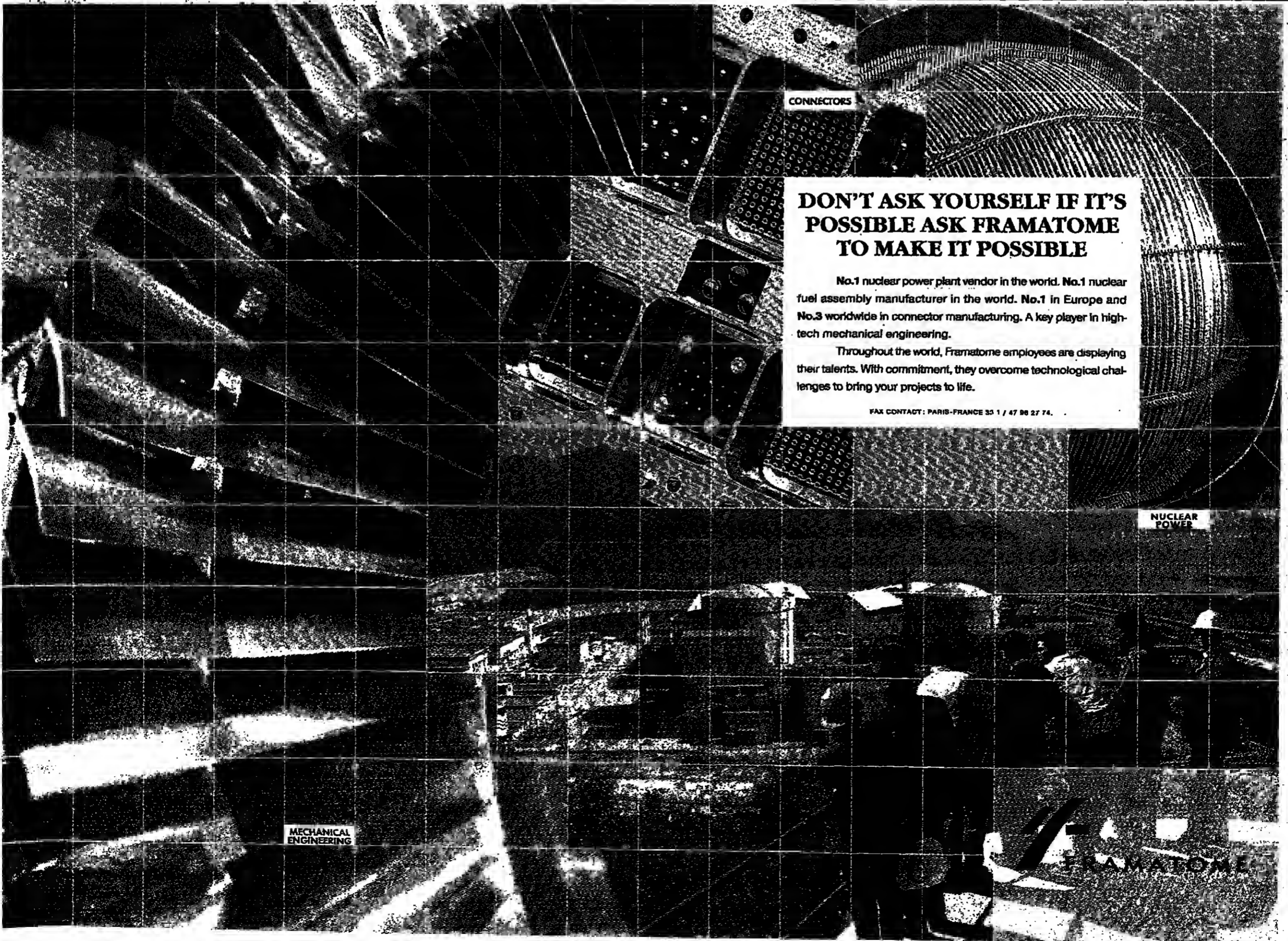
Problems centre on the readiness of the government to meet the financial liabilities of health service trusts to PFI contractors if a trust defaults. The latest controversy goes to the heart of the government's reforms of the health service, which to promote an internal market within the NHS gave nearly 500 local trusts an arm's length financial relationship with the government. Andrew Adams, Public Policy Editor

Social security opt-out suggested

People should be allowed to opt out of the National Insurance system, the state social security scheme, and make contributions directly to a personal "fortune account" which would pay out pensions and other benefits when needed, according to a study published today by the Adam Smith Institute. The rightwing think-tank says that the government's unfunded liabilities on health and pensions alone currently amount to more than £2,000bn (\$3,000bn) and the existing system is unsustainable.

It says that the fortune account would be independently managed by competing financial institutions and would provide for fully funded personal pensions as well as providing a package of basic insurance to replace other benefits such as unemployment and disability payments.

According to Dr Madsen Pirie, Institute president, transfer costs could be handled by giving people "recognition bonds" for previous contributions to the state system, payable when they retire. "What all politicians are seeking is a simple and funded system with positive benefits, inexpensive to run, giving greater benefits at lower cost," he said. "I believe the Fortune Account is that package." Mark Suzman, London



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The seedbed of job creation

In the second of two articles, Linda Bilmes looks at the solutions companies adopt to create employment and fresh opportunities

Last week's article on the management page looked at the tactics that different companies have used to create or preserve jobs. This week's focuses on companies whose long-term approach to their business leads directly to a high rate of job creation.

It is well-known that small companies are the main source of new employment opportunities. Both in Europe and the US, start-up companies create more jobs than are lost to the economy through redundancies. More than half the total working population is employed by small- or medium-sized businesses.

Some successful small companies grow into large companies that continue to produce new vacancies. One of the ways they do so is by replicating the conditions that enable small businesses to thrive.

Clearly, it is easier to create jobs in expanding industries such as technology and services. However, even within these fast-growing sectors, some companies stand out as innovators, creating many new, high-paying jobs. Take Thermo-Electron, the Massachusetts-based technology company, whose earnings per share have grown at 37 per cent annually for the past 10 years - the highest rate in the Fortune 500.

Founded by George Hatsopoulos, an MIT-trained scientist, to "identify emerging societal problems and develop technological solutions", Thermo-Electron has expanded into a "family" of 15 technology companies, with products ranging from explosives detectors to low-emission bus engines. Its workforce has grown from 5,700 in 1991 to almost 17,000 today.

According to John Hatsopoulos, the company's chief financial officer, the key to its success is its "spin-out" strategy. A "spin-out" is not a spin-off. Thermo spins out its best, fastest-growing, core technologies - not its underperformers. A division must show potential for 30 per cent annual growth in order to qualify for being spun-out. The company then offers new stock to the public while retaining a majority interest.

The proceeds of the share offering go to provide capital for the new company. Since 1993, Thermo has spun out 12 companies, every one of which has appreciated in price since going public. The company expects to launch another five "baby Thermos" during 1996. Moreover, the largest Thermo spin-outs are beginning to produce offspring of their own.

The spin-outs have proven an ingenious means of providing extra financing for research and development. They also prevent the top performers from leaving. "We have created the most loyal employee base in the world," says John Hatsopoulos. "We like to brag that we have never lost a single employee to a competitor or to set up a new company. Everybody sees himself as being in a race to invent new technologies and to run his own company."

New ideas are well rewarded. "There's no better way to stimulate creativity," he says, "than to see a guy next to you get \$500,000 (\$333,000 in options for a great idea)."

The Thermo spin-outs combine the advantages of small start-up ventures with the support of a strong parent. Thermo provides most of the administrative, legal and financial infrastructure for the 15 affiliated companies. Some have criticised the system of spin-outs for producing a higher than necessary headcount, but Hatsopoulos believes that "without this strategy, our growth would have been a fraction of what it is".

Another company that has tried to emulate the fast growth and high rewards approach of the best small businesses is Bertelsmann, the German media conglomerate which is 90 per cent owned by the

Reinhard Mohn family and foundation who "strive to create an environment that emphasises and promotes individual initiative". With sales of more than \$14bn, Bertelsmann has increased its workforce from 44,000 to 58,000 during the past four years. Its strategy is to motivate employees by turning their divisions into independent profit centres, in which managers invest personal capital.

Before 1992, the group experimented with this formula in selected pilot areas. It proved so successful that the scheme was extended throughout the 300 divisions. Managers can invest between DM25,000 (£10,600) and DM2m, with the average contribution about DM200,000. In recent years the managers have earned an annual return of between 20 per cent and 30 per cent on these investments. In addition, Bertelsmann employs incentives, including profit-sharing and performance-linked bonuses, for lower-level employees.

The conglomerate is highly decentralised and seeks to foster a "small-company feel" in each profit centre. Some believe the system leads to duplication and requires more employees than a traditional organisation, but it is part of a successful plan to encourage the innovator and the entrepreneur.

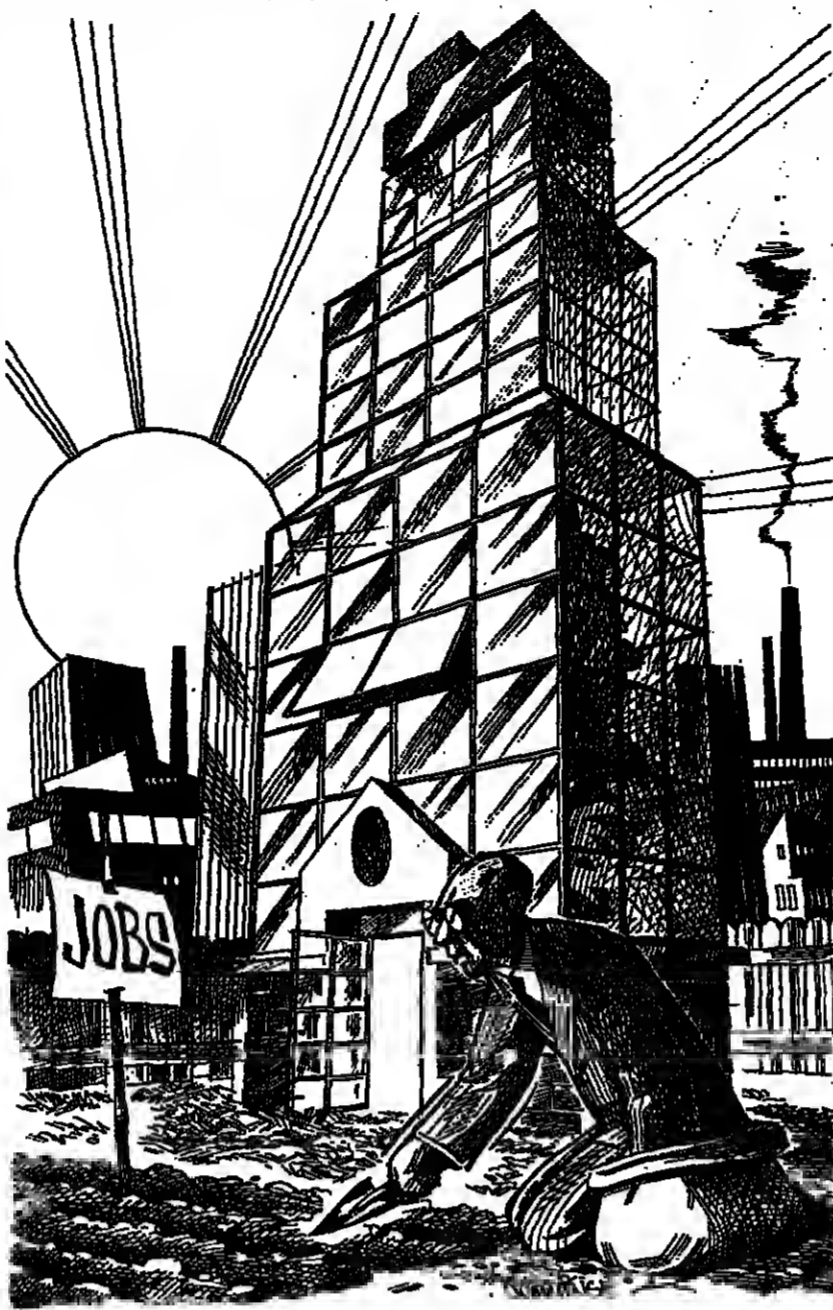
A company that does it all - avoids job cuts in the short term and also creates new jobs at an impressive rate - is Hewlett-Packard. While many other computer companies have cut jobs, the company, based in Palo Alto, California, has grown from 63,000 to 99,000 employees in the past decade, with revenue per employee growing even faster. Its success, sustained over four decades, cannot be attributed to any single factor. But once again, it is a business that has tried, despite its size, to mimic the dynamism, informality and entrepreneurial spirit of a small company.

Some of the company's innovations such as "management by wandering around" are well known. But in addition, HP pioneered some of the most progressive employment changes of the era, including flex-time, telecommuting, job-shares, independent business units, company-wide stock options, and linking managers' pay to their rate of new product designs.

It believes that its organisational structure, decentralisation and focus on the individual lead directly to higher rates of innovation - a critical factor in the company's success. To do this means having an ample padding of employees to handle the day-to-day projects, leaving others free to tackle special ones. For example, John Young, former chief executive officer, tells the story of how, in the mid-1980s, HP's leadership in spectrum analysers was being threatened. Many companies in this situation would have withdrawn from the market, outsourced manufacturing, or attempted to improve the existing product. But HP took a more radical line. It formed a team with every corporate function and its suppliers to work full-time on developing a new product. "The result," says Young, "was a product which quickly captured 75 per cent market share."

HP offers employees an almost Japanese-style guarantee of employment. To keep expenses down without job cuts, the company works relentlessly to cut non-labour costs by managing its supply chain, receivables and inventory. HP takes pride in the fact it has never cut the job of a worker.

No discussion of long-term employment growth would be complete without looking at California, the world's seventh-largest



economy and its foremost laboratory for creating jobs of the 21st century. During the next decade employment is forecast to grow at double the rate of the US as a whole. Moreover, the state has already recovered from vast job losses in the defence industry which followed the ending of the Cold War. Most of this growth comes from small companies. The medical technology sector alone is adding workers at an annual rate of 9 per cent, two-thirds of whom are employed by companies with fewer than 50 people. California also has the lion's share of America's fast-growing companies in multimedia, software, biotechnology and telecommunications. These companies take deliberate steps to preserve their small-company character as they grow.

One example is Chiron Corporation, a biomedical company that has grown from 600 to nearly 7,000 employees in the past four years. Rajen Dalal, vice-president for corporate planning and business development, attributes the company's growth to two factors. The first is excellent science. Chiron discovered hepatitis C and now manufactures the only diagnostic blood test for the virus. Second, Chiron engages in "creative partnerships" - "trust-based, 50-50 joint ventures, run by mutual agreement and consensus", with a number of larger pharmaceutical companies, including Johnson & Johnson, Ciba-Geigy and Searle. "We are among the most prolific partnership companies anywhere," says Dalal. "This has enabled us to reduce our scientific and clinical risk, and to increase our capabilities in research, development and marketing." Chiron's approach contrasts sharply with industry standard-bearers such as Amgen and Genentech, who insist upon 100 per cent control. It is striving to preserve a "small-company feel" in spite of its internal growth and numerous acquisitions. "Size brings with it certain kinds of structure," says Dalal. "But we try to balance the need

for structure and planning with a certain amount of ambiguity and chaos, so we don't lose the ferment of ideas, the flexibility to change direction at short notice."

To encourage innovation Chiron has taken the radical step of making basic research separate from its commercial activities. "We have created a biotech company within a biotech company," Dalal says. "It has its own profit and loss and does deals to raise money."

Another California company, Silicon Graphics Inc (the firm that made the dinosaur scenes in *Jurassic Park*), has been growing at some 40 per cent annually since 1990, and hiring rapidly to keep pace. Last year the company announced that, in order to achieve 50 per cent growth in sales, it would double its workforce to 3,000. In addition, it acquired Cray Supercomputers, along with its 4,000 employees.

SGI needs more people to succeed in the company's core strategy: to keep expanding the product line rapidly and to make everything backward-compatible. "This policy," according to one senior manager, "is a difficult and labour-intensive process." SGI remains flexible by constantly reorganising. There is an "unwritten rule" to reorganise the whole company every year.

According to a study by Joel Kotkin of the Center for the New West, what sets Californian companies apart is the "network economy". Successful companies nurture hundreds of smaller businesses, suppliers and contractors - many of which go on to become substantial enterprises. They do so through "regional networks" that rely on partnerships in the private sector.

Networking can take the form of joint projects (often without a formal joint venture), short-term collaborations and cross-financing. On the other hand, it can be simple measures such as the loan of office facilities and technical equipment to start-ups during off-peak hours. In entertainment, this network "helps entrepreneurs move their firms to expand beyond film and television into music, advertising, theme parks and multimedia," says Kotkin.

Rod-J Electronics is one of the thousands of companies that have prospered through Silicon Valley's informal network. Founded in 1977 by former HP manager Roy Clay Sr, the company manufactures electrical safety equipment. "William Hewlett and David Packard pioneered the local tradition of entrepreneurs helping themselves by helping each other," says Clay. "So when I wanted to become an entrepreneur, HP signed on as my first customer."

The company examples cited in this and last week's articles underline the central role of the private sector in job creation. But more specifically, they show the imaginative solutions that many businesses use to preserve and create jobs.

It may be time for governments to rethink their approach to the unemployment problem and in particular to consider whether more resources should be directed towards harnessing the energies of the private sector.

A recent study by the Organisation for Economic Co-operation and Development "underscores" that point. In nine member countries, "the most successful unemployment programmes were those that helped jobless workers to set up their own businesses. The study found, on average, a survival rate of more than 60 per cent for such businesses after three to five years. Even people whose businesses failed found new jobs more frequently than non-participants."

The author is a manager at the Boston Consulting Group.



DEALING WITH DISABILITY

Deafness

The heavy production floor of a car manufacturing plant with highly industrial machinery, hardly seems the ideal location for profoundly deaf workers.

Yet earlier this month Vauxhall Motors, the UK subsidiary of General Motors, recruited two unemployed men with severe hearing difficulties to work on the assembly line at its Luton plant. The company, with the assistance of the Royal National Institute for the Deaf, has adapted the way it communicates with the men to meet their needs and the safety requirements of the factory.

According to the RNID, Vauxhall is one of the better employers in the UK in its dealings with the deaf. More than 200 of the working population have some degree of hearing loss, with an estimated 40,000 suffering severe or profound deafness.

The government's Labour Force Survey suggests deaf people are twice as likely to be unemployed as people in general, and that those in work are about 50 per cent more likely to be in manual jobs.

"Communication is something we all take for granted and employers may be reluctant to employ people with whom they cannot communicate easily," says the RNID. "But there are relatively inexpensive measures that can be taken to facilitate communication with the deaf."

These range from installing a loop system, a loop system for people who wear hearing aids or supplying the relevant interpreter for meetings. But every individual has different needs. There is no point, for example, in installing a loop system if the individual does not wear a hearing aid.

Highlighted in a recent campaign, does not equate with lack of ability. Vauxhall recruited its two new workers on sight. "The two men met all the standards and were treated exactly the same as everybody else in the interviewing process, except that they need an interpreter provided by the local Jobcentre," says Gill Parsons, Vauxhall's head of training at Luton.

Vauxhall's awareness of what can be done to assist deaf individuals has increased its involvement in the RNID's "Leader Than Words" campaign. This seeks to highlight the ways organisations can adapt their methods of communication to make information accessible to people who are hard of hearing. Initially Vauxhall looked at the scheme because it wanted to improve its communication with deaf customers.

At present about 219m of government funds are available every year to help people with disability gain access to the workplace. In the case of its two new recruits, Vauxhall was given funds to equip them with instruments, strapped to their hips, which vibrate when forklift trucks are in their vicinity and when fire alarms ring.

Although both men lip-read, interpreters are being provided by the local Jobcentre to assist during their training. The men's supervisor and team leaders are being taught to deal with issues that may arise because of the men's deafness.

Parsons says: "The key is to create a sympathetic environment. Safety is paramount at Vauxhall and these two are no exception. But we have worked with these two men to meet their specific requirements."

Lisa Wood

Open season in the political office

It is easy to turn a company around. So says Stuart Wallis who was last week appointed CEO of Jura to Schell, the company that makes funny wooden sandals and corn parlors. Writing in the May issue of *The Director*, he gives a step-by-step account of how it can be done. You meet the people, you pick your dream team, promote quality and keep an eye on the cash balance. It all sounds perfectly sensible (if a little obvious) save one bit. You should abhor politics, he says.

But surely all organisations are political. Any group of people in any company will be governed by politics. And all good managers must be good at politics: that is, at dealing with people, motivating them, organising them, hiring them and firing them.

those words myself, but I agree with the sentiment. Office politics has a bad name: it has become axiomatic to say that office politics are to be avoided. But when most people talk about politics at work, what they mean is backstabbing and gossiping. Some organisations have more of this sort of thing than others; in some companies, politics is practised to the exclusion of everything else. The complaint made by BEC staff (in the days when it had any) always used to be that they spent 90 per cent of their time and energy on office politics and 10 per cent on making programmes.

I doubt very much whether it is possible or desirable to have a truly open organisation. The sort of things that people gossip and backstab about (who's going up, who's going down) will never be fully



Lucy Kellaway

transparent. A company cannot and should not deliberate about who is to be promoted and who is going to be fired. And human nature being what it is, there are bound to be rumours, some of them nasty. But the correct response from senior management is not to seek to eliminate the gossip (which is impossible), but not to take any notice.

This does not mean that organisations should be content to persist in their more secretive and paranoid ways. A case in point was last

week's leaked internal report from the Treasury admitting that it is arrogant, imperious and won't listen. While this revelation does not add one iota to the sum of human knowledge, it was damaging because it made the Treasury look as if it had much to hide and also made it seem bungling in allowing a leak to get out. Had it conducted the exercise in public, the outside world might have been more inclined to applaud the Treasury for its courage than to revel in its discomfort.

Until last week, I had never thought that the word "fat" as in "fat cat" was meant to be taken literally. But last week, I read about an image consultant who advises CEOs to spend some of their earnings in joining a gym. If you stay fit and trim, he tells them, the fat-cat label is less likely to stick. This is further depressing evidence of fatism. Possibly Tim Holley of Camelot does not deserve a £120,000 bonus. But the size of his double chin, showed to advantage in a front page picture in *The Independent* last week, has absolutely nothing to do with it one way or another.

It is not just the media that gets excited about executive pay. Resentment is greater still among the middle-ranking managers who feel that they do just as much as their seniors to contribute to the success of a company, but do not get the recognition nor the pay to reflect it. Perhaps these embittered souls

should consider transferring to the banking sector where last week there was a most unusual reversal - a chairman hawking the extortionate pay of his underlings. Admittedly investment banking is a very peculiar business, and what Mr Buxton of Barclays was mainly complaining about was that rival banks with deeper pockets were poaching whole teams and bidding up salaries.

But even without the phenomenon of team poaching, the level of investment banking salaries does seem more than a touch on the high side.

Surely it cannot be that difficult to be a good investment banker. The life is pleasant (if you like that sort of thing), and the work scarcely rocket science. You would have thought that there was a vast supply of willing, adequately qualified people who could bid salaries down. In the City above all, one would have expected the free market to be rampant, but it seems not to be working at all.

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COMPANIES AND FINANCE

Heron raises £28m in Victoria Place sale

By Simon London, Property Correspondent

Heron International, the property company headed by Mr Gerald Ronson, has raised £28m from the disposal of the Victoria Place Shopping Centre, built around Victoria Station in central London.

Heron, following its acquisition in 1994 by a consortium of private US investors. Last year the company sold another of its largest assets, a retail and office building on Oxford Circus, to the Burton group for £94.5m.

Speciality Shops already owns shopping centres in Edinburgh, Leeds, Maidstone and Bishops Cleeve. Net assets at the end of 1995 were £29.6m.



Gerald Ronson: disposal is latest stage in group re-shaping

Al-Fayeds may float Harrods to fund expansion

By Conner Middelmann

The Al-Fayed brothers are considering the flotation of Harrods, the London luxury department store they own, in a move that industry analysts estimate could value the group at about £2bn.

Harrods said yesterday that no firm decision had yet been taken, and that there was no timetable. However, it is understood that a flotation is among a number of options being considered to fund the company's expansion.

If a flotation does go ahead, it is unlikely the Al-Fayeds would cede control of the company and analysts believe no more than 25 per cent of the company would be sold, raising about £500m.

Harrods' expansion plans include: a revamp of the Knightsbridge store; the creation of a 144-room hotel at the company's old depository in Trevor Square; the redevelopment of the company's Barnes depository as a luxury residential complex and of the Knightsbridge Court House, which Harrods bought for £25m last December, into high-class service apartments.

Management in £17.5m buy-out of two CI pits

By Patrick Harverson

Two pits owned by Coal Investments, the UK mining group which collapsed in February, have been sold for £17.5m to a management buy-out team led by Mr Jim Sorbie, the group's former production superintendent.

The sale by Arthur Andersen, CI's administrators, of the Silverdale colliery near Stoke-on-Trent and the Annesley Bentinck mine in Nottinghamshire protects 700 jobs. The management team was backed by venture capital group Candover Investments.

The company set up to buy the collieries, Midlands Mining, has reportedly also secured £2.5m to fund working capital requirements and has signed a five-year contract to supply coal to a power generator. The two mines currently produce about 100,000 tonnes of coal a month.

The fate of CI's other four mines remains in the balance. Arthur Andersen says it is negotiating to put together £50m in financing to resurrect Coventry Colliery, where only 90 of 300 employees are still working.

The firm believes the re-financing could extend the mine's life by at least 13 years and turn it into a producer of some 2m tonnes a year. The mine's seams are among the thickest in Europe, but without further investment they will be exhausted in the next few weeks.

The administrators are also reviewing options for Markham Main in Doncaster, where 90 of 290 staff are still working. The remaining mines, Cwmwili near Swansea, and the Hem Heath colliery at Stoke-on-Trent - whose 110 workers were laid off by the administrators several months ago - are in the hands of the Coal Authority.

Coal Investments was founded in 1993 by Mr Malcolm Edwards, the former commercial director of British Coal, and collapsed in February owing £57m after its bankers refused to increase loan facilities.

The company owes £28m to its banks, and the rest to trade creditors.

NEWS DIGEST

£22m so far for Primary fund

Primary Capital, an independent private equity investment company set up by two well-known figures in the industry, will today announce it has raised at least £22m for a new fund. Mr Charles Gonszor, a senior partner at Philidrew Ventures until 1994, and Mr David Hutchings, former deputy managing director of Montagu Private Equity, began marketing the fund almost 18 months ago.

Trio deeper in the red

Exceptional charges up from £4.63m to £7.81m left Trio Holdings, the money broker, with increased pre-tax losses of £11.79m for the six months to March 31, against £3.21m last time.

Unidare bears out warning

Unidare, the Dublin-based engineering group, saw first half pre-tax profits fall 27 per cent - justifying the warning delivered at the annual meeting in March that the interim outcome would fall shy of City expectations.

Big Six refuse to play the accountants' league game

The UK's leading accountancy firms traditionally break out of their shells in June, shedding the financial privacy which is their right as partnerships to disclose details about their businesses.

But this time things are going to be different. The so-called Big Six firms, which normally dominates the league, have agreed among themselves that this year they are not playing the game. They argue that rapid change among audit firms servicing companies in the FT-SE 100 has left the annual fee income table which brought together the figures they released looking like a relic from the past and largely irrelevant.

More importantly, a comprehensive survey of fees paid to the FT-SE 100 auditors, published last week by Accountancy Age, showed a 0.5 per cent increase in normally stagnant statutory audit fees - and a healthy 9 per cent growth in add-on fees such as IT advice and tax.

Jim Kelly talks through a climate of change

option would not automatically lead to greater disclosure, unlike incorporation. The Big Six say their best course of action is to disclose results separately - possibly alongside global figures for their worldwide networks later in the year. Ernst & Young has promised to provide fuller results in a partnership format this autumn.

With widespread anecdotal evidence that corporate finance fees have been running strongly, the future looks brighter for the sector than it has for several years.

and the so-called "second tier" firms, although their businesses have become radically different. Only three firms outside the Big Six - Clark Whitehill, Pannell Kerr Forster and Kidsons Impey - have a FT-SE 100 audit, and one of those audits is shared. Outside the Big Six many firms service smaller niche markets or specialise in owner-managed and growing businesses.

But the annual fee income table still represented the best data available. This year, firms below the Big Six are going ahead with the normal level of disclosure - and early indications are that the sector is finally pulling into growth ahead of inflation. The information we have also suggests the Big Six firms are growing fastest in terms of revenues.

With widespread anecdotal evidence that corporate finance fees have been running strongly, the future looks brighter for the sector than it has for several years.

WEEKEND SHARE WATCH

A digest of Saturday and Sunday comment on UK companies

SmithKline Beecham denied a report in the Independent on Sunday that it is planning to move its corporate headquarters from the UK to the US, with the loss of up to 500 jobs. A spokesman for the Anglo-American drug group said the story was "absolutely untrue".

Lucas Industries is in talks with Boeing about acquiring the aerospace group's cargo handling business in a cashless deal that will see Lucas take over the running of the operation in return for guaranteed contracts, the Sunday Telegraph reported.

The motor components group would not comment on the report, which it described as speculative, but confirmed that it was looking for opportunities to expand its business in the aerospace market.

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COMPANIES AND FINANCE

Rome prepares more state sales

By Andrew Hill in Milan

The Italian government's privatisation advisers will this week begin final preparations for the rapid sale of the Italian Treasury's shares in Ina, the insurer, and Imi, the banking group, which together could raise up to L1,900bn (\$1.9bn).

In its first firm statement on privatisation, the centre-left government announced last week that it intended to place 6.77 per cent of Imi - all its remaining shares - and about half of its 31 per cent stake in Ina with institutional investors, by the end of July.

By October, the Treasury intends to sell a second tranche of shares in Eni, the oil, gas and chemicals group.

The shortlist did not include the long-awaited sale of a 64 per cent stake in Stet, the telecommunications holding company, and the first stage of privatisation of Enel, the state electricity producer. Bankers believe these sales may not take place until early 1997.

Aznar friend takes chair at Telefonica

By Tom Burns in Madrid

Mr Juan Villalonga, a merchant banker and a childhood friend of Spanish prime minister Mr José María Aznar, has been appointed chairman of Telefonica, Spain's largest industrial group - which is 20 per cent state-owned - following the formation of a new government.



Juan Villalonga

He replaces Mr Cándido Velázquez, who was appointed by the previous socialist government. Over the past seven years Mr Velázquez has built Telefonica into the largest telecoms operator in Latin America and doubled the group's profits to Pta1,300n (\$1bn).

Mr Villalonga, 43, formerly chief executive of the Madrid office of Bankers Trust, takes over at a challenging time. The domestic telecoms sector is to be wholly deregulated over the next two years and Telefonica, which is in the midst of complex negotiations to secure international alliances, will be fully privatised.

As part of the change-over of top executives in companies linked to the public sector, Mr Oscar Panjui, the founder and chairman of the energy group Repsol, has been replaced by Mr Alfonso Cortina, a close friend of economy minister Mr Rodrigo Rato, and Mr Cesáreo Allieria will today become chairman of Tabacalera, the tobacco company, in place of Mr Pedro Pérez.

Mr Cortina, formerly president of the cement company Portland Valderrivas, is a

director and major shareholder of Banco Bilbao Vizcaya (BBV), which is in turn a major shareholder of Repsol.

BBV denied yesterday it had orchestrated the removal of Mr Panjui and said Mr Cortina had been appointed at the request of the government.

Mr Allieria, a prominent Madrid stockbroker, will be entrusted with the disposal of the 52 per cent stake that the state holds in Tabacalera.

Last month Mr Aznar's centre-right government put another broker, Mr Francisco González, in charge of Argentina, the banking group which is 25 per cent owned and is also due to be fully privatised.

Repsol is to acquire a controlling 66 per cent stake in Astia, the second-ranked gas company in Argentina, for \$360m. The Spanish group is already present in Argentina through its Gas Natural unit.

AsiaSat share sale to be priced at HK\$20

By Louise Lucas in Hong Kong

Asia Satellite Telecommunications, the Hong Kong-based satellite consortium, has set a maximum of HK\$20 a share for its flotation on the Hong Kong and New York stock exchanges, higher than the HK\$14.55-K\$18.15 figure suggested last week.

Shareholders, who are selling 27 per cent of the company, stand to raise up to HK\$2.1bn (US\$271m).

AsiaSat is now equally owned by Hinchison Whampoa, the Hong Kong conglomerate; Cable and Wireless, the UK telecommunications group; and China International Trust and Investment Corporation (Citic), Beijing's main investment vehicle. The three have been with AsiaSat since its inception in 1986 and have drawn no dividends or other funds in that time.

The increased pricing suggests strong demand but the offer will be affected by recent crashes of rockets launching satellites.

In February, a Chinese rocket, a new generation Long March, blew up, and earlier

this month Europe's new Ariane 5 rocket exploded shortly after lift-off on its maiden flight from French Guiana.

AsiaSat now owns and operates two satellites, both of which were launched by Chinese rockets. AsiaSat 3, due to come on stream late next year, is to be launched by Russia's Proton system. AsiaSat 4 is scheduled for launch in 1998, about the end of AsiaSat 1's operational life.

The company's biggest customer to date is Star TV, the pan-Asian broadcaster owned by Mr Rupert Murdoch's News Corp, which has accounted for more than half of AsiaSat's revenues the past three years. Other customers include the governments of China and Pakistan, Hongkong Telecom and Singapore Telecom.

Under the proposed listing, 105.5m shares will be offered by Cable and Wireless and Citic. Half will be sold in the US and Canada: 42.5m will be placed internationally and 10.55m will be offered in Hong Kong. Outside Hong Kong, investors can opt for shares or American depositary shares equivalent to 10 shares.

trictly regulatory authority, and the establishment of a telecoms regulator. Stet management, reconfirmed last week, says it is ready for full privatisation, but a sale cannot go ahead until parliament agrees the regulatory structure.

Analysis have played down the political argument over board membership, saying that installing a new board at Stet or Enel would be more likely to set back the privatisation timetable. But they believe the Stet sale may have to be delayed until February 1997, to avoid clashing with the privatisation of Deutsche Telekom this autumn, and the spring 1997 sale of France Télécom.

Some bankers believe the only solution may be to spring a rapid sale on the markets, as happened with last year's Eni privatisation. "In Italy, the

only way to go forward is often to go suddenly," said one adviser last week.

The sale of half the 31 per cent Ina stake will be achieved through an innovative issue of government bonds, which can then be exchanged for Ina shares. The method was selected to avoid having to place Ina shares at a price lower than that of the initial offering in 1994.

The government has yet to indicate how many Eni shares will be offered in the second tranche this autumn. If anything, the appetite for Eni stock has increased following last autumn's sale of a 15 per cent stake, and the share price has risen strongly since.

The government has confirmed the original global co-ordinators, valuers and advisers for all three offerings.

NEWS DIGEST

Australis nine-month loss tops A\$160m

Australis, the Australian pay-TV operator that has been beset by financial woes, reported a loss of A\$66.5m (US\$32.6m) in the three months to end-March, bringing the deficit for the first nine months of the financial year to A\$160m. Sales for the third quarter were A\$18.6m and for the first nine months, A\$31.9m. Australis said that the number of direct subscribers remained steady at 122,000 "as a consequence of the liquidity problems experienced during the quarter".

Australis has a further 31,000 subscribers in franchisee regions and 75,000 via the Foxtel cable consortium, run by Mr Rupert Murdoch's News Corporation and the Telstra telecommunications group.

Last month, Australis managed to secure an emergency rescue package, which brought in Mr Kerry Packer, the Australian media proprietor as one of the group's new backers. The group said that the second leg of the planned recapitalisation - which envisages replacing this short-term facility with longer-term funds - was now "in advanced stages of implementation and is expected to be concluded within the next few months".

Australis shares were suspended briefly on Friday, as the result of a stock exchange query, but closed unchanged at 40 cents.

Cott confident on full year

Cott, the Canadian-based soft drinks bottler, posted lower first-quarter earnings but expects to stay well in the black for the full year. Toronto-based Cott has been downsized because of heavy losses last year caused mainly by price wars. This year, it is benefiting from lower packaging costs and the restructuring.

For the three months ended April 27, net profit was C\$7.5m (US\$5.3m) or 12 cents a share against C\$9.5m or 15 cents a share on revenues of C\$307m against C\$282m. Gross margins rallied to 16 per cent from 3 per cent in the previous quarter to equal the year-earlier level. US sales rose 9 per cent to represent 57 per cent of total volume, but operations in South Africa, Australia and Japan remained difficult.

Cott shares have risen by about 25 per cent in the past few weeks to C\$11.90.

SAS expands Lufthansa deal

Scandinavian Airlines System said its code-sharing co-operation with Deutsche Lufthansa AG will be expanded to cover 34 European destinations with 950 flights a week from July 1. Code-sharing currently covers 12 destinations in Scandinavia and Germany. These routes are operated on a joint-venture basis under both airlines' flight numbers. The two airlines will now examine the possibility of code-sharing to other destinations in and outside of Europe, SAS said.

Lihir Gold hedging in place

Lihir Gold, the listed group which is developing the large Lihir gold mine in Papua New Guinea, said it had completed implementation of the gold hedging programme required by its banking backers. Under the bank agreements, the company was required to ensure a minimum income from one-third of planned production between March 1996 and December 2002. Lihir said the completed hedging programme would ensure an income of between US\$422 and US\$455 for about 1m ounces of gold over the period.

Goldman buys into Yue Yuen

Goldman Sachs, the US investment bank, has made its second investment in a Hong Kong public company. It is to inject US\$55m into Yue Yuen Industrial, a sports shoe manufacturer, to buy new shares equal to 9.9 per cent of the existing outstanding share base.

The cash will finance Yue Yuen's plans to double its worldwide production capacity in China, Indonesia and Vietnam. The directors are to buy out their joint venture partners in Pou Yuen Industrial, thus giving the company an annual turnover of close to US\$1bn.

At the same time, Goldman Sachs is to invest US\$30m in Pou Chen Corporation, a Taiwan-listed company which will become a significant shareholder of Yue Yuen after the expansion. Goldman Sachs will take a seat on the board of Yue Yuen and work closely with the company on its strategic direction. Yue Yuen says the expansion will create economies of scale and enhance its competitiveness.

Goldman Sachs has made about 20 investments in public and private companies in Asia, including India. It started its Asian programme of direct investment in 1992.

WH Smith agrees DIY disposal to Boots

By Christopher Price

W.H. Smith, the UK high street retailer, will this week announce the disposal of its half share in the Do-It-All chain to fellow retailer Boots, its partner in the home improvement stores group.

The company is expected to pay \$20m (\$77m) to Boots as part of the deal. Do-It-All, which last year lost over £20m, is undergoing a restructuring involving the sale or closure of a third of its 195 stores.

The sale is expected to be announced on Wednesday, when Mr Bill Cockburn, W.H. Smith chief executive, unveils a review of the group's entire business. The process was initiated following Mr Cockburn's appointment and followed the group's second profits warning in a year.

Boots made clear when announcing last week's results that it believed in "maximising value" from the DIY chain. The company said yesterday that the revamped stores were close to break-even and it believed the chain was in good shape to take advantage of the recovery in consumer spending and the pick-up in the housing market.

Boots' said last week its share of losses at Do-It-All rose from £6.3m to £10.1m last year after an 8 per cent fall in sales.

Smith signalled its intention to sell Do-It-All two weeks ago and it is understood that negotiations between the two co-owners have been continuing for a number of weeks. Under the joint-venture agreement, either party is obliged to offer the other first choice should one decide to exit.

It is understood that while

there were enquiries from several other interested companies, none was interested in buying more than half of the existing chain. It is also understood that closure of the chain was not contemplated because of the high cost. Analysts estimate such a move would cost about £200m.

The sale of Do-It-All will form only one strand of Mr Cockburn's review, which is designed to return Smith back to sustained profitable growth. The review is widely expected to focus on seeking a significant improvement in the performance of the group's 550 stores.

Around 1,000 redundancies are likely to be sought as part of a new efficiency drive. The company is also thought likely to close its London headquarters in Sloane Square. Analysts

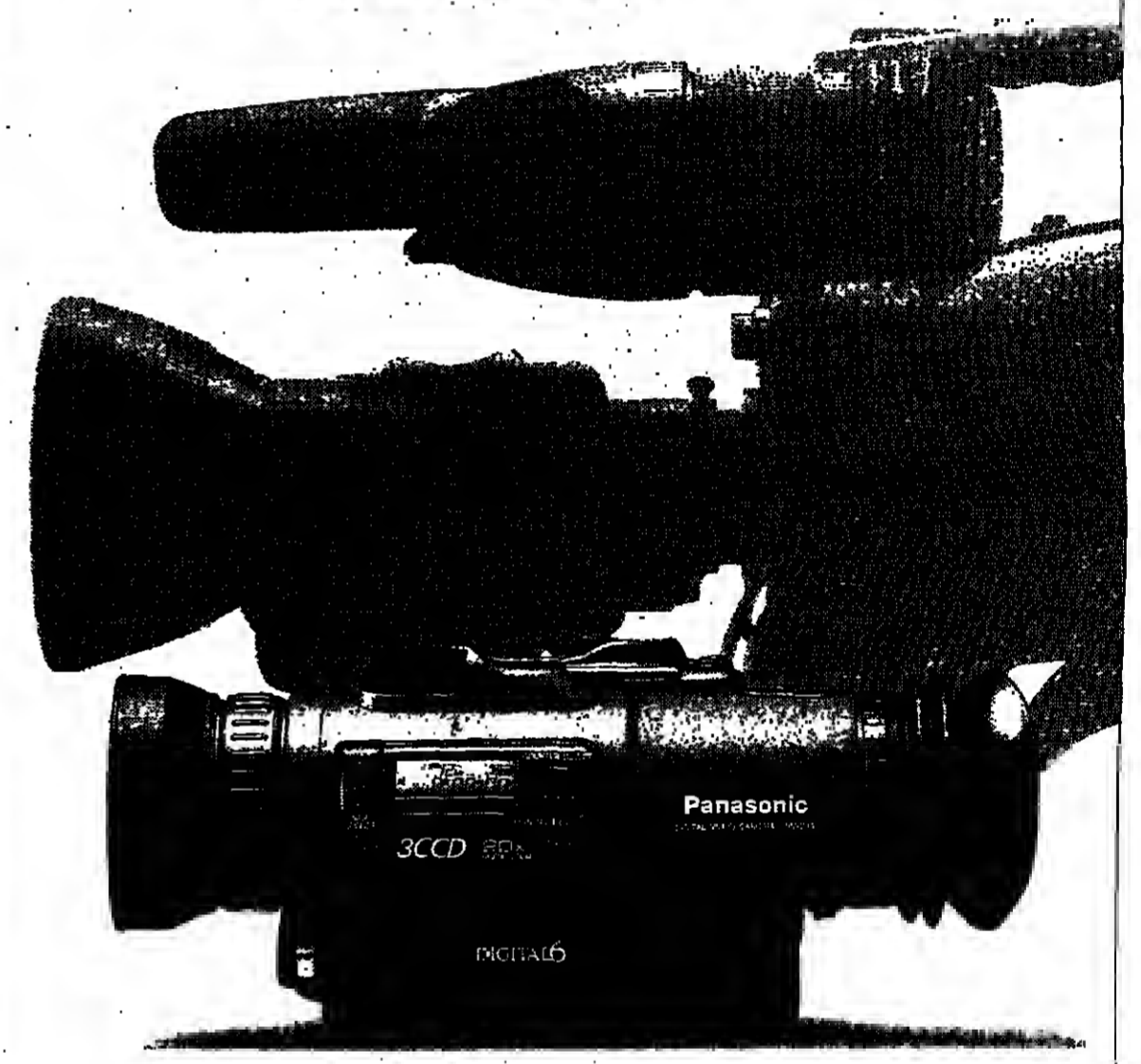
are bracing themselves for a large one-off restructuring charge, including the £50m for DoItAll.

Mr Cockburn is thought to be considering an overhaul of UK stores, including the closure of some underperforming branches, a revamp of sales formats, strengthening stock management and improving service.

The company intends to exploit its customer base more effectively. For example, of the 7.5m customers a week, only 62 per cent purchase something and the average spend is just £5. Its net retail margins at 4.5 per cent are less than half those achieved by Boots.

At its last results, Smith reported a sharp fall in interim pre-tax profits from £45.2m to £17.5m, despite a rise in sales to £1.86bn from £1.22bn.

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Juan Villalonga

COMPANIES AND FINANCE

SES unveils plans for two digital satellites

By David Buchan in Paris and Raymond Snoddy in London

SES, the Luxembourg-based satellite company, has outlined plans for opening up a new orbital position with the launch of two further satellites to broadcast digital television channels across Europe.

general of SES, said that because of the high demand from UK broadcasters it was possible that all of the 2(a) satellite, to be located at 28.2 degrees West, might be given over to English-language programmes.

launch 2(a) this summer. Matra Marconi Space (MMS), the Franco-British company, said last week it had been awarded a contract for a digital television satellite to be launched in late 1996.

rocket for which MMS was one of the contractors. The two new satellites will give Astra 56 new transponders, each of which can be turned into eight to ten digital television channels using digital compression technology.

per cent of the contract's value would be kept in-house, spread between MMS's French and British factories.

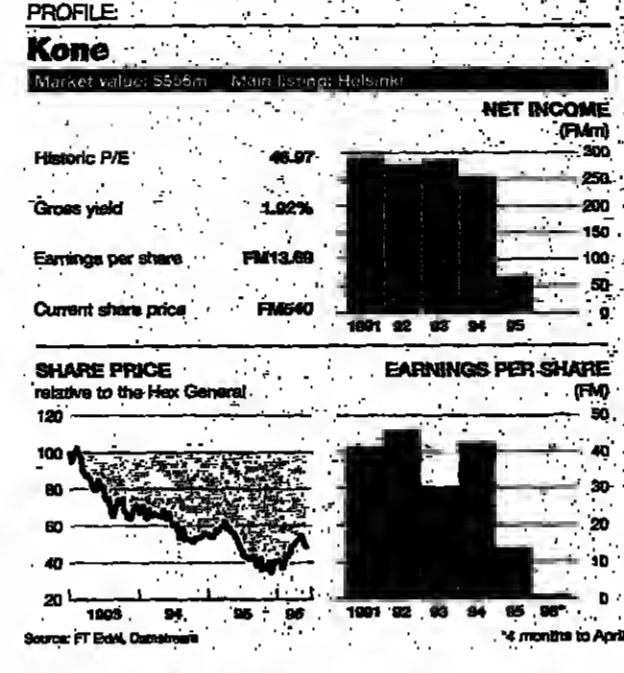
Kone takes Krupp escalator arm in FM615m paper deal

By Hugh Carnegie in Stockholm and Michael Lindemann in Bonn

Kone of Finland, the world's third-largest lift producer, is to take over the escalator operations of Krupp in a FM615m (\$131m) deal that will leave the German engineering group with a 10 per cent stake in Kone.

one of the world's largest at a time when demand for moving stairs and walkways is growing much faster worldwide than for elevators.

coincided with Kone's results for the first four months of the year which showed a slump in pre-tax profits from FM34m last time to FM17m.



aiming for profits for the full year to be ahead of last year's pre-tax result of FM196m. In the first four months,

Harvard sells its stake in Plzeňský to Czech bank

By Vincent Boland in Prague

Harvard Group, the Czech fund management operation, has sold its stake in Plzeňský Prazdroj, the country's flagship brewing group, in apparent proof of the adage that there is nothing a foreigner can teach a Czech about beer.

with the investment group Stratton, to IPB, the third-biggest Czech bank, after a dispute with other shareholders about how to develop Plzeňský's marketing drive.

and best-known brewing group in the Czech Republic. Harvard and Stratton had sought to introduce Mr Christopher Varley, a former executive with the US brewer Anheuser-Busch, to boost Plzeňský's marketing operations and exploit its premium brand image abroad.

its dominance of the local market, of which it has a 17 per cent share.

ael Dingman, a neighbour of Mr Kožený's in the Bahamas, did not own a direct stake in the brewery. An agreement among Plzeňský's shareholders, to which Harvard and IPB are parties, limits trading in most of its shares to a small group of local shareholders.

Newcrest abandons Normandy merger

By Nikki Tait in Sydney

The three-month war of attrition between Mr Robert Champion de Crespigny's Normandy mining group, and Newcrest Mining, the Australian gold miner, came to an end on Friday when Newcrest admitted that a merger between the two companies "was not possible on an acceptable basis".

NEWS DIGEST

Usinor Sacilor sees downturn for 1996

Mr Francis Mer, chairman of Usinor Sacilor, the French steel group, said results and sales in 1996 would be "clearly less good than in 1995 with remaining positive".

SMH upbeat on prospects

SMH, the Swiss watch group, said sales in the four months to April were higher than a year earlier. Mr Nicolas Hayek, chairman, said 1996 started off in a positive mode for all the SMH subsidiaries and brands.

Giat seeks investor for Herstal

Giat, the Luxembourg-based French state-owned arms company, has said it is searching for an investor to buy some or all of its 92 per cent stake in FN Herstal, its Belgian subsidiary, or just to help keep the Liege-based company going.

Stone-Consolidated plans cuts

Stone-Consolidated, the US Stone Containers international newspaper arm, said its Ontario and Washington State mills would take further downtime this summer to reduce inventories.

Venezuelan sale renegotiated

The Venezuelan government has renegotiated its contract with Lehman Brothers and SBC Warburg, the investment banks promoting the sale of up to a 49 per cent share in the telephone company CANTV.

THE WEEK AHEAD

Table with columns for DIVIDEND & INTEREST PAYMENTS, TODAY, WEDNESDAY JUNE 12, THURSDAY JUNE 13, and FRIDAY JUNE 14. Lists various financial instruments and their payment dates.

UK COMPANIES

Table listing UK companies and their board meeting dates and times, including Anglo-Eastern Plantations, Anglo-Continental, and Anglo-Continental.

Table with columns for 12 month, 3 month, 6 month, and 9 month. Lists various financial data points.

THE NATIONAL GRID COMPANY plc. Reporting Of The Transmission Services Scheme Results. Includes details on the scheme and financial results.

ALTA FINANCE S.A. Floating Rate Notes 1990/2000. Includes details on the notes and interest rates.

ANZ Banking Group (New Zealand) Limited. Subordinated Floating Rate Notes due 2005. Includes details on the notes and interest rates.

HEMISPHERES FUNDING CORPORATION. Guaranteed Asset Backed Floating Rate Notes, Series 1996-A. Includes details on the notes and interest rates.

Bank of Ireland. U.S. \$200,000,000. Includes details on the notes and interest rates.

FINANCE

Hush-hush world of big portfolio shifts

If you wish to restructure your assets, it is a good idea to carry it out incognito, writes Norma Cohen

In the financial markets, secrets spread faster than the common cold.

So a fund manager wishing to change the balance of a multibillion dollar portfolio faces a big problem: how to do so without a leak of news, or even mere rumours of a switch, which could move market prices against the fund?

The conventional wisdom is that rebalancing a portfolio will cut one to two percentage points of return in the year it is effected. The challenge is to cut that cost significantly.

Big portfolio shifts are still not common in the UK, but the trend is growing.

Earlier this month, Mercury Asset Management won the mandate to restructure up to £10bn in assets of Equitas, the rescue vehicle of Lloyds of London, the insurance market.

In May, the £30bn Lucas Pension Scheme announced that it had completely restructured its asset mix over the previous two months, a move which had been almost completely undetected by the markets.

In the US, several large internally managed schemes, including IBM, Rank Xerox and CTE have restructured their portfolios over the past two years.

A remarkable US switch was last year's move by Fidelity's \$60bn flagship mutual fund, Magellan, to cut its shares in technology companies, which at one time comprised over 40 per cent of the portfolio, to a mere 5 per cent. It also aroused controversy, as Magellan's then fund manager, Mr Jeffrey Vinik, made the switch while publicly singing the merits of the sector and one of his high-tech holdings.

Helping execute these shifts is a growing business for a handful of fund managers and investment banks which have begun to specialise in the work.

"When we did the first few, we thought it was a one-off business," says Mr Graham Dixon, director at MAM and a

member of its quantitative and derivatives team which has begun to specialise in portfolio transitions.

So just how can you change holdings efficiently? It requires careful planning, good market intelligence, and an ability to throw people off the scent — though most fund managers would eschew the tactic of talking a market up while selling it down.

Mr Alan Rubenstein, who runs the Lucas fund, says that it took over a year of preparation to get his shift in place. At the heart of the reorganisation was a reassessment of the fund's liabilities, which required a move into index-

FUND MANAGEMENT

linked gilts. In addition, the scheme made a judgment that a much greater exposure to overseas equities — particularly those of emerging markets — would earn higher returns over time.

To keep transactions costs down, he invited investment banks Morgan Stanley and Goldman Sachs to compete to carry out programme trades to effect the transition. They are the leading players in London for international programme trades.

More competition was undesirable because it would mean revealing Lucas' plans to a wider audience. "Our view was that the fewer people who knew about it the better," Mr Rubenstein says.

One of the most difficult tasks, he says, was explaining the inactivity of his own trading desk during the two months of the transition. "A lot of people said 'You guys seem awfully quiet,' and we would say that was because we couldn't think of any good ideas at the time."

MAM's Mr Dixon argues that pension funds would be well advised to work with an outside manager, because a change in activity by an internally managed scheme's own trading desk attracts attention.

At MAM, an active participant in the markets on a daily basis, a huge portfolio shift can be easily concealed among the trades of numerous clients, Mr Dixon says.

But MAM also works closely with investment banks and ultimately will choose one or two to take on a client's portfolio for programme trades.

MAM has also worked with other fund managers, particularly with BZW-Barclays Global Investments in portfolio switches. BZW-BGI has also made a speciality of managing portfolio transitions and the two firms have been able to arrange stock swaps to their mutual advantage.

Having determined which assets classes are to be bought and sold, MAM minimises the cost of any move in prices against it by hedging in the futures markets. Goldman Sachs and Morgan Stanley similarly used derivatives to smooth the disposition of the Lucas portfolio.

However, Mr Dixon concedes that orderly disposal of some portions of a portfolio remains problematic. For instance, index-linked gilts, an asset class increasingly in demand from pension schemes, are relatively illiquid, and there are no futures contracts available to hedge a position.

But it is unlikely that MAM, BZW-BGI, Goldman Sachs and Morgan Stanley will dominate the market for good ideas. Already, Mr Dixon says, there are signs that others are seeking to cash in on the rising demand for transitional management of investment portfolios.

"It has improved a lot over the past three years," he says. "It's getting highly competitive and it's getting very slick."

Haller reluctantly in the limelight

Ric Haller, head of emerging markets at Deutsche Morgan Grenfell, likes to keep out of the limelight, writes Stephen Fidler. Last week though, after he hired a team of 44 executives from ING Barings' Latin American equities operation, he found himself at the centre of a controversy about predatory hiring practices. He did not like it. It was the talk about huge financial packages for the newcomers that annoyed him. "I've got a reputation for running a tight ship, focused on the bottom line," he says.

Brooklyn-born Haller, 50, has lived in London since 1973, when he was seconded to Libra Bank by Chase Manhattan. The operation was a pioneer in the trading of Latin American bank loans and when it went into oblivion in 1990, Haller and a 60-strong team of traders moved en masse to Morgan Grenfell, soon after Deutsche Bank had taken it over.

The ultimate test of DMG's latest expansion will, Haller says, be the strength of the newly enlarged emerging markets equity business adds to the company's corporate finance and investment banking operations. The hiring may not be over yet.

Going it alone: Howell strikes out

Just as Haller was ducking the limelight, Michael Howell, the emerging markets strategist who joined the exodus from ING Barings last week, was setting out to prove that life really does begin at 40, writes Richard Lapper.

While some of his colleagues appear to have been tempted by DMG's financial packages, Howell's decision had nothing to do with money. Together with Angela Cozzini and Mark Clayton, the two other members of ING Barings' global strategy unit, he is setting up a consultancy producing research on global capital flows and liquidity. The team is leaving on good terms, and expects to keep up a relationship with ING Barings — though the details are still to be negotiated.

Howell, who started as a corporate planner with Bine Circle, quickly gravitated to research, joining Loring & Crutshank as an equity analyst in 1981 and moving to Salomon Brothers in 1986. He has been with Barings since 1992.

His lifestyle was one reason for seeking a change. But his decision was also influenced by business considerations. Fund managers, says Howell, are suffering from "information overload" and

FACES

increasingly value independent and more focused research. The "flow of funds" approach developed by Howell and his team is also, he says, finding growing favour even among US fund managers who dismissed it "out of hand" in the mid-1980s.

Looking on the bright side with Metlife

Life in the post-apartheid world has been relatively untroubled so far for Marius Smith, managing director of Metropolitan Life, the South African insurer, writes Mark Ashurst.

Most insurance companies have the simple aim of protecting policyholders' assets from an uncertain future. But MetLife — effectively controlled by New Africa Investments (Nail), the country's largest black-owned conglomerate — aspires also to the economic uplift of black South Africans, previously excluded from the formal economy.

At least, that's how it looks to thousands of blacks who have bought new policies from MetLife since Nail, the country's highest black business, acquired a 10 per cent stake in 1993.

Smith agrees the change in ownership has been good for MetLife's image. Income has topped R2bn (\$460m) and its stock price has rocketed from R20 to R56. Last year, Nail increased its holding to 30 per

cent to become the biggest shareholder.

But the 66-year-old actuary, whose job security was a precondition of Afrifamer conglomerate Sanlam unbundling its insurance business, has kept quiet about his unlikely role in the vanguard of black empowerment.

Nail could soon acquire Sanlam's remaining stake in the insurer. If that happened, Sanlam's right to appoint the managing director would fall away. Smith would then have to rely on his fellow directors at Nail to fend off criticism from black staff and trade unions that MetLife's lit-white senior management have yet to appoint a black staffer to a top job.

Millennium Man meets his match

Has Sir Peter Levene finally met his match? The celebrated scourge of civil service inefficiency and reputed saviour of London's Canary Wharf property development has just one week in which to help salvage the British capital's Greenwich Millennium exhibition before the entire £500m project is abandoned, writes Christopher Price.

Sir Peter, 55, was called in by the Millennium Commission in February to put together a business plan for the exhibition, and to find a commercial partner for the project.

He first came to prominence in 1985, when he left the defence-related business of which he was chairman, to become chief of UK defence procurement. The poacher-turned-gamekeeper is reputed to have saved the government up to £1m through the efficiency measures he introduced.

Already well known in the City, he returned to the square mile in 1990 as deputy chairman of Wasserstein Perella, the US investment bank. But within a year, he was back in the headlines — first as chairman of the London Docklands Light Railway, then as the prime minister's efficiency adviser, and soon afterwards masterminding the rescue of the bankrupt Canary Wharf.

Sir Peter's forthright style, corporate contacts and deal-making reputation were deemed ideal for knocking the Greenwich project into shape. However, problems of funding and questions over the size and viability of the project appear to have been insurmountable.

Last week, Sir Peter was at the side of Michael Heseltine, as the deputy prime minister jolted the businessmen to "make a leap of faith" for Britain and back the Greenwich project. They have until the end of the week to respond.



Sir Peter Levene and Greenwich site: a week to save the UK's Millennium exhibition

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By: The Chase Manhattan Bank, N.A.
 London, Agent Bank
 June 10, 1996

CHASE

US\$125,000,000

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June 10, 1996, London
 By: Citibank, N.A., Corporate Agency & Trust, Agent Bank **CITIBANK**

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PARANÁ COPEL

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COMPANHIA PARANAENSE DE ENERGIA - COPEL, informs that an international competition is open for the supply of 4 (four) isolated-phase Buses, 29.5kV - 60 Hz, three-phase, with all accessories for the Salto Caxias Hydroelectric Power Station, located on the border of Paraná Lafrades Marapan and Nova Fribra do Iguaçu counties, in the State of Paraná, Brazil. The design, manufacture, shop tests, terminal and control boards, supervisory and protective devices, transportation from the factory to the job site, erection and commissioning supervision are included in the scope of supply.

The lowest price type international competition is open to individual companies and/or joint ventures.

The costs related to this supply will be covered by COPEL's own funds. The instructions to Bidders and the Contract Documents will be available to bidders from May 31, 1996, until the day before the documents delivery date, against payment in Brazilian currency of R\$ 150.00 (a hundred and fifty Reals), at the following addresses:

Superintendência de Obras de Geração
 Rua Voluntários de 1914, 223 - 9º Andar - Sala 204
 80020-000 - Curitiba - PR, Brazil
 Phone (55-41) 322-1212 Ext. 6641
 Fax (55-41) 321-3285

or
 Escritório COPEL / São Paulo
 Alameda Santos, 1900 - 14º Andar - Corde. 14B
 01415-200 - São Paulo - SP, Brazil
 Phone (55-11) 288-1831

At the time of purchase of the Instructions to Bidders and the Contract Documents, the company shall present a letter containing name and department of the person for contact, his/her complete mailing address, phone and fax.

The receipt of the Qualification Documents and the Price Bids is scheduled for August 07, 1996, at 2:00 pm, at COPEL's office meeting room, in Curitiba, 233 Voluntários de 1914 Street, ground floor.

The competition will be ruled by Brazilian Law no 8885, dated June 21, 1993, and by other conditions stated in the Instructions to Bidders and in the Contract Documents.

سكنا من الوطن

ING BANK
Seu Parceiro em Mercados Emergentes e de Capitais
ING BARINGS

FINANCIAL TIMES
MARKETS
THIS WEEK

ING BANK
At Home in Emerging and Capital Markets
ING BARINGS

Global investor / Richard Lapper

The fruits of privatisation

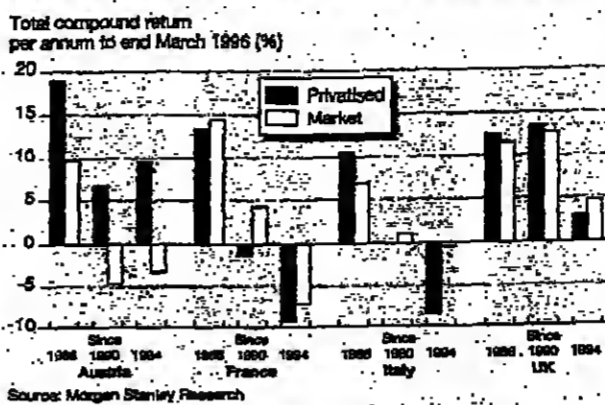
When the London market closed on Friday, the shares of Forti Ports Authority settled at 60p, more than five times the price at which they were issued when the port was privatised by the British government four years ago.

standing performances are the exception rather than the rule. Its authors, Mr Richard Davidson and Mr Markus Røsen, analysts at Morgan Stanley, the US investment bank, say that "relative to their own domestic markets, privatisation issues have failed to shine in terms of capital appreciation".

issues is waning. As a result, governments are becoming increasingly sophisticated in the way they sell privatised issues, especially to retail investors. For example, simple derivatives giving downside protection to retail investors - such as those used in recent Spanish sales - are likely to become a more common feature of privatisations.

than \$188bn has been raised since 1981, when Mrs Margaret Thatcher launched the UK government's privatisation programme. The UK accounts for more than half that total, with sales amounting to \$96.7bn, but other governments are now more active. Italy was the largest privatiser last year, with sales amounting to \$4.96bn, while France sold assets worth \$11.75bn in 1994.

Selected European privatisations performance



entire market, while Austria could raise an amount equal to 40 per cent of the value of its market. Italy, Spain, Norway, Finland and France will also be particularly active, selling assets equal to between 10 and 20 per cent of their market capitalisation.

Total return in local currency to 6/8/96

Table with columns for Country (USA, Japan, Germany, France, Italy, UK) and rows for Cash, Bonds 3-5 year, Bonds 7-10 year, Equities.

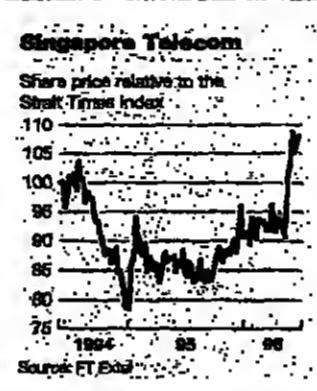
COMPANY RESULTS DUE

International calls lift Singapore Telecoms

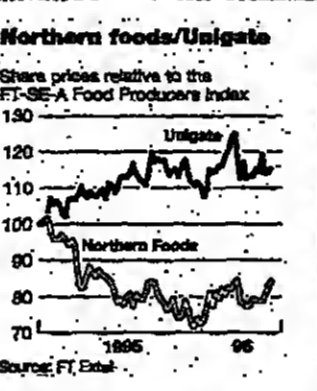
On Wednesday, Singapore Telecommunications is expected to report full-year net profits to March of about \$81.50bn (\$1.1bn), up from \$51.33bn a year earlier, on an increase in international calls and a wider cellular subscriber base.

rise a year earlier, with rising penetration rates and minute usage offsetting rate reductions. International direct dial call volume was projected to rise 28 per cent to 561m minutes, against an average 13 per cent fall in IDD charges to \$1.95 per minute, said Ms Alayne Wong, analyst at GK Goh Research.

world grow 8 per cent to \$1.5bn in the year to March 1996. "The revenue increase will be backed by organic growth," he said, adding that the growth in international traffic would come from calls to OECD nations and China.



the rest of Europe and the US, while consolidated net earnings would also be higher. Strongest sales growth in the first 16 weeks of the year was in Portugal and the Czech Republic, where sales were up 40.4 per cent at \$1.524m.



figures for its new supermarkets and Cash & Carry outlets in Poland. In the US, sales were up 15.9 per cent at \$2.8bn, with a virtually unchanged dollar/guilder exchange rate having a negligible impact, while Dutch sales rose 3.1 per cent to \$1.4bn.

growth already reported, leading to wider gross margins across the board. They also expect the US Federal Trade Commission to require Ahold to dispose of some of its Edwards supermarkets in southern New England before it will approve the acquisition of Massachusetts-based supermarket chain Stop & Shop.

March when it announced its bid for Stop & Shop that it expected 1996 earnings per share to increase from the 1995 figure of \$1.74. Analysts lowered their 1996 earnings per share forecasts for Ahold by about 20 Dutch cents to reflect the effects of the acquisition.

milk powder prices, and organic growth. The Wincanton distribution business should be modestly ahead. The dividend should be up about 6 per cent at 20p.

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May 14, 1996

Substantial issues from east Europe

By Gavin Gray in Zagreb and Virginia Marsh in Budapest
Several east European companies are lining up substantial equity issues for the second half of this year, after six months of strong international demand but a shortage of supply.

year, ensuring substantial demand for new issues. The most eagerly awaited is the flotation of RGHM Polska Miedz, the principal copper producer in Poland and one of the country's largest foreign exchange earners. The deal is expected to raise at least \$600m, and the issue will be launched in the last quarter of this year or early 1997.

raise some \$150m from the sale, which follows a \$65m placement for Borsodchem, the country's second chemical company, that was several times oversubscribed. TVK will be one of the largest stocks on the BSE, which now has just 41 company stocks and total capitalisation of \$3.5bn.

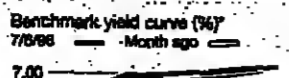
There is also strong demand for Croatian shares in the wake of the country's first international equity issue, a GDR offering in March for Pliva, the drugs group. The price of Pliva GDRs has risen in the secondary market from an offer price of \$18.7 to \$30.

FT/S&P ACTUARIES WORLD INDICES
Table with columns for Country, Index, and various performance metrics. Includes sub-sections for National and International Indices.

MARKETS: This Week

NEW YORK By Tony Jackson

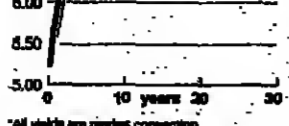
Inflation is back on the agenda for the US markets this week, and there will be a lot of data to chew on.



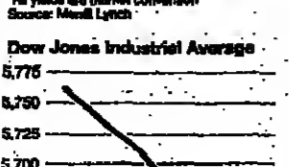
Last Friday, strong jobs data for May sent the long bond yield back up over 7 per cent.



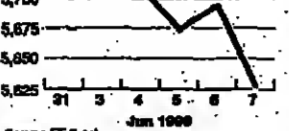
Tomorrow brings the Producer Price Index for May and consumer credit figures for April.



With May's industrial production and capital utilisation figures and business inventories for April.



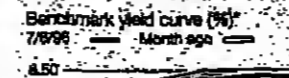
But the key figure of the week, by Salomon's reckoning, will be May retail sales on Thursday.



Friday brings more news from the manufacturing front.

LONDON By Philip Cowton

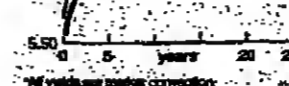
The sharp fall in UK bond and equity markets which followed the publication of Friday's US non-farm payrolls data rather overshadowed what should have been the main event of last week: the quarter-point reduction in UK base rates.



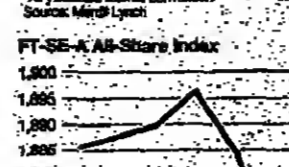
The cut certainly surprised the City, although Kenneth Clarke, the chancellor, has done so before, when he failed to raise rates in May last year.



The markets will be watching closely to see if he can repeat the trick. Today's producer price data for May will provide an early test, but this week will also see the publication of the retail prices index, unemployment, average earnings, and industrial production and manufacturing output figures.



The natural fear for the gilts market is that the government will take risks on both fiscal and monetary policy in its attempt to get re-elected.



For equities, the emphasis seems to have shifted from takeover bids to the prospect of

PARIS By...

Germany's main hope at present is the most forecast upswing in the second half of the year, after a prolonged period of low interest rates and helped by the relative weakness of the D-Mark against the dollar.



Since the government's tight fiscal policies to satisfy the Maastricht convergence criteria are almost certain to continue, the long-awaited upswing, if it comes, is likely to be modest.



The stock market has looked almost entirely towards the US for the past few weeks, shadowing increasing nervousness about US economic growth and interest rates. While there are no signs of higher inflation and certainly no signs of higher interest rates within Germany itself for some time to come,



any rumours of a stronger than expected economic upswing at home or abroad could prove unsettling. Both stock and bond markets are keenly looking to the Bundesbank for another cut in the securities repurchase rate from its current level of 3.3 per cent.

TOKYO By...

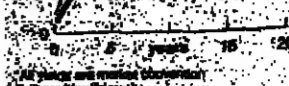
The release of the Bank of Japan's tankan, the quarterly survey of business sentiment, indicated improved confidence among corporations, triggering jitters in the bond market.



Business confidence improved from minus 13 to a better than expected minus 3 while capital investment plans were also stronger than expected, confirming that economic recovery is in place.



While the authorities will not react immediately in terms of interest rate policy, further evidence of strengthening economic activity is likely to prompt a review.



If economic data remain strong between now and October, the Bank of Japan will not hesitate to end the current 'emergency' interest rate structure, says Mr Jesper Kol, an economist at J.P. Morgan in Tokyo. He expects the overnight call rate, which is currently kept below the 0.5 per cent official discount rate, to rise to 0.75 per cent by the end of next March.

COMMODITIES By Richard Mooney

LME to face critics on bail-out

The London Metal Exchange annual meeting this Thursday could be a fairly lively affair. A recently surprise squeeze led the exchange to impose a 1 per cent limit on the cost of carrying forward short positions for one day, and although the board insisted that this was necessary for the maintenance of an orderly market, some traders complained that once again the exchange authorities had acted to "bail out the shorts".

two hours last Thursday an unprecedented 15 per cent was wiped off the value of the LME's three-month delivery copper contract. But at the same time, cash premiums have widened, so the shorts have had great difficulty getting ahead of the game.

OTHER MARKETS

LISBON

Demand is reported to be strong for a secondary global offering of 21.7 per cent of Portugal Telecom, which is to be conducted at a special session of the Lisbon stock exchange tomorrow, writes Peter Wix.

JOHANNESBURG

The Johannesburg Stock Exchange begins fully automated, screen-based trading today, after a three-month transition from the floor-based, open outcry system that has been in place for more than a century, writes Mark Ashurst.

HONG KONG

Investors will start the week with an eye to the US following the release of the US jobs data on Friday night (Hong Kong time), writes Louise Lucas. The Hong Kong stock market again

Dollar and sterling to prove the focus of attention

The dollar and sterling are likely to prove the focus of market attention this week as investors come to terms with a raft of US economic data and the surprise fall last week in UK leading rates.

On Friday, sterling reaped most of the losses suffered after the rate cut on Thursday but it is unlikely the currency markets have asked their last questions of the pound.

FT GUIDE TO WORLD CURRENCIES

Table of world currencies including columns for Country, Unit, and various market indicators. Includes countries like Argentina, Australia, Brazil, Canada, etc.

CROSS BORDER M&A DEALS

Table of cross-border M&A deals including columns for Bidder/Investor, Target, Sector, Value, and Comment. Includes deals like Avon Energy, Coca-Cola, etc.

Advertisement for SMITH ENRON Cogeneration Limited Partnership. Includes details about project financing (US\$153.25 million), senior and subordinated loans (US\$32.25 million), IFC participation (US\$43.9 million), ING BANK, and other financial information.

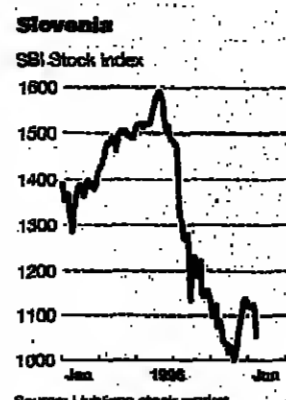
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MARKETS: This Week

EMERGING MARKETS By Gavin Gray

Dadas scandal slows Slovenia

Until mid-March, the Ljubljana stock market was rising comfortably, in the wake of Warsaw and Budapest with a gain of about 14 per cent this year, but its calm was illusory. Having peaked at 1,589.18, the SBI index of Slovenian equities went into free-fall when the country's securities market agency launched an investigation into Pročija Dadas, the fund management arm of the brokerage house, Dadas, alleging that it was using its four funds to manipulate stock prices.



Slovenia SBI Stock Index

The scandal has touched the heart of the financial establishment. Its shares accounted for 23 per cent of equity turnover last year. The agency's investigation is not complete and uncertainty prevails. It was not always thus. Ljubljana, the capital of Slovenia, was one of the first cities in eastern Europe to open a stock exchange, and this year, the market had begun to attract the attention of international investors.

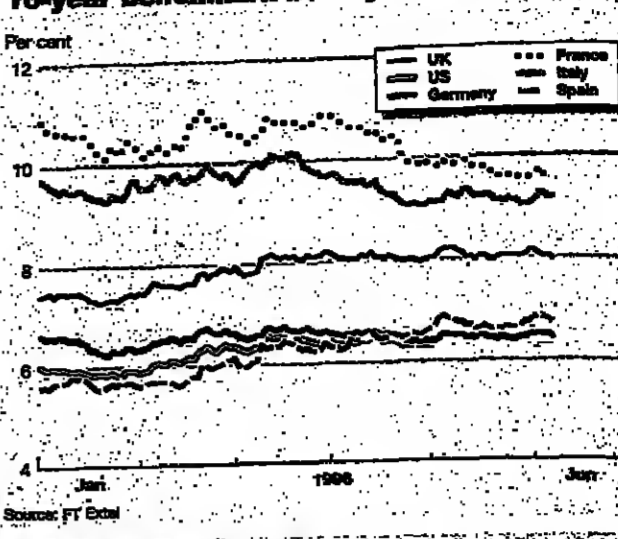
had yet begun trading. Of the 12 companies on the main market and six stocks traded over the counter, there was a plethora of financial institutions and companies in the service sector; trading was often very light and prices could move sharply with the sale of a handful of shares. "We have had a very sophisticated computer system for some time and dematerialisation, but simply not enough stocks to trade," said Mr Drasko Veselkovic, president of the exchange.

INTERNATIONAL BONDS By Conner Macdonald and Sarah Edwards

Revival seen in sterling sector despite political uncertainty

The euro-sterling sector - until recently the Cinderella among eurobond currencies - has undergone a veritable transformation in recent weeks. "We saw sterling emerge from being a peripheral currency on the edge of Europe to one of the busiest sectors [last] week," said a syndicate manager at a UK house. Last week's offerings were a mixed bag of UK institutional-targeted deals - such as a £200m 10-year offering for PowerGen or a £200m 10-year offering for Northumbrian Water - and European retail offerings - including a £150m 3 1/2-year transaction for Toyota Motor Credit Corp and £100m of 2 1/2-year bonds for Rabobank Nederland.

10-year benchmark bond yields



RECENT YIELD CHANGES AT A GLANCE

Table with columns for currency (USA, Japan, Germany, France, Italy, UK) and yield changes for Overnight, Three-month, One year, and Ten-year periods.

The recent revival witnessed in the gilt market reinforces the bullish sentiment. The 10-year yield spread of gilts over bunds traded down to 189 basis points last Friday, its lowest level in more than three months and 5 basis points below its average over the last six months. "The fundamentals are favourable," said Mr Simon Briscoe, an economist at Nikko in London, who expects gilts to outperform other markets over the next 6 months.

ING BARING SECURITIES EMERGING MARKETS INDICES

Table showing weekly and monthly movements for various emerging market indices including Latin America, Europe, and Asia.

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NEW INTERNATIONAL BOND ISSUES

Table listing new international bond issues with columns for currency, amount, maturity, coupon, price, yield, launch spread, and book-runner.

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REPUBLIC OF CROATIA Government of the Republic of Croatia Zagreb International public INVITATION FOR BIDS for the preparation and implementation of a Government Treasury System - first stage

IRISH PERMANENT Irish Permanent Treasury plc £100,000,000 Guaranteed floating rate notes 1997

U.S. \$125,000,000 GREAT LAKE FEDERAL BANKING Collateralized Floating Rate Notes Series A due December 1997

Standard Chartered Standard Chartered PLC US\$400,000,000 Undated Primary Capital Floating Rate Notes (Series 3)

ABBIE NATIONAL Abbey National Treasury Services plc US\$100,000,000 Guaranteed Floating Rate Notes 1999

City of Uppsala US\$100,000,000 Floating rate notes 1998

Kingdom of Norway U.S. \$200,000,000 Floating Rate Notes due December 2002

ATHENS STOCK EXCHANGE May 31st - June 7th 1996 GREECE Table with columns for ASE INDEX, P/E, EPS GROWTH, etc.

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TELECOMMUNICATIONS IN BUSINESS

Tough decisions for telecoms managers

Radically new products and services are on the way which promise better ways of doing business. Selection will become even more difficult for telecoms executives. Alan Cane reports

The telecommunications business provides incontrovertible proof of the effectiveness of competition in forcing down prices and broadening options for customers.

Telecoms managers working in countries where telecoms markets are open are spoilt for choice compared with their counterparts in more restrictive regions. In the past 12 months, a number of events have conspired to widen that choice still further, while making choice and selection even more complicated for telecoms executives.

First, a global pact on telecoms liberalisation could be in place by the beginning of 1998 after the 83 nations involved in World Trade Organisation talks decided to postpone the deadline for agreement until February next year. According to the US-based Institute for International Economics, an accord could save telecoms customers in developed and developing countries more than \$1,000bn over the next 12 years in lower charges, better service and more advanced technology.

January 1, 1998, is also the date when telecoms services and infrastructure across the European Union should be opened to full competition, with the prospect of lower prices for all European customers. At present, a national long-distance call in Germany, where Deutsche Telekom retains its monopoly, costs 73p for three minutes, while in the fully liberalised US and UK the same call costs 37p and 19p respectively.

Second, President Bill Clinton opened the floodgates for change in the US when he signed the 1996 Telecommunications Act, a document which tore down the competition barriers between local, long-distance and cable television operators. Every residential and business user of communications will be affected by the legislation which essentially allows more companies to compete in more US telecoms markets.

Immediate responses to the threat of increased competition have been seen in the mergers of SBC Communications and Pacific Telesis and Bell Atlantic and Nynex, all "Baby Bell" regional operating companies. MFS, a US-based business telecoms operator, says: "The challenge for users will be to decide which services and features are most important to them and then to identify the provider that can best serve their needs. Providers will differentiate themselves by emphasising the strengths they can offer such as the benefits of diversity among suppliers, back-up protection through redundancy or simplicity through streamlined and consolidated service offering."

National Utility Services, an international cost control service, noted that competition drove international call prices down 33.7 per cent last year in the US but that customers were not necessarily experienced enough to take full advantage of the decline.

"As competition continues to force prices down, both consumers and suppliers are looking for simpler charging formulas, such as pegging costs to a flat rate rather than varying charges based on the time of day."

"There was a strong push towards individually negotiated contracts. Although in the past this was only open to large users, smaller business users who may only have a \$3,000 spend are now able to capitalise on these arrangements," says the cost control service.

It warns: "The bottom line is that while most end-users are able to negotiate their contracts, few fully understand the ground rules or how to negotiate the most successful contract terms and conditions."

Third, in a sharp change of

strategy, some of the world's largest telecoms operators, among them AT&T of the US and British Telecommunications of the UK, are offering low-cost access to the Internet, the global network of computer networks.

Most telecoms operators offer business Internet access already; the significance of the new move lies in the implication that the operators are taking seriously the threat of Internet telephony - voice communication across the Internet - which could seriously damage their long-distance and international revenues.

In the longer term, multi-billion-dollar satellite projects are in progress which by 2000 could see business people able to keep in touch at reasonable cost using a mobile phone from virtually any point on the Earth's surface. One of the consortia planning such a system, the London-based ICO Communications, expects initial handset prices of about \$1,000 with calls charged at \$1 or \$2 a minute.

In addition to developments designed to cut the costs of telecoms, radically new products and services are available or in the pipeline which promise new and better ways of doing business. Telecoms operators, faced with declining growth in revenues from traditional services, are anxious to promote these new products and persuade their customers that price alone is not the best criteria for choosing a supplier.

The products include videoconferencing - which has now fallen dramatically in cost, with the availability of powerful semiconductor chips - and computer integrated telephony - computer databases linked to telephone systems - which has found its most immediate use in call centres.

These complex applications require transmission systems capable of delivering substantial quantities of data which explains the current interest in integrated services data network (ISDN) lines and frame relay technology.

Most businesses, however, are at an early stage in evaluating these possibilities. According to a study in the UK by the management consultancy Newburn Consulting, telecoms is seen as integral to business development by most companies but remains a cost to be controlled and reduced wherever possible. Newburn found that six out of 10 companies believed their telecoms strategy was designed to "improve customer service", while four out of 10 believed their role was to "create cost efficiency improvements".

It identified four kinds of telecoms users:

- First: telecoms-propelled organisations which place a high value on telecoms and IT and spend commensurately;
- Second: frustrated visionaries with fine strategies but no funds to back their ideas;
- Third: reluctant investors who place little value on telecoms and IT but are still prepared to make big investments where necessary; and
- Fourth: the unconverted who neither believe in, nor invest in, telecoms.

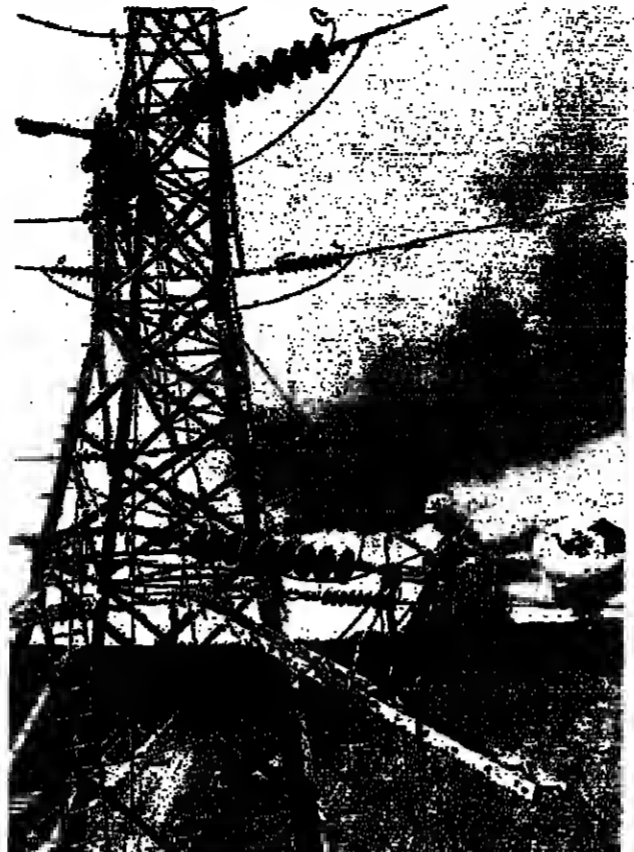
Newburn's analysis of telecoms strategy in the companies it examined is particularly interesting. It suggests that companies are facing the same kind of dilemmas over strategic investment in telecoms that they faced in computers and information technology in the 1980s: "On the evidence of this survey of leading users of telecoms and information technology, less than half have strategy and investment plans and budgets aligned in pursuit of consistent business goals."

Newburn says that what a company declares to be important in terms of its telecoms strategy and how it spends its telecoms dollars do not always match.

The excitement in the 1980s over IT was stoked by consultants who recognised the power of the new technology but did not always appreciate organisations' difficulties in exploiting it. One of the more thoughtful, Mr Peter Keen, chairman of the International Centre for Information Technology, explained the problem in a recent article:

"The IT field was talking mainly to itself... the dialogue was among IT people, not from IT to business managers and leaders of business thought."

The 1980s are unfolding in an era of cheap, effective telecoms and convergence with data processing and media. But making the right strategic decisions and investments looks as if it will prove more difficult for telecoms managers than at any time since the first business telephone was installed.



Torch Telecom engineers wrap fibre optic cables around overhead electricity lines. Torch serves businesses in Yorkshire and Humberside



Business on the move: Celnet's mobile data service enables users to transmit information across the network or access data back at the office

IN THIS SURVEY

- User profiles: Telecoms applications in the financial sector, manufacturing, distribution and transport, and pharmaceuticals Page 2
- New services and technologies: Asynchronous Transfer Mode (ATM), Synchronous Digital Hierarchy (SDH) Page 3
- Computer telephony integration (CTI), Virtual Private Networks (VPNs), Integrated Services Digital Network (ISDN), Calling cards Page 4
- The Internet: Overview, Multimedia systems, Internet telephony, Online security Page 6
- Specialised operators: ● Outsourcing Page 8
- Videoconferencing: ● Call centres: ● International Simple Resale Page 9
- Mobile services: Data, Telephony Page 11

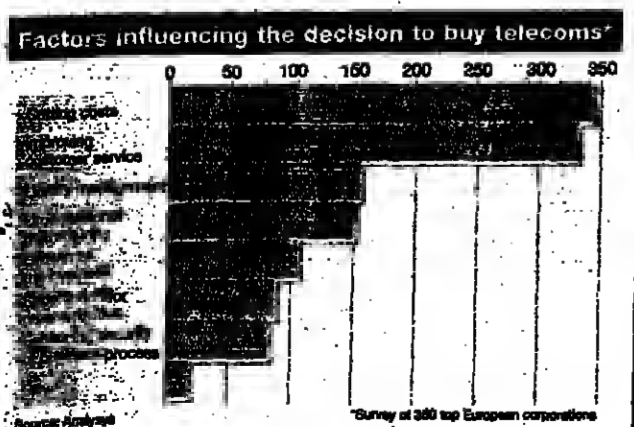
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2 TELECOMMUNICATIONS IN BUSINESS Case studies

USER PROFILE Distribution and transport

Tesco depot goes cordless

Tesco, the UK's leading supermarket chain, has equipped staff at its Southampton depot with cordless telephones to improve internal and external communications.

DECT (Digital European Cordless Telephone) standard, but delayed making a decision on implementation.

DECT-based equipment convinced that it did not work well in a refrigeration environment, according to Mr David Sheridan, Tesco's telecommunications controller.

The company is considering whether to carry out more trials this year. If it decides to spread the use of cordless technology, the likelihood is that Nortel's Companions will be used.

Sheridan expects that they will continue to be used. Tesco is not the only UK supermarket chain which has ventured into cordless technology, but like its competitors it believes that every little gain in productivity is worth pursuing as the battle for market share intensifies.

their weight behind DECT, which has been ratified by the European Telecommunications Standards Institute (ETSI).

concrete and metal. Performance can sometimes be substantially improved by increasing the number of base stations, although this increases the cost.

George Black

USER PROFILE Pharmaceuticals

Increasingly crucial role

A senior executive of Eli Lilly, the US drugs company, once described his company's business as "50 per cent information technology, 50 per cent pharmaceuticals."

the pharmaceutical industry, has in turn led drug groups such as Eli Lilly and SmithKline Beecham to take a closer look at their voice and data telecomm requirements.

Interactive voice response systems to deal with doctors' clients or patients' inquiries - some have been set up so that callers can press a number on their telephone handset and have details of possible side effects sent back to them by fax.

The Internet has also become an important source of information for those working to develop new drugs. Researchers, often using pseudonyms and perhaps even laying false trails to confuse competitors, use the Internet to search for patents, track competitors' products and pinpoint market opportunities.

'firewalls' and better security," says Ms Ashby.

time-to-market for new drugs, for example by speeding up the time it takes to process clinical trials.

they can access the latest clinical trial information remotely. Pharmaceutical sales representatives were also among the first users of mobile computers, data services and cellular telephony.

Paul Taylor

USER PROFILE Financial sector

Early, enthusiastic users

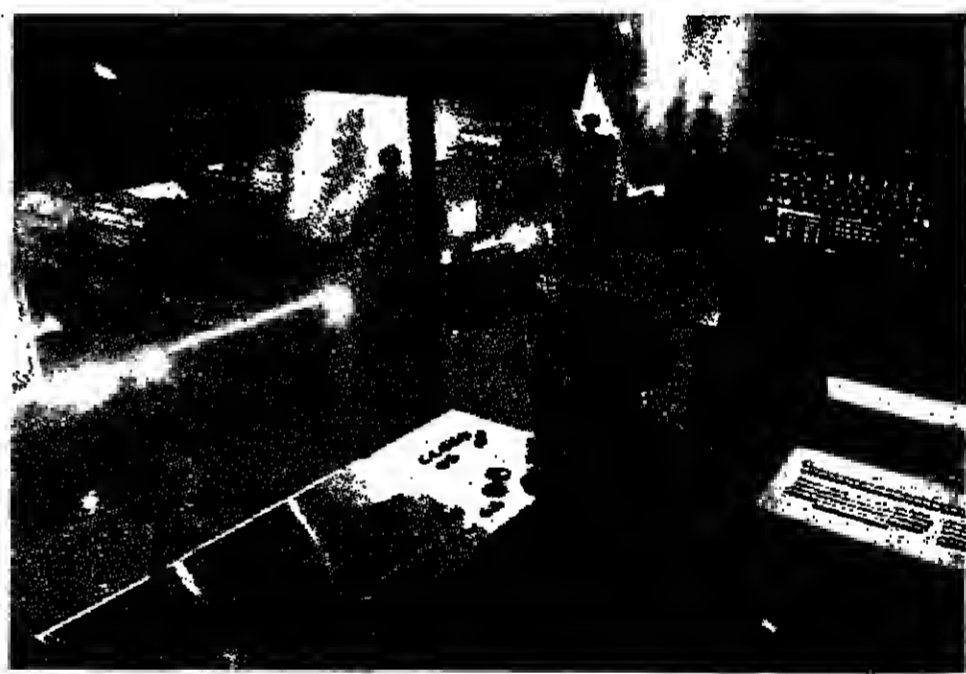
If money is the lifeblood of the financial services industry, telecoms is its circulatory system.

Customers in Paris, Frankfurt and Tokyo, where national operators still have a monopoly, were most interested in lower costs while firms in London and New York were more focused on improvements in service level.

own private network some years ago and saved itself tens of millions of dollars in doing so would take a different approach today: "Building our own private network was a staggeringly good thing to do eight years ago, but we would not do it now."

is more likely to be done on an ad-hoc or needs basis rather than a company-wide decision," the survey concludes.

USER PROFILE Manufacturing



British Steel has been at the forefront of implementing technology developments in business telecoms

Future-proofing for the next millennium.

As the world's third-largest steelmaker, British Steel pumps out some impressively large numbers, particularly when its markets are buoyant.

could be expected to come as part of the Mercury package. Developments would include ATM (asynchronous transfer mode), the promising technology for combining voice, data and full motion video in the same transmission path and "frame relay" for expanding and linking local area networks.

Since the Mercury deal, though, there has been some full-blown outsourcing at the steel company, which earlier this year sold its Central Management Services unit to Hoskyns, the UK arm of French computer services group Cap Gemini Sogefi.

Andrew Baxter

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Asynchronous Transfer Mode (ATM) and Frame Relay: by Tom Foremski

Too fast for many users

ATM will be an increasingly important technology for communications

When it comes to fast communications technology that can transport a wide variety of different data types, the future belongs to Asynchronous Transfer Mode (ATM)-based communications networks. The only problem is that it is too fast for many current users.

But as the demand for sending and receiving large graphics files, video, voice and other

multimedia data services increases, ATM will be an increasingly important technology for communications. And ATM will also make its way into the office in the form of ATM-based local area networks (Lans) and possibly even into the internal communications buses of PCs.

The versatility of ATM is due to its design. It cuts up all data traffic into 53 byte packets which makes it easier to build high-speed switches since the size of each packet is always the same. With speeds of 155 mega bits per second (Mbps) and 622 Mbps possible, voice, video and graphics data packets can be mixed together

while still retaining a real-time transmission.

Customers can also be charged for the amount of data they send instead of being forced to pay for a digital line of a certain capacity, such as a T1 line, even if they do not use the whole bandwidth.

ATM also works well with frame relay, which is slower but less expensive than ATM. Frame relay data traffic uses variable sized data packets, but these can be cut up into ATM-sized packets and reassembled at the other end.

"ATM is definitely the wave of the future, and when we were considering investing in an ATM network or sticking with older technologies, we decided that ATM was more flexible and was better suited to future applications," says Mr Simon Waddell, head of Advanced Services, Energis.

Energis boasts the largest ATM network in the UK, using fibre optic links strung along the earth wires of electrical power pylons. The trouble, however, is that there are no customers that need data delivered at such high speeds.

For most companies, a T1 line that handles data at about 1.5 Mbps, is plenty, and frame relay switching offers good and reasonably-priced performance for data traffic up to about 2

Mbps. A key problem with ATM is that it was difficult to offer customers a way to move from steadily increasing data communications needs without forcing them to jump to very high speed bandwidths.

"That has changed," says Mr Waddell. "We can now offer customers services from 2 to 4, 6, 8, 10 and 12 megabits with ATM, without having to hop up to 36 megabits. A lot of the market is in that lower band right now."

The Mirror Group, publisher of the Daily and Sunday Mirror newspapers, will use the Energis ATM network to transmit editorial copy and pages directly to printing plants, enabling it to publish late-breaking news in its newspapers.

ATM's speed is also much in demand for carrying Internet traffic and it is an essential technology in helping to increase the data-carrying capacity of the global Internet.

California-based telecommunications company Pacific Bell recently said it will use high-speed ATM switching equipment from StrataCom to greatly increase the data capacity of its Internet Network Access Point (NAP). This will become the fastest NAP in the world. Using ATM, the NAP will handle data at 622



Torch Telecom transmits live video and audio of surgery from operating theatres at St James' Hospital in Leeds across the city to a new keyhole surgery training suite (above). Transmission is via a 622 megabit dedicated link using ATM capability at both ends, for high resolution picture quality

Mbps compared with typical NAPs that handle data at 45 Mbps. Pacific Bell says that its network already handles almost a third of all US Internet traffic and that the new NAP will help avoid Internet log-jams. The company also has plans for an ATM platform handling as much as 20 gigabits of data per second.

Although ATM is still too fast for the needs of the vast majority of companies, Walt Disney Animation Studios in California requires high-speed data communications to send and receive high resolution

images. The company has installed a 155 Mbps ATM network linking 11 buildings to transmit large image files used to create its animated films.

Its forthcoming *Hunchback of Notre Dame* animated feature is being produced by 250 artists connected to its ATM network. This kind of high-speed network gives Walt Disney artists almost instant access to a database of more than 3m high resolution images.

ATM is perfectly suited for Disney's requirements and as other companies increase their

use of computer-aided design and manufacturing (Cad-Cam) systems, they also see a growing need to transmit high resolution graphics images between different sites and an ATM network is becoming a key option.

US market research company Computer Intelligence InfoCorp (CII) recently surveyed potential users of ATM networks in the US and found growing interest in the technology.

Mr Stan Schatt, CII industry analyst, says: "ATM's scalability and the efficiency of a

single topology that handles both local and wide area network transport needs make ATM technology particularly appealing to corporate network managers.

"Many of the companies CII surveyed have already budgeted funds to begin converting their network infrastructures to ATM."

CII says that manufacturing companies with Cad-Cam applications are the leading candidates for ATM adoption, followed by government, services, education and medical.

While there is no denying ATM's speed and future promise for many users, it may be several years before ATM makes a widespread impact.

"ATM is not going to take over the world any time soon," says Mr Mike Pilleam, research director at Gray Communications in the UK. "That's because there is a tremendous amount of basic telephony services already in place that do a good job and will satisfy many users' requirements for many years into the future."

Mr Pilleam points out that carrying voice over ATM networks can result in a loss of quality which users do not like. And ATM's move into

Lans, where Ethernet technology dominates, also will not happen in a hurry. This is because Ethernet technology is being upgraded to 100 Mbps and even 1,000 Mbps speeds and can take advantage of Ethernet systems already in place within company networks.

SDH: by Tom Foremski

Data highways workhorse

The great cost of SDH software development has resulted in joint ventures between companies to help share expenses

When it comes to providing businesses with a wide range of data services, Synchronous Digital Hierarchy (SDH), or Sonet as it is known in the US, has emerged as the workhorse on which telecoms carriers around the world are building future super data highways that can move voice, video, graphics and other data at very high speeds.

SDH is rapidly replacing an older digital technology called Plesiochronous Digital Hierarchy (PDH), which does not provide the same management facilities. With SDH, network operators can create an intelligent transmission channel that offers better reliability and recovery in the event of a failure in a part of the network - and also allows all current and planned data and voice services to use a common infrastructure.

In Germany, Deutsche Telekom is considered the most aggressive in its SDH investments. According to market research firm Yankee Group, it is spending more than \$500m a year on installing SDH equipment.

In the UK, British Telecom is also making substantial investments in a nationwide SDH network along with other companies. For example, Energis Communications boasts it has the largest operational 100 per cent SDH network in the world, carried on a nationwide network of fibre optic cables strung along the earth wire of the national power grid.

"Other telecommunications companies in the UK offer SDH but they also have a substantial amount of PDH systems in place which coexists with SDH but can slow down overall performance. We have a 100 per cent SDH network," says Mr Alistair Henderson, manager of network strategy at Energis.

Mr Henderson points out that unlike older PDH systems, SDH-Sonet equipment can be used virtually anywhere in the world because of its success in becoming a global telecoms standard. This ability to create universal SDH equipment helps keep down the costs of installing SDH networks.

Energis, like other newly-formed operators, started off with an advantage in that it did not have an existing infrastructure of PDH equipment to protect and to amortize. It could jump into the market with the best telecoms technology it could find.

SDH offers data speeds ranging from 155 megabits per second to as much as 10 gigabits per second. And it can carry Asynchronous Transfer Mode, frame relay, TCP-IP and other data, making it perfect for a wide range of voice and multimedia data services.

"For example, the BBC uses our SDH network to carry television and radio programmes between its various studios and its broadcasting facilities," says Mr Henderson. Energis won the multi-year £100m deal because of its SDH network and the improved management and reliability SDH offers.

But SDH's performance comes at a price. It is a very software-intensive technology resulting in huge development costs for the leading telecoms equipment companies. The great expense of SDH software development has resulted in joint ventures between companies to help share costs.

For example, UK-based GPT is allied with Siemens and has emerged over the past few years as the leading supplier of SDH equipment with about a 30 per cent worldwide market share.

"SDH is providing the data

communication backbone on top of which all kinds of data services are being offered," says Mr Bernie Jarvis, director of strategy for GPT Public Networks Group. "Corporations are increasingly aware of the benefits of SDH and are asking for it by name. They realise that their communications networks are vital to their operations and they want SDH."

And while SDH is a robust technology, there are some problems in using SDH equipment from different vendors. These compatibility problems are related to the different high-level functions offered by different SDH network operators and Mr Jarvis says that these incompatibilities often mean that telecoms companies have to separate different parts of their network and just use equipment from one vendor on that part of the network to ensure compatibility.

Efforts are under way to overcome the compatibility problem by developing international standards. "Progress is being made on the standards issue but it's a race to keep up with the higher functions that some SDH operators are providing. SDH networks can be made compatible but they would offer a lower level of functionality," says Mr Jarvis.

He explains that many large organisations are leasing SDH lines to act as the links between their internal corporate networks. The high data-carrying capacity of SDH makes it possible to implement applications such as videoconferencing, voice, text and Internet-related data transmission.

Many customers of SDH services are also demanding that fibre optic links be established to improve the reliability of their telecoms networks.

The growth of cable TV operators is also creating demand for SDH to provide cable TV customers with telephone services. And SDH networks are used to distribute TV programming to local points before being distributed over the cable TV company's coaxial cable networks to homes.

While SDH offers a large data-carrying capacity, with the exploding growth in data services such as Internet access, interactive video and other high-bandwidth services, there will be a need for even greater data-carrying capacity by the turn of the century.

"While it's possible to achieve about 10 gigabits per second with SDH, it is pushing the current technology to its limits," points out Mr Henderson at Energis. "The next major advance will occur when it becomes possible to operate in a pure optical mode."

Currently, fibre optic networks carry data optically on a single wavelength. Communications networks have to translate that data to electrical signals for switching and amplification. This slows down the network and increases costs. Ideally, it would be best to do all the switching and amplification optically.

Several high technology start-up companies are beginning to offer optical equipment called wave division multiplex, capable of offering up to 16 or more separate wavelengths on a single fibre.

Each of the 16 wavelengths can carry a high-speed SDH traffic path effectively multiplying capacity by 16. In addition, optical amplifiers are being used to increase the distances between equipment sites from about 50km to several hundred kilometres. This technology has been used successfully in international submarine cable links, and will also be used in national networks.

In the meantime, current SDH networks are predicted to be able to supply corporations with plenty of capacity for their data services for many years to come.

It's not fair. After all, this is the first time you've heard of Energis. Isn't it? There is, says the smart Alec at the business meeting, convention, dinner party, pub, only one way to run

your communications these days. Perhaps you haven't met him yet, but you will. (The number of these people are as yet mercifully limited, at present only 40 of The Times Top

1000 companies work with Energis.) However, it is as well to be prepared. When one of these know-it-alls presumes to tell you: "Of course Energis is the most advanced

communications company in the world," Simply say "I know." When they say "It already has a national network," Say "I know," and when they say "It will invariably save your

company money," Say "I know." You could, if feeling particularly bullish, put the lid on it by saying you already have it under control. Couldn't you? 0800 316 2162.

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problems

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TELECOMMUNICATIONS IN BUSINESS

Tough decisions for telecoms managers

Radically new products and services are on the way which promise better ways of doing business. Selection will become even more difficult for telecoms executives. Alan Cane reports

The telecommunications business provides incontrovertible proof of the effectiveness of competition in forcing down prices and broadening options for customers.

Telecoms managers working in countries where telecoms markets are open are spoilt for choice compared with their counterparts in more restrictive regions. In the past 12 months, a number of events have conspired to widen that choice still further, while making choice and selection even more complicated for telecoms executives.

First, a global pact on telecoms liberalisation could be in place by the beginning of 1998 after the 83 nations involved in World Trade Organisation talks decided to postpone the deadline for agreement until February next year. According to the US-based Institute for International Economics, an accord could save telecoms customers in developed and developing countries more than \$1,000bn over the next 12 years in lower charges, better service and more advanced technology.

January 1, 1998, is also the date when telecoms services and infrastructure across the European Union should be opened to full competition, with the prospect of lower prices for all European customers. At present, a national long-distance call in Germany, where Deutsche Telekom retains its monopoly, costs 73p for three minutes, while in the fully liberalised US and UK the same call costs 37p and 19p respectively.

Second, President Bill Clinton opened the floodgates for change in the US when he signed the 1996 Telecommunications Act, a document which tore down the competition barriers between local, long-distance and cable television operators. Every residential and business user of communications will be affected by the legislation which essentially allows more companies to compete in more US telecoms markets.

Immediate responses to the threat of increased competition have been seen in the mergers of SBC Communications and Pacific Telesis and Bell Atlantic and Nynex, all "Baby Bell" regional operating companies.

MFS, a US-based business telecoms operator, says: "The challenge for users will be to decide which services and features are most important to them and then to identify the provider that can best serve their needs. Providers will differentiate themselves by emphasising the strengths they can offer such as the benefits of diversity among suppliers, back-up protection through redundancy or simplicity through streamlined and consolidated service offering."

National Utility Services, an international cost control service, noted that competition drove international call prices down 33.7 per cent last year in the US but that customers were not necessarily experienced enough to take full advantage of the decline.

"As competition continues to force prices down, both consumers and suppliers are looking for simpler charging formulas, such as pegging costs to a flat rate rather than varying charges based on the time of day."

"There was a strong push towards individually negotiated contracts. Although in the past this was only open to large users, smaller business users who may only have a \$3,000 spend are now able to capitalise on these arrangements," says the cost control service.

It warns: "The bottom line is that while most end-users are able to negotiate their contracts, few fully understand the ground rules or how to negotiate the most successful contract terms and conditions."

Third, in a sharp change of

strategy, some of the world's largest telecoms operators, among them AT&T of the US and British Telecommunications of the UK, are offering low-cost access to the Internet, the global network of computer networks.

Most telecoms operators offer business Internet access already; the significance of the new move lies in the implication that the operators are taking seriously the threat of Internet telephony - voice communication across the Internet - which could seriously damage their long-distance and international revenues.

In the longer term, multi-billion-dollar satellite projects are in progress which by 2000 could see business people able to keep in touch at reasonable cost using a mobile phone from virtually any point on the Earth's surface. One of the consortia planning such a system, the London-based ICO Communications, expects initial handset prices of about \$1,000 with calls charged at \$1 or \$2 a minute.

In addition to developments designed to cut the costs of telecoms, radically new products and services are available or in the pipeline which promise new and better ways of doing business. Telecoms operators, faced with declining growth in revenues from traditional services, are anxious to promote these new products and persuade their customers that price alone is not the best criteria for choosing a supplier.

The products include videoconferencing - which has now fallen dramatically in cost, with the availability of powerful semiconductor chips - and computer integrated telephony - computer databases linked to telephone systems - which has found its most immediate use in call centres.

These complex applications require transmission systems capable of delivering substantial quantities of data which explains the current interest in integrated services data network (ISDN) lines and frame relay technology.

Most businesses, however, are at an early stage in evaluating these possibilities. According to a study in the UK by the management consultancy Newburn Consulting, telecoms is seen as integral to business development by most companies but remains a cost to be controlled and reduced wherever possible. Newburn found that six out of 10 companies believed their telecoms strategy was designed to "improve customer service", while four out of 10 believed their role was to "create cost efficiency improvements".

It identified four kinds of telecoms users:

- First: telecoms-propelled organisations which place a high value on telecoms and IT and spend commensurately;
- Second: frustrated visionaries with fine strategies but no funds to back their ideas;
- Third: reluctant investors who place little value on telecoms and IT but are still prepared to make big investments where necessary; and
- Fourth: the unconverted who neither believe in, nor invest in, telecoms.

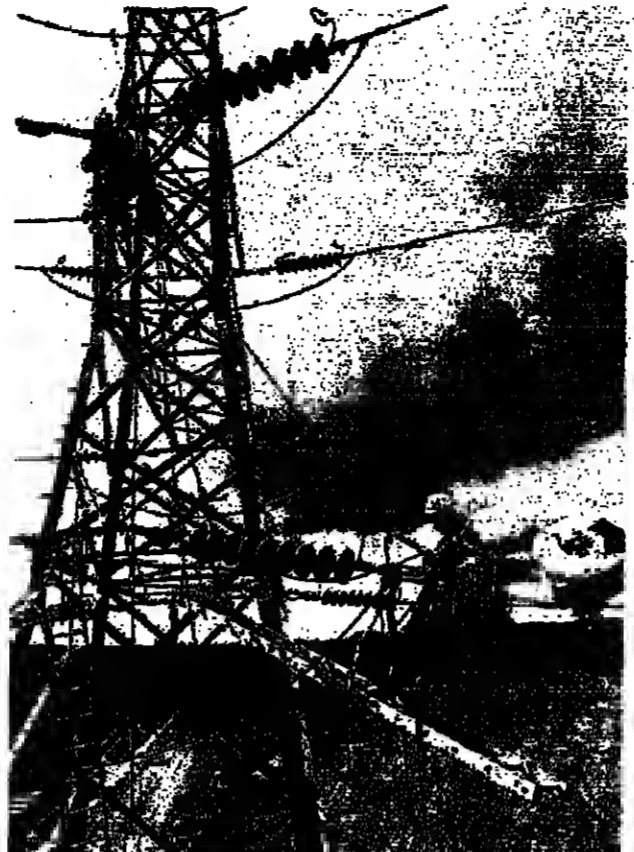
Newburn's analysis of telecoms strategy in the companies it examined is particularly interesting. It suggests that companies are facing the same kind of dilemmas over strategic investment in telecoms that they faced in computers and information technology in the 1980s. "On the evidence of this survey of leading users of telecoms and information technology, less than half have strategy and investment plans and budgets aligned in pursuit of consistent business goals."

Newburn says that what a company declares to be important in terms of its telecoms strategy and how it spends its telecoms dollars do not always match.

The excitement in the 1980s over IT was stoked by consultants who recognised the power of the new technology but did not always appreciate organisations' difficulties in exploiting it. One of the more thoughtful, Mr Peter Keen, chairman of the International Centre for Information Technology, explained the problem in a recent article:

"The IT field was talking mainly to itself... the dialogue was among IT people, not from IT to business managers and leaders of business thought."

The 1980s are unfolding in an era of cheap, effective telecoms and convergence with data processing and media. But making the right strategic decisions and investments looks as if it will prove more difficult for telecoms managers than at any time since the first business telephone was installed.



Torch Telecom engineers wrap fibre optic cables around overhead electricity lines. Torch serves businesses in Yorkshire and Humberside



Business on the move: Celnet's mobile data service enables users to transmit information across the network or access data back at the office

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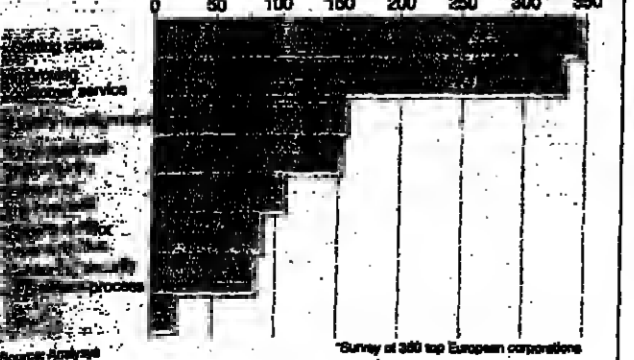
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Factors influencing the decision to buy telecoms



تكنولوجيا الاتصالات

2 INTERNATIONAL CAPITAL MARKETS

International equities: by Antonia Sharpe

Market's future seems rosy

A variety of offerings can now be tapped by investors from all over the world

These are golden times for the international primary equity market which, thanks to the global mergers and acquisitions mania of the past year, finally boasts the variety of offerings which its name suggests. "The market has never been more busy," says Mr Ian Hannam, a director of Robert Fleming, the UK investment bank.

Only a few years ago, the market catered almost exclusively for the UK government's privatisation programme but it has now developed into a global market which can be tapped by a

broad range of equity issuers, from governments in Europe, Asia and Latin America to companies in eastern Europe.

This evolution, from a narrow market which often fell victim to the whims of international investors or the unrealistic pricing by governments selling off state assets, is due to several factors.

Probably the most important is that activity in the primary equity market has been fuelled by the strength of secondary markets around the world.

In the US, there have been instances recently of as many as 19 initial public offerings (ipos) being launched in one day. New issuance in Europe has not reached such hectic levels but, nevertheless, the calendar for the first half of the year has been very crowded as issuers race to market before the autumn.

when Germany's privatisation of Deutsche Telekom is set to dominate investors' attention.

For some institutional investors, such as Mr Ronald Armit, director of Lombard Odier International Portfolio Management, the levels of activity in the primary market are "a good barometer for the state of the stock markets in general".

"I don't believe that the markets are getting frothy because the excesses in the financial arena are not there - wage demands are realistic and inflation is low," says Mr Armit.

In addition, the low-growth, low-inflation environment, coupled with stable interest rates, have boosted the levels of cash which fund managers have to invest in equities. With secondary markets looking expensive, fund managers

are turning to the primary market in the hope that the IPO they decide to invest in will outperform existing stocks, thus improving their overall performance.

Over the past year, there have been several offerings which have done just that, from Gucci, the fashion house, to Adidas, the German sports shoe and equipment company. Even recent privatisation issues from France and Italy, once seen as poor performers, have produced such results, notably the sale of shares in Pechiney, the French aluminium and packaging group, and Eni, the Italian oil and gas and chemicals company.

Since privatisations make up such a large part of primary equity issuance in Europe, a series of recent successes - mainly due to realistic pricing and extensive marketing of

the company to investors - has made international investors far more willing to take part in future offerings.

But the high liquidity has also been a source of frustration for investors because the supply of new issues has not been enough to soak it all up. This supply-demand imbalance has resulted in many issues being oversubscribed and fund managers receiving less stock than they had applied for. In the recent privatisation of the UK's Railtrack, institutional investors were allocated just 15 per cent of their order.

Levels of liquidity in the market have also been boosted by the internationalisation of fund managers' portfolios, a trend which has become irreversible, says Mr Charles Kirwan-Taylor, managing director and head of equity capital markets at BZW. "International investors are diversified in a way they weren't five years ago," he says.

The diversification of portfolios by US institutions has been particularly important

for the development of the international primary equity market and virtually all vendors of equity now include the US in their roadshows.

The growing participation in European offerings by US investors reflects fundamental changes in attitude by European companies. Once reluctant to divulge financial and trading information to shareholders and dismissive of their demands to enhance shareholder value, many European companies have now embraced such Anglo-Saxon concepts.

"The biggest positive for the European equity market is the release of shareholder value," says Mr Armit, pointing in particular to Germany where companies are now issuing share options to senior management as performance incentives and are contemplating share buy-backs as a way to return cash to shareholders.

The greater priority being given to shareholders' wishes should produce a steady flow of primary equity activity as companies unwind cross-shareholdings and demerge non-core businesses, says Mr Kirwan-Taylor. In his view, Germany and Italy are set to be the biggest source of primary equity business as family-owned companies come to market and mutual protection pacts are abandoned.

But while the long-term future of the international primary equity market is rosy, it

is still vulnerable to interruptions along the way. Indeed, only a year ago, activity came to a standstill for several months because of hostile conditions in secondary markets.

Mr Armit believes that as long as the current ingredients of low growth and benign inflation remain, the market should not encounter many problems this year. His concern in the near term is that economic growth in the US may accelerate beyond 4 per cent, as several brokers are predicting. Such strong growth would cause an inflation scare, in which case "all bets are off," he says.

For Mr Kirwan-Taylor, the market could be adversely affected by a series of disappointing results from European companies which would raise concerns about a slowdown in economic growth.

Another development which could put the brakes on the market would be the knock-on effect on global liquidity if the flow of money into US mutual funds dries up.



Ronald Armit: doesn't believe the markets are getting frothy

Eurobonds: by Conner Middelmann

Further record is likely

The strength of the dollar and a more benign economic outlook have had the desired effect

If the first five months of 1996 are anything to go by, the eurobond market is heading for yet another record year.

Despite uncertainty over the direction of US interest rates and a volatile spell in the Treasury market during the first quarter, US dollar issuance has been booming, fuelled in part by heavy redemptions of dollar bonds and the greenback's strength on the foreign exchanges. A return to a more benign economic outlook and the recent stabilisation of Treasury has helped further.

The D-Mark sector, too, has seen much new supply, helped especially by continued advantageous interest rate arbitrage in the five-year area. Also, the growing issuance of jumbo Pfandbriefe - bonds backed by public sector loans or mortgages - has kept D-Mark volumes underpinned.

Another important trend in recent months has been

increased issuance of bonds by emerging market borrowers. With returns on most top-rated assets having fallen to relatively meagre levels, income-hungry investors have been moving down the credit spectrum to boost their portfolios' performance with juicy double-digit yields.

International bond issuance totalled \$283.1bn in the first five months of the year, a significant increase from the \$182.2bn issued during the same period last year, according to data compiled by Euro-Money Bondware.

US dollar bonds remain the largest segment of the market, making up 38.5 per cent. They are followed by D-Marks which represent 19.4 per cent of bonds issued so far this year, and Japanese yen bonds which make up 8.2 per cent.

Early in the year, the US market was racked by worries over the US government's funding deadlock and the resulting freeze in economic data releases, which left investors in the dark over the likely direction of US interest rates.

"A lot of institutional investors stayed on the sidelines and kept their money in defen-

sive instruments - short-term paper or cash," says a dealer at a UK bank. "They were very reluctant to do anything but stick to their benchmarks."

Much of the slack was filled, however, by retail investors, many of whom had large amounts of cash from bond redemptions to reinvest. According to EuroMoney, some \$115bn of dollar bonds are due to mature this year, compared with \$89bn last year. February saw redemptions of \$7.8bn, March of \$9.9bn, April of \$8bn and May of \$9.9bn. December will be the peak month with redemptions of \$13.2bn.

Thus, between February and April, the market saw a flurry of short-dated dollar deals targeted primarily at European retail; their enthusiasm caused the bonds to perform so well that institutional buyers often joined in to benefit from the subsequent spread tightening.

Issuance volumes in the dollar market have been inflated by the large amount of global asset-backed securities launched this year. According to EuroMoney, the first five months of 1996 saw \$25bn of dollar-denominated ABS issues, more than two-thirds of

last year's dollar total of \$34bn.

Indeed, many syndicate officials grumble that the league tables of eurobond underwriters are unfairly distorted by asset-backed deals. "ABS lead managers always say these deals are global, but the lion's share still gets placed in the US," says a dealer, who feels this gives the big US houses an unfair advantage over their non-US competitors.

US houses hold the top three slots in the league table for the year to end May: Merrill Lynch is at number one, holding a 7 per cent share of the market with \$30.1bn of deals; it is followed by Morgan Stanley with a 6.3 per cent share and Citicorp with a 5.2 per cent share. Behind these come SBC Warburg, Goldman Sachs, Deutsche Morgan Grenfell, UBS and JP Morgan.

Stripped of asset-backed deals, mortgage-backed bonds and Pfandbriefe, the ranking looks slightly different: while Merrill remains in the lead, SBC Warburg rises into second place, Citicorp stays in third place, and Morgan Stanley, which early this year underwrote the largest-ever securitisation, a \$4bn

issue for GPA, the Irish-based aircraft leasing company, slips into seventh place.

But others say it is not fair to exclude ABS. "We are seeing increased demand for asset-backed securities in Europe where fund managers are keen to lay their hands on anything that offers a bit more yield - especially something that's highly rated," says one banker. One indication of increasing European interest in ABSs was a successful DM1bn offering for Citibank in April - the first credit-card backed deal in D-Marks.

Meanwhile, the emerging markets have finally overcome the doom and gloom of 1994 and 1995 and have been rallying at breakneck speed, spurring increased issuance activity. According to EuroMoney, some \$30.5bn in emerging market bonds have been issued in the first five months of the year, compared with \$45.7bn in all of 1995 and \$40bn in 1994. That includes Japanese Samurai and US Yankee bonds, which remain popular with emerging market borrowers.

"There is a lot of liquidity around and investors want to diversify their portfolios - especially since spreads on triple-A and double-A paper have got very tight," says Mr Richard Luddington, global head of emerging market debt syndicate at JP Morgan. "In many emerging markets, the economic story looks constructive, which is also helping."

In the context of the improving underlying picture - which has triggered credit rating upgrades in some countries - the supply of emerging market bonds has not kept up with investor demand. As a result, yield spreads of outstanding paper over their pricing benchmarks have narrowed sharply. For example, Poland's bonds due 2000 now yield around 75 basis points over Treasuries, compared with their 185 basis point launch spread last June.

Emerging-market borrowers have also extended their presence along the maturity spectrum. Mexico in January launched a \$1bn 5-year global bond, followed by a \$1.75bn exchange of Brady bonds into 30-year uncollateralised global bonds in May, highlighting the country's successful return to the international capital markets after the peso crisis in early 1995. Another milestone was passed by Argentina, which placed DM500m of 15-year paper in May.

But some investors still appear to be ignoring the fact that double-digit yields remain justified by higher risks. German and Swiss retail investors - the biggest buyers of South

African rand denominated eurobonds - learnt that painful lesson with the 30 per cent slide in South Africa's currency in recent months.

Another risk lies in the likely surge in issuance over the coming months. The emerging-Europe pipeline includes dollar issues for Romania, Slovenia, Croatia, Russia and Kazakhstan, a D-Mark bond for Poland, and several banks and corporate borrowers. In the Middle East, Israel is planning its first dollar eurobond and is set to become a regular issuer. In Asia, several borrowers - mainly financial institutions and corporates - are queuing up for international capital.

Latin America, too, is back with a vengeance: Colombia's government and parastatals are planning forays into various markets; Brazil is considering exchanging some of its Brady bonds for global bonds, the country's power utility Eletronbras is set to raise 5-year dollars in mid-June, and other corporates and banks are keen to join in; Uruguay is planning a eurobond; and Argentina, which has already been a heavy borrower in the first five months, is sure to return.

This issuance pipeline may put a damper on spread performance in the coming months, some warn. "Emerging market spreads have come a long way very quickly - there may not be much more scope for narrowing in the near-term," says

Mr Luddington. However, he adds: "The trend of investors moving down the credit curve to pick up yield will continue, and the resulting supply and demand imbalance will sustain tight pricing."

He also points out that, unlike 1993, when investors were piling into emerging market bonds almost indiscriminately, "the quality of research is a lot higher now, and most investors have a clearer idea of what they're doing." Moreover, while many investors put most of their eggs in the Latin America basket in 1993, "they are diversifying a lot more now, which provides a natural hedge," he says.

Ultimately, the eurobond market's fortunes - especially for emerging market borrowers - will be closely tied to the US Treasury market.

"If US interest rates start rising that will make life more difficult for all of us," says a dealer. "In a more bearish market environment, investors' ability to differentiate between credits will become more important than ever."

But others suggest that a move to higher absolute rates could actually trigger investor demand for US dollar paper. "Some fund managers have indicated an interest to reappraise their allocations if and when 10-year Treasury yields climb above 7 per cent," says Mr Roger Bates, director bond syndicate at Deutsche Morgan Grenfell.



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How many French-listed international financial institutions are rated AAA/Aaa by Standard & Poor's and Moody's?

A: 3
B: 2
C: 1
D: none

How many international financial institutions combine being Primary Dealer in France, Germany, the Netherlands and Austria, with leadership of both the French franc bond market and the short-term French franc money market?

A: 2
B: 3
C: none
D: 1

How many of the top five dealers in German Government bond auctions aren't German?

A: none
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C: 1
D: 2

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John Langton taking a pragmatic view

European single currency:
by Richard Lapper and George Graham

Contracts may be at risk

Litigation seems inevitable if the currency in which bonds are issued ceases to exist

Capital markets trade associations, European Union officials and lawyers are generating mountains of paperwork as they tangle with the potentially complex legal ramifications of the single currency.

Since the Madrid summit of European finance ministers last December underlined the European Commission's determination to press ahead with the single currency project, the amount of attention and research devoted to the problem has multiplied.

Mr Cliff Dammers, secretary-general of the International Primary Market Association, an organisation which is involved in a number of separate initiatives, says: "Six months ago I had an inch of paper on my desk. It is now two feet high. There is an enormous amount of work going on."

Worries centre in particular on the potential disruption to

In the swaps markets the implications of the move to the euro could be even more problematic

long-term financial contracts that the single currency project might cause. In particular there are fears that issuers of instruments in bonds, issued before currency union was first announced, might invoke the "change of circumstance" clauses of contracts. If the currency in which the bonds were dominated no longer exist.

The language in these contracts usually applies not just if either party is unable, through reasons beyond its control, to fulfil its side of the contract, but also if the nature of either party's obligations has been radically altered.

Hence, even if you could argue that it is perfectly possible to deliver euros instead of D-marks, your counterpart could still plausibly argue that the nature of the obligation has been radically altered.

Under rules announced in Madrid, a 10-year German government bond would be converted into the new European currency, the euro, at an agreed exchange rate and would pay the same rate of interest.

However, since the new currency would be likely to be weaker than the D-mark, investors might see their interest as being prejudiced and take legal action. Issuers of bonds in softer currencies, like the lira, which would be replaced by the harder euro, could also see themselves disadvantaged.

In the swaps markets the implications of the changeover to the euro could be even more problematic, especially where the swap contract involves the exchange of two separate European currencies, both of which would merge into the euro.

A number of players now regard some kind of litigation as inevitable and are working to reduce its potential scope and impact on the market. "We are taking a pragmatic view that litigation will almost inevitably happen," says Mr John Langton, chief executive of the International Securities Market Association. "At the end of the day we know someone is going to go to court. That is quite clear."

Mr Colin Bamford, chief executive of the Financial Law Panel in London, says that in most cases a body of international private law covering

monetary issues should prevent disputes. This provides that jurisdictional authority in the event of a dispute is ceded to the courts of the country which has introduced the new currency.

But he says problems could emerge with more unusual contracts "relying on a finely balanced relationship between currencies. The concern is that you disrupt the underlying purpose so that the parties no longer have what they started out with," he says.

In any event, legislation being prepared by the EU should at least limit the scope for dispute. A draft of an EU regulation - a legislative instrument which has more direct effect than a directive - is expected by the end of the year and should make it clear that the change of circumstance provisions would not be triggered by the introduction of the single currency, unless the parties had specified in their contract that they should be.

Lawyers are divided about how detailed the regulation should be should it state a simple principle of the continuity of contracts or should it be more prescriptive, envisaging in the words of one observer "thinking of all the problems you can think of and covering them all".

To complicate matters further, it is understood that two EU directorates - DG2 and DG15 - as well as the European Monetary Institute - are preparing their own versions of the regulation. Against this background a City of London working party, set up by the International Swaps and Derivatives Association (Isda), the London Investment Bankers Association (Liba), the British Bankers Association (BBA) and the International Primary Markets Association, submitted its own version of a draft regulation to the EU last month.

Separately, the Financial Law Panel, together with officials from the EMI and the EU, is making progress on another front. The panel, set up by the Bank of England and the City Corporation in 1993, is carrying out a study of the impact of the single currency in the main financial and trading jurisdictions outside the EU. "We need to find out exactly what the position is under Japanese or New York law," says Mr Bamford. Many swap mar-

Trade associations are beginning seriously to address administrative issues

ket transactions are worded according to New York state law, for example.

Elsewhere, Isda has four working parties looking at the legal, accounting, tax and other implications of the single currency in the swaps markets, while a range of other bodies - including the City of London Law Society, the BBA and Liba - are also involved in a series of separate initiatives. Meanwhile, at a more practical level trade associations are also beginning seriously to address administrative issues. At present, the bond market conventions vary in different European markets. The calculation of accrued interest and settlement times, for example, may seem highly technical but is significant for those involved.

Mr Langton is confident that the markets can develop ways to treat these issues in a uniform manner. But he acknowledges there could be short-term difficulties. Above all, though, there is an increasing pragmatism about the market's approach. "It is going to go ahead and one has to work on that premise," he says.

Government bond markets: by Samer Iskandar

Fall in volatility forecast

The next changes in interest rates are likely to be part of a process of fine tuning

Almost halfway through 1996, the direction of the main government bond markets is still unclear. In retrospect, the previous - very volatile - two years seem to have been almost predictable.

One main source of uncertainty is the direction of US Treasury bond yields, from which most international markets derive their inspiration. Mr Ian Beauchamp, chief economist at Hambros Fund Management, predicts that the yield on the 30-year US Treasury bond will trade down towards a range of 6.0 to 6.5 per cent, from its current range of 6.5 to 7 per cent. But Mr Paul Abberley, head of fixed income at Lombard Odier, is less optimistic and does not rule out a rise in the long bond's yield to around 7.5 per cent before the year-end, especially if releases of economic statistics continue to show upward pressure on wages.

However, despite their differing projections, most analysts have one view in common:

they predict a noticeable decline in the volatility of bond prices in the coming months. Mr Abberley explains that "the difference with 1994 is that (market participants) today are more relaxed about inflation". And he does not foresee any dramatic changes in inflationary expectations.

According to Mr Abberley, the economic situation - and consumer behaviour in particular - is such that inflationary pressures are "very unlikely to be passed on to the final consumer". An increase in wages, for example, would destroy itself by stifling growth before it is reflected in the prices of final goods.

Mr Beauchamp at Hambros concurs. He is convinced that several consecutive years of stable and moderate inflation - in the range of 2 to 3 per cent annually in the US and the main European countries - have finally altered traders' perception of monetary policy, reinforcing the belief that inflation is under control. While most bond markets fell some 20 percentage points in 1994 and rose by approximately as much in 1995, the volatility of future trends is likely to be more limited.

Although interest rates in the coming months - as reflected in the prices of

future contracts - are expected to rise during and after the summer, Mr Beauchamp does not detect any fear of durable monetary tightening. "Market participants now realise that the next changes in interest rates will be part of a process of fine tuning". Only a brutal and unexpected surge in prices, a very unlikely occurrence in the opinion of most experts, would change traders' perception that central banks now have inflation under control.

Other important events also took place since the beginning of the year, including the cross-over of German yields below those of US treasuries. This was made possible by the expectation that the US Federal Reserve would soon be compelled to raise interest rates to quell inflationary pressures due to an unexpectedly tight labour market. Meanwhile, strong indications that the German economy was about to witness a second consecutive quarter of negative growth revived expectations of rate cuts by the Bundesbank.

This led to speculation that the German market was "decoupling" from the US, or gaining the freedom to rally against the background of a retreating Treasury market. But after some short-lived opti-

mism it became clear to analysts that decoupling was, at best, a relative concept. "What it means," says one trader, "is that hunds can outperform treasuries temporarily. But nobody expects the German market to rise continuously against a falling US market."

The convergence of Europe's higher yielding markets towards German bond yields was also one of the most significant events of the past few months. Since the end of 1995 the 10-year yield differential between Italian BTPs and hunds narrowed from 475 basis points to around 300 basis points. Over the same period French OAT yields erased a 1 percentage point premium over German yields and even traded at a yield discount on more than one occasion. Irish, Spanish and Swedish bonds followed a similar pattern. Expectations that European monetary union was likely to be achieved within the timeframe set at the Maastricht summit were the driving force behind the phenomenon.

Many economists are confident the convergence process will continue in the coming months. Mr Abberley at Lombard Odier and Mr David Brown, chief economist at Bear Stearns in London, both expect the Italian 10-year spread over



Paul Abberley: does not rule out a rise in bond yields

Germany to tighten to around 250 basis points. This view is bolstered by strong hopes that the Italian lira will re-enter the European exchange rate mechanism, perhaps even before the end of this month.

"In the current inflation outlook, 250 basis points represent a fair inflation premium given the two countries' inflation record," says Mr Abberley.

However economists are less confident over the future of French yields. Ms Phyllis Reed, European bond strategist at BZW, is particularly bearish on the yield spread of OATs over

hunds. Pointing to fiscal worries and the lack of "strict exchange rate stability", Ms Reed predicts that French yields will rise to around 20 basis points above those of German hunds in the coming months. But Mr Beauchamp is somewhat less bearish. The value of the Euro "will almost certainly be somewhere between the French franc and the D-Mark", he says.

"No-one expects it to be as solid as the D-Mark any more", unlike the prevailing opinion six months ago. If this situation were confirmed it would justify a higher yield on hunds on the grounds that their holders are likely to sustain a currency loss in the move to the single currency.

Analysts also depict a bleak outlook for UK gilts, citing rising political risk, as well as a larger-than-initially-announced public sector borrowing requirement, now widely believed to surpass the £30bn level for the current fiscal year.

But bearishness reaches new limits on Japanese bonds. Although BZW recommends an "aggressively underweight" stance, some market participants are even more pessimistic. "Is it possible to achieve a positive yield in a market where the government is simultaneously seeking to devalue its currency and raise interest rates?" asks one trader.

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Asset securitisation: by Antonia Sharpe

Opportunities to make money in Europe

The area is evolving as a viable alternative to bank loans as companies seek finance

Asset securitisation, once one of the least promising areas of investment banking in Europe, has finally come into its own following a series of landmark transactions over the last year.

But asset securitisation has made it into the mainstream of investment banking in Europe in a completely different guise from that it has taken in the US, where this form of financing was spawned. In the US, there is a trillion-dollar market in securities which are either backed by mortgages or by other assets such as credit-card receivables.

Although there has been some progress in getting banks in Europe to use securitisation as a way to free up capital by issuing bonds backed by mortgages or other loans, the lack of large, homogeneous pools of assets has limited the development of an asset-backed securities market in Europe.

"Each market in Europe is unique," says Mr Karl Essig, managing director and head of international securitisation at Morgan Stanley. He adds that while there may be a fair degree of issuance in one year, it may drop off the following year. "In Europe there is no equivalent of GMAC or Citicorp," he says, alluding to two of the main providers of asset-backed securities to the US market.

The lack of the economies of scale in Europe has prompted some of the US banks which are big players in their domestic asset-backed market to throw in the towel in Europe. But for those banks which are committed to promoting securitisation as a global product, the opportunities to make money in Europe are coming through, though in ways which were not obvious when securitisation was first exported from the US.

For rather than being adopted as a way to recycle capital by securitising mortgages or credit-card receivables, in Europe securitisation is evolving into a viable and often cheaper alternative to bank loans when companies want to finance an acquisition or to restructure their balance sheets.

Mr Essig says securitisation has become accepted in this form because the capital markets in Europe are not deep enough for companies, especially those with inferior ratings, to raise the necessary funding.

"The only way for such companies to access capital is to find a set of cash-flows and turn them into rated debt instruments which investors will buy," says Mr Essig.

This is essentially what GPA, the Irish-based aircraft leasing company, did in order to avoid coming to a stand-still situation with its bankers. By issuing \$4bn worth of bonds backed by aircraft leases, not only was it able to repay \$2.9bn worth of bank and other secured debt but it also significantly reduced its funding costs.

Mr Essig says that while the banks lent GPA 75 per cent of the value of its leases at 2 per cent over the London interbank offered rate (Libor), when the leases were securitised, GPA was able to borrow 87 per cent of the value of the

Samurai bonds: by Emiko Terazono in Tokyo

Why rise in demand may not last

Deregulation of the Euroyen market could still wipe out its more expensive alternative

The search for yields among Japanese investors, whose domestic returns have plunged due to record low interest rates, has boosted the increase in high-yielding samurai bonds, the yen-denominated paper issued in Japan by foreign borrowers.

But in spite of the sharp rise in demand for samurai bonds, the Euroyen market remains the leading source of yen capital for overseas borrowers as fundraising on the samurai market means higher costs and the insufficient reflection of high credit ratings on bond yields.

With many borrowers still turning to Euroyen bonds due to the additional fees arising from the mandatory appointment of trustee banks and other disincentives in the samurai market, analysts warn that the current deregulation of the Euroyen markets could eventually wipe out the samurai bond issues.

Samurai bond issues for the business year to last March surged 67 per cent on the year

to a record ¥2,108bn, with purchases by retail investors accounting for 52 per cent. Recent demand has centred on dual currency samurai bonds where investors buy the bonds in yen and receive interest or repayment of the principal in foreign currencies.

But the figure remains around a fifth of yen bonds issued on the Euro-market, which totalled more than ¥10,000bn last year. Although borrowers, including the Greek government, McDonald's and the European Investment Bank, have lined up to issue samurai bonds, easing of distribution rules of Euroyen bonds spurred a rise in issues.

From the start of this year, the Japanese ministry of finance shortened a "lock-up period" during which Euroyen bonds are banned from being resold in Japan from 90 days to 40 days. By 1998, the lock-up period, initially put in place to protect the country's domestic bond markets, will be completely eliminated.

Amid the ongoing deregulation of the Euroyen market, a report issued last January by the research arm of Fuji Bank, a leading commercial bank, outlines the problems hampering samurai bonds from becoming an efficient fund-raising source. It

warns that the samurai bond market could face an eventual "blowing out" with issuers abandoning it for other methods of capital-raising unless changes were implemented.

The leading problem is the costs in issuing samurai bonds are pushed up by trustee banks, which act as guarantors of the bonds

higher level of issuance fees and other charges compared to the Euromarket, Fuji points out. Since the bulk of samurai issues is taken up by individual investors, the samurai underwriting business has been difficult for the foreign brokerages to crack. Japanese brokers have thus managed to keep underwriting fees relatively high, due to the lack of competition from foreign investment houses.

In fiscal 1995, the Big Four securities houses - Nomura Securities, Daiwa Securities, Nikko Securities and Yamaichi Securities - led managed 91 per cent of all samurai bond issues, down four percentage points from the year before. Although brokers affiliated to the leading commercial banks posed some competition, the Big Four has managed to maintain its ground.

Costs in issuing samurai bonds are also pushed up by the existence of trustee banks, which act as guarantors of the bonds. In total, samurai bond issuers pay 0.79 per cent of the issuance amount in fees, almost triple that of 0.28 per cent for Euroyen bond issues.

Meanwhile, borrowers with high credit ratings have been discouraged by the fact that their creditworthiness fails to reflect on their yields. Since the bulk of demand for samurai bonds has come from retail investors who tend to search for higher coupons regardless of the borrowers' credit rating, issuers with low ratings have managed to attract more investors, hence lowering the overall yield.

The trustee bank system has contributed to the price deviation since the bank provides a full back-up if the borrower goes under, nullifying the significance of a credit rating.

This has led to the decoupling of credit ratings and borrowing costs, giving companies with high ratings all the more reason to turn to the Euro-yen market. The samurai market instead has attracted borrowers with low ratings, such as

Every time bonds are issued, official documents must be submitted to the ministry of finance

the governments of Brazil, Mexico and Turkey, triggering some underwriters to name it Japan's "junk bond" market.

Indeed, according to Fuji, 60 per cent of the samurai issues in 1991 were those with a triple A or double A rating, while in 1994, issuers with a single A rating or a triple B rating accounted for 60 per cent of the total.

The lack of high grade issues has depressed buying of samurai bonds by Japanese institu-

tions, which are usually restricted to investing in paper with high credit ratings. Institutional investors are also turned off by the prices which deviate from market conditions and ratings. In 1995, buying by insurers only accounted for 3.3 per cent of the total, while investment trusts bought 0.2 per cent.

Another problem is the cumbersome paperwork involved in the issuance. Unlike Euro-bond issues where borrowers can freely issue bonds under the medium-term note method without re-registering with authorities, samurai bond issuers need to submit official documents to the ministry of finance every time paper is issued.

An increase in competition among underwriters to cut issuance fees, the removal of the trustee system and emergence of a pricing mechanism which reflects credit ratings are crucial for the survival of the samurai market. These anomalies also apply to

Japan's straight bond market. Japan's bond markets will lose the chance of bearing international significance unless these barriers are addressed. Market participants and financial authorities must try to enhance their attractiveness for borrowers.

Securitized bonds are welcomed for their higher yields at a time when interest rates are low

scale in Europe has prompted some of the US banks which are big players in their domestic asset-backed market to throw in the towel in Europe. But for those banks which are committed to promoting securitisation as a global product, the opportunities to make money in Europe are coming through, though in ways which were not obvious when securitisation was first exported from the US.

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investors are also welcoming the increased flow of securitised bonds because they carry a higher yield than conventional bonds, at a time when interest rates are low.

But perhaps the most innovative use of securitisation in Europe has been pioneered by Nomura, the Japanese securities house. Nomura stunned London's financial community last November by using it to fund a £672.5m acquisition of a passenger rail rolling stock leasing company from the UK government.

Mr Guy Hands, managing director and head of Nomura's principal finance group, says that by using securitisation to fund the acquisition, Nomura was not only able to outbid its competitors but it also reduced the company's funding costs by about £100m over the next seven to eight years. In addition, Nomura earned significant fees for putting the deal together.

Mr Hands says that for Nomura "securitisation is an exit vehicle for its principal finance business". Principal finance essentially involves Nomura using its own capital to underwrite an acquisition - in this case the leasing company - and then makes money by selling bonds backed by these assets on to investors.

Such are the gains to be made that principal finance has become Nomura's most profitable activity and contributed greatly to the profit turnaround in its European operations.

Indeed, securitisation is expected to play a large part in the financing of bids when the UK government sells off 58,000 Ministry of Defence homes, a deal which is expected to raise more than £1.5bn.

Groups led by Morgan Stanley and Lehman Brothers, Nomura, and ING Barings, the Dutch-owned investment bank, have been selected from 19 initial offers to go forward to the next stage of the bidding process.

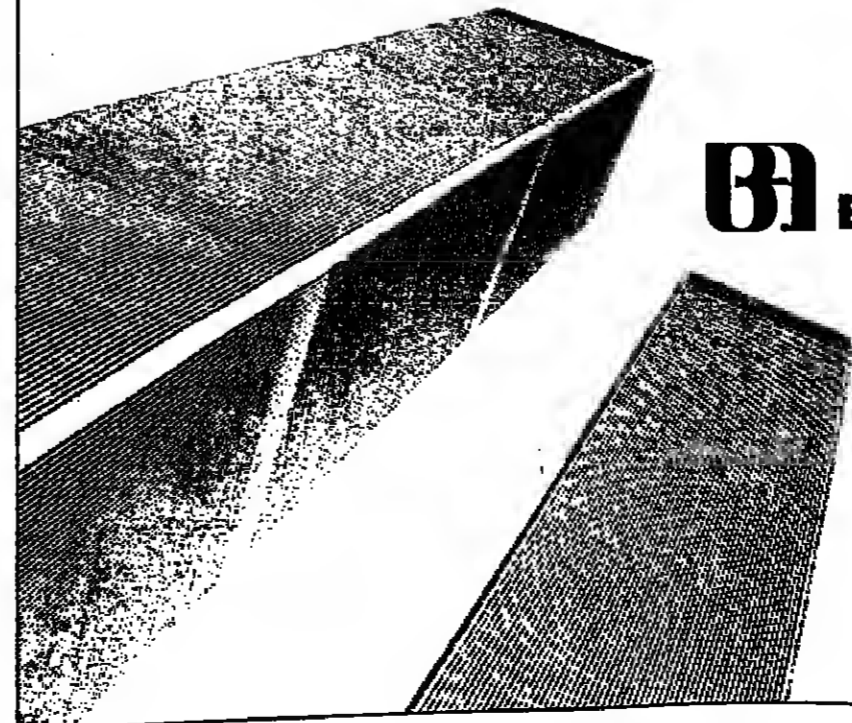
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Borrowers

Continued from previous page

only ever risen across the spectrum if an external event occurs.

With volumes expected to fall in the last six months of the year, a number of the market's leading houses are starting to review the business in the search for new activities. The secondary loan market is clearly attracting plenty of management time. In an environment where lenders are scrutinising returns more actively than ever and unprof-

itable relationships are being terminated, the rationale for a more developed secondary market is persuasive.

One senior banker observes that "as a stand-alone business, syndication is a loss leader". With banks starting to focus on their portfolios, he adds that customers need to be educated that banks must be able to manage their business as well. Even if this is only partially achieved, then the secondary market in international loans could be about to take off.

6 INTERNATIONAL CAPITAL MARKETS

Credit rating agencies by Lisa Bransten in New York

'Pay us - or pay the price'

Why the US Justice Department is looking at the practice of unsolicited ratings

Unsolicited ratings have been a cause for complaint among bond issuers in the US and around the world for a number of years, but until recently little has been done about it. Earlier this year, however, the US Justice Department initiated an investigation into the ratings practices of Moody's Investor Services - the US credit rating agency that along with Standard & Poor's dominates the field of rating the creditworthiness of bond issuers.

extremely important because they play a large part in determining how much interest companies and countries have to pay on their debt. S&P says it does not issue unsolicited ratings as does IBCA, the European ratings agency.

Ratings help determine how much interest companies and countries pay on their debt

The Justice Department's anti-trust investigation. Issuers have complained that they are forced to pay for unwanted ratings out of fear that if they do not they will receive lower ratings and wind up paying more for financing.

an executive who runs a ratings advisory service for a one Wall Street investment bank says that he always tells his clients to co-operate with a rating agency rather than accept an unsolicited rating. "If you actually go through the process of spending a day with Moody's, chances are you will get a better rating," he says.

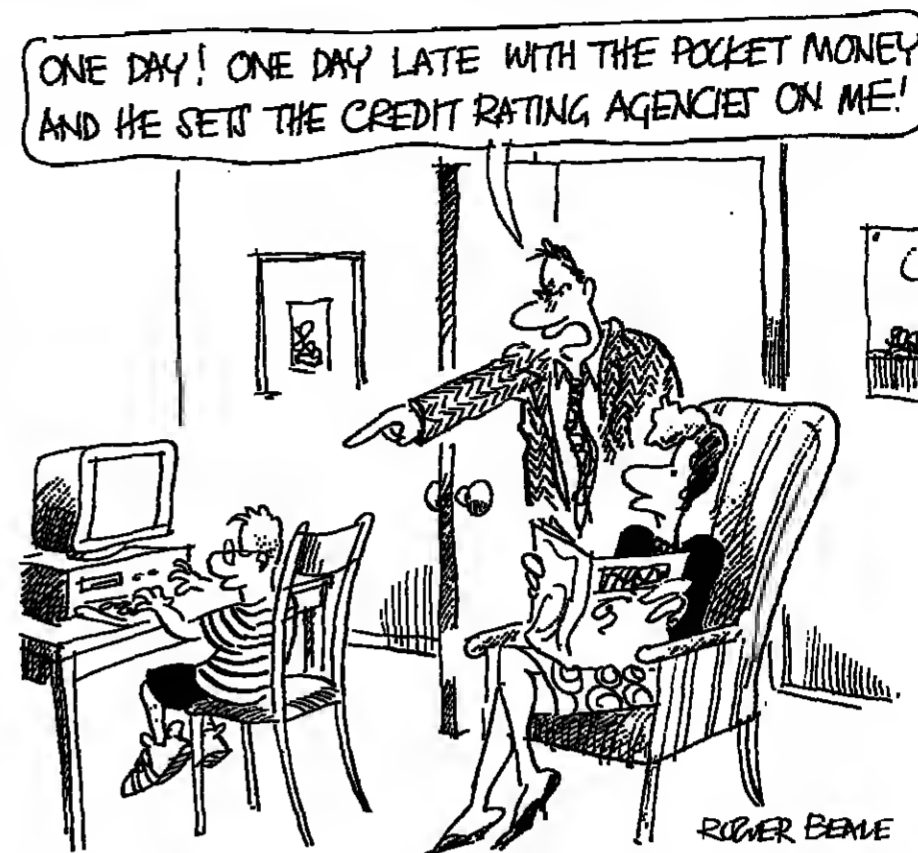
Moody's says it does on occasion issue unsolicited ratings, but at the same time it denies that they are part of an attempt to force an issuer into a paid rating. The agency does not say whether any particular rating is paid or not, but several observers believe that the agency's ratings of several Gulf State countries were unsolicited.

investment grade, while Moody's put it one step below investment grade. Yet despite all the controversy and the differences among the rating agencies, recent analysis has shown sovereign ratings to be remarkably uniform across nations.

The grades have had a large impact on the spreads of emerging market debt

agree on sovereign ratings about half of the time, and in the majority of cases "the disagreements are small in magnitude". As of late May, the agencies were split between investment grade and non-investment grade ratings on only three of the 55 countries that both rate: Qatar, Indonesia and South Africa.

higher ranking from S&P. Moody's rated Indonesia and South Africa one notch into investment grade territory, while S&P ranked them both a notch below investment grade. About 17 other ratings differ by a few notches but are in the same general range. A statistical analysis in the Cantor-Packer paper of the economic data that the agencies use to assign their ratings reveals that Moody's is more inclined to hold high external debt against a country and less likely to count default history against a country. S&P is more likely to assign a higher rating to a country with a high per capita gross national product.



In addition, sovereign ratings are important to corporate issuers because the agencies seldom assign corporate debt a rating higher than that of the country where it is domiciled. Thus, whatever the outcome of the Justice Department investigations, the competition to secure a high rating and therefore the impetus for countries and corporations to co-operate with the rating agencies is likely to continue. "Determinants and Impacts of Sovereign Credit Ratings", Federal Reserve Bank of New York Research Paper #9608.

Settlement and clearing by Margaret Morris

A tale of gallant bond rivals

The business of Euroclear and Cedel has spread from eurobonds to other instruments

Think Euroclear or Cedel, and eurobonds come to mind. It's true that these clearing houses were set up to settle eurobond trades and later handled all manner of international securities that otherwise did not have a home market.

to a pooled, multi-currency securities portfolio. In the international clearing houses, that bond is easily available to be used as collateral on another deal in another currency. To use the bond as collateral in the UK, if it is held in a German bank is a far more cumbersome process.

clear and Cedel is intense. Euroclear is older and bigger. Started in 1965, it had a turnover of \$25 trillion last year. Cedel is 25 years old and turnover in 1995 was close to \$10 trillion. Staff at Cedel and Euroclear are gallant about their rivals.

In recent years Cedel's growth in turnover has matched Euroclear's on a percentage, if not an absolute, basis

clients tend to have accounts at both Euroclear and Cedel, and there is a high-speed computer link between the two, opened in 1993, that allows transfers to occur quickly. But that said, most clients will use one or the other for most business, because there are pricing and economic advantages in consolidating the account.

introducing an expanded collateral management programme, order routing for securities through its Liberty subsidiary and is pushing to bring equities in more markets into its system. These efforts are all in the early stages, so it is hard to tell whether they will have the desired effect on Cedel's turnover.

Processing systems by Richard Lapper

Swift spreads its net

With 137 countries connected, there is still the prospect of further potential growth

Swift, the financial communications and processing system, last year extended its operations to some of the more exotic of the world's emerging markets. Banks and other financial institutions in Vietnam, Tanzania, Jamaica, Uganda and even Albania are now among the 137 countries connected to the system.

"This is where the volume will come from." Swift, an acronym for the Society for Worldwide Interbank Financial Telecommunications, is a bank-owned co-operative supplying secure messaging services and interface software to more than 5,200 financial institutions, set up in 1977.

Swift can help dealers and buyers to reduce costs, since many are linked by incompatible systems

typically cover areas such as confirmations and settlement instructions of trades generally conducted by telephone. The system can help dealers and buyers reduce costs, since at present many are linked by systems which are incompatible, forcing them to re-key information manually.

the main activity, accounting for some 71 per cent of activity on the network. But securities transactions have risen from 3 per cent of total volume in 1992 to 8 per cent of the total by the end of last year and to 10 per cent by the end of last month. And in Asian markets securities transactions already account for more than 23 per cent of total message volume.

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Project finance: by Brian Bollen

Too many banks chase too few jobs

A suddenly fashionable trend could in the long run present new risks

Project finance is growing and changing before our eyes. On the supply side, change is being driven partly by the greater number of projects becoming suitable for the project finance approach. As privatisation rolls out geographically and governments respond to fiscal pressures by putting infrastructure construction and improvement projects out to private sector bidders, the requirement for private sector finance has increased. The demand side is being driven by the hunt for higher yielding assets.

This suddenly fashionable trend could in the longer run itself present new risks. Infrastructure finance could become the real estate of the 1990s, warns one banker. There are too many banks with too much capital chasing too few projects. Pricing is being driven down and covenants are being weakened.

Recent growth in the market is illustrated by figures compiled by IFR Project Finance International magazine to

measure the volume and value of advisory mandates, new lending and bond issues in the sector. According to these figures, the total project finance market grew to \$27.1bn in 1995, up 63 per cent on the previous year. By far the bulk of the figure was for new loans booked; these rose by almost 71 per cent in 1995 to \$23.3bn. The balance was made up by bonds, the total for which fell back slightly to \$3.8bn, as a direct result of the Mexican crisis in December 1994.

According to IFR PFI, the main driving force in the increase in loans was a jump in Asia from \$4.2bn in 1994 to \$9.3bn in 1995, and, perhaps most surprisingly, an increase in the Americas from \$2.9bn to \$7.6bn. Europe remained static at around \$4.4bn.

The number of advisory mandates awarded around the world in 1995 grew to 973 from 789 the previous year. The growth was most pronounced in Asia where the number of prospective schemes continues to grow. Numbers grew in Europe too, perhaps mostly from the growing number of UK Private Finance Initiative projects being proposed. A certain amount of scepticism remains, though, as to how many of these proposals will make it

off the drawing board.

Telecoms, power, water, transportation and other infrastructure projects are the main generators of activity. Worldwide, more loans were arranged for power projects (\$8.7bn) than for any other sector. Deutsche Morgan Grenfell came top of IFR PFI's league table for new global advisory mandates in 1995, with Fieldstone, Bank of America, Schro-

traditionally taken the form of long-term high margin commercial bank lending, with a significant portion of equity. The projected huge gap between the supply of and demand for capital dictates that new sources of finance other than commercial banks, export credit departments, multilateral agencies and sponsors must be tapped.

There is growing optimism that as markets become more sophisticated, international bond investors, who are seeking ways to boost their returns now that good sovereign and corporate yields have dropped to very low levels, might be tempted into the world of project finance. "We could see a growing partnership, as in the US, between commercial banks and capital markets," says Mr Jeremy Thirkel, head of project finance at UBS in London.

Capital markets are more expensive, and in many ways less flexible than bank loans, but they do offer greater capacity and liquidity. J.P. Morgan argues that Indonesia's Jawa Power Project, in which it was financial adviser, is the blueprint of a successful project financing. Not only was the financing in place within a very short period of time at maturities significantly longer than that of

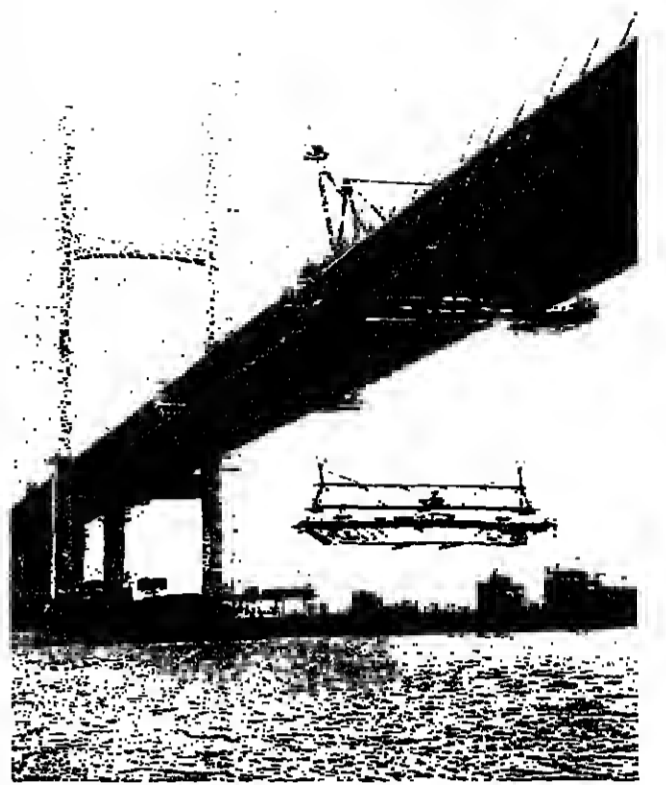
Indonesian sovereign debt, but it also allowed the sponsors to tap new sources of financing through a private placement of senior notes with US institutional investors.

"While some might argue that there have been such financing structures in previous projects, what makes Jawa Power a first in this respect is that on completion guarantees by the sponsors have been offered," says Mr Tim Leissner, a vice-president at J.P. Morgan in London. "The institutional investors assume construction as well as operating risks."

From the sponsors' perspective, the inclusion of a private placement has both economic and strategic benefits. The private placement provides a 10-year grace period before the notes amortise over the remaining five years. In addition, like all project sponsors Siemens and PowerGen were keen on developing new relationships with providers of long-term debt financing. The success of Jawa Power in combining traditional sources of financing from commercial banks and export credit agencies with a capital markets issue has opened new financing options for future projects, claims Mr Leissner. BZW points to its experience

with a sterling eurobond issue for First Hydro, the pumped storage business acquired by Edison Mission of the US from the National Grid just before Christmas, as an indication of how many privately owned power plants in Europe are capable of being refinanced at least in part with long dated bonds. The acquisition finance (a \$200m bridge loan and a \$200m term bank loan) was rapidly refinanced by a \$400m bond. Similar non-recourse issues featured in the Kilroot Power refinancing in Northern Ireland and the second Severn Crossing financing.

Domestic institutional investors are the natural target for such project bonds but their strong credit and significant margin over comparative government bonds can attract international buyers. For a good project that has been built, it should be fairly easy to refinance in the capital markets, says Mr Jeremy Wilson, head of project advisory at J.P. Morgan in London. "The crunch could come in two to three years' time, when a number of current projects are completed and debt repayments are scheduled to start," concludes Mr Stephen Crow, head of international project finance at ANZ Bank in London.



The second Severn Bridge: a triumph of project financing

Derivatives: by Samer Iskandar

A blip in the growth trend

Trading volume has resumed its upward trend since the Barings collapse

The highly publicised derivatives-related losses of 1994 and 1995 undoubtedly had an influence on the way these instruments are used, but do not seem to have hindered the market's long-term growth trend. Although the number of futures contracts traded on organised exchanges fell in 1995 to 77.4m from 80.7m in 1994, trading volume resumed its upward trend earlier this year. According to the Bank for International Settlements, total futures contracts were traded in the first three months of 1996, up 29.4 per cent from the previous quarter. Over-the-counter markets were even more resilient. At the end of last year, the outstanding amount of OTC derivatives stood at \$43,500bn, up 17 per cent from the \$36,900bn at year-end 1994, according to initial estimates by Swaps Monitor, a US risk management newsletter. Trading revenues of derivatives dealers are another indi-

enhancement purposes. The characteristics of recent issues of structured medium-term notes - bonds with leveraged coupons whose prices amplify market moves - has changed significantly from previous transactions. While some structured notes still offer highly leveraged returns, a growing number of issuers recently started guaranteeing the value of the principal amount.

Market participants are increasingly focusing on other characteristics of derivatives. Customisation, or tailoring a product to fit an investor's particular needs, is one of them. Not so long ago, "leverage used, to be the main motivating factor for using derivatives," says a salesman of OTC options. "What attracts investors now is the flexibility and the possibility to personalise a trade."

Non-leveraged uses of derivatives have attracted some of the most conservative investors, such as managers of UK unit trusts. Although guaranteed products represent only a niche market, they offer attractive properties. By applying derivatives-based hedging techniques, the managers of these funds are able to guarantee the initial investment and periodically lock-in past performance. Mr Richard Bolchover, director at Close Fund Management, says that a large number of investors are willing to give up part of the upside potential in exchange for protection against losses.

Large funds also view derivatives as an alternative investment instrument in markets where liquidity is limited. In cases where the amounts involved are very large, the lack of liquidity can make some markets inaccessible. And some professionals argue that investing in these markets through derivatives often stimulates activity in the underlying shares and generates liquidity in the longer term.

As users of derivatives reduce leverage - and therefore market risk - they are simultaneously seeking more efficient ways of measuring this risk. J.P. Morgan - among other institutions - is a strong proponent of Value at Risk (VAR), a statistical tool also recommended by the US Securities and Exchange Commission, as a global benchmark for risk measurement. VAR, which is based on past prices, measures the maximum loss a portfolio is likely to incur over a period of time, with a certain degree of confidence. While most corporate treasurers and investors are able to understand a VAR analysis with little technical background, the calculations is not a simple task and requires costly hardware, which is likely to deter most small companies and "even some of the large ones," says Mr Ballioni at Enron. However, he believes a majority of users will require only monthly - or even quarterly - VAR analysis, allowing them to "outsource the analytical tasks" to risk management professionals.

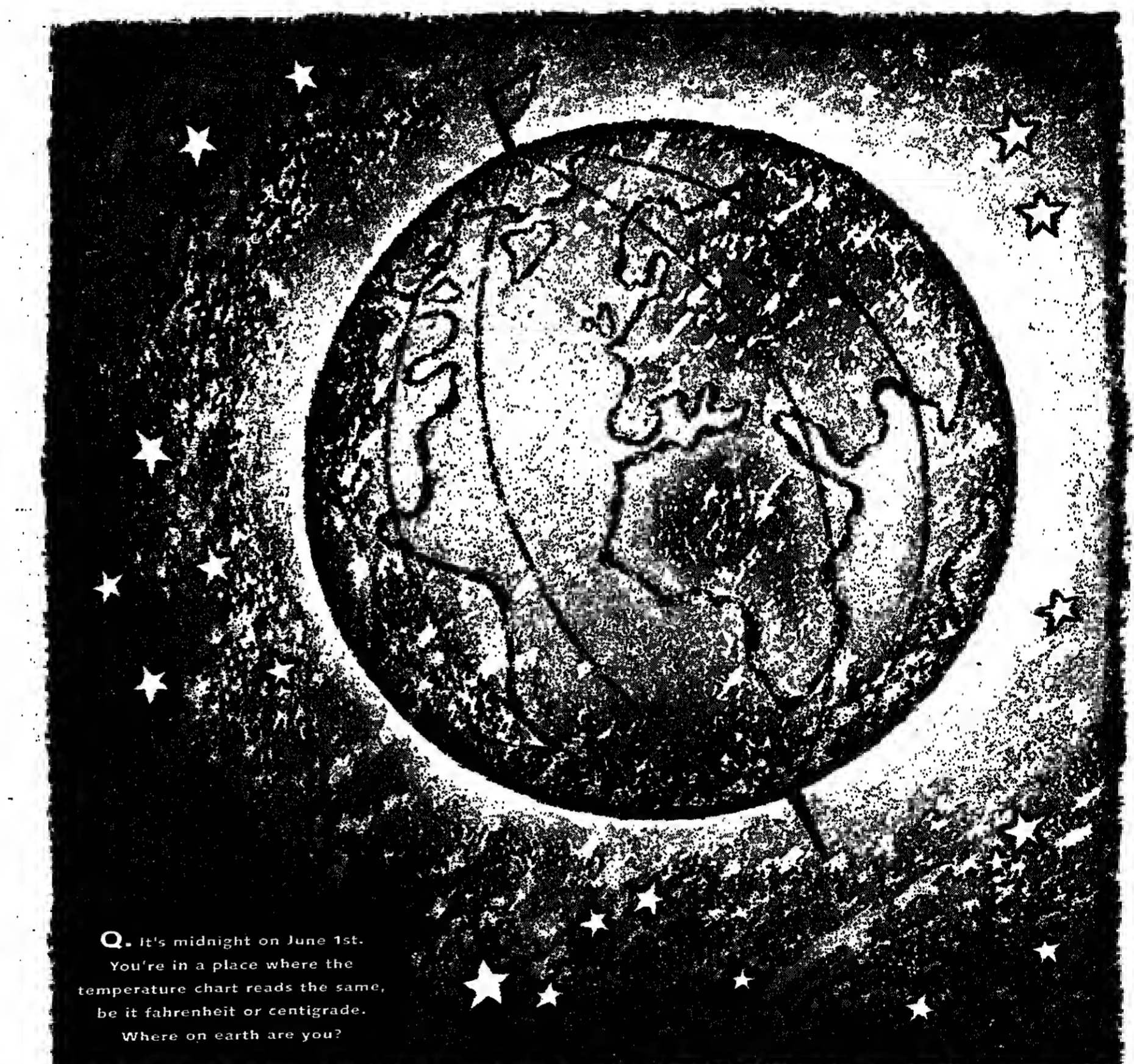
While Barings-style "catastrophes" have almost certainly convinced professionals to revise investment guidelines and internal controls, there seem to be no indications that such "incidents" have affected the long term growth prospects of the derivatives markets.

Lack of liquidity can make some markets inaccessible

icator of activity. In the first quarter of 1996 - the period that saw the Barings collapse - the derivatives trading revenues of US dealers fell to a low of \$1.15bn, from \$1.8bn and \$1.8bn in the first three months of years 1994 and 1993 respectively. Swaps Monitor estimates that these revenues have climbed back to \$1.85bn in the first quarter of this year. Although swaps and foreign exchange remain the largest components of the OTC market, with market shares of 45 and 25 per cent respectively, commodity and equity-linked products have grown steadily, to around \$900bn at the end of last year, from \$300bn in 1992.

The growing use of equity-linked products is only one of several new trends in the financial derivatives market, according to Mr Robert Ballioni, managing director of Enron, a US risk management consultancy. A significant part of derivatives' growth is taking place "outside the traditional areas of currencies and interest rates," he says. While the outstanding amount of currency forwards declined in 1995 from 1994 levels, equity and commodity products grew by 50 per cent. Other potential growth areas include credit derivatives - which offer a hedge against a deterioration in a counterparty's financial health - insurance products and instruments linked to the emerging markets.

"Deleveraging" is another dominant trend. Leverage - the factor by which performance is multiplied when using derivatives rather than investing in the underlying asset - has declined substantially in the past 12 months. And some investors, notably corporates, reportedly ceased to use derivatives for yield



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8 INTERNATIONAL CAPITAL MARKETS

■ Emerging markets by Richard Lapper

That incredible obsession

Mexico's devaluation seems a thing of the past as capital begins to flow back

"It is almost incredible that people are so preoccupied with the emerging markets," comments one New York banker, contrasting the current - almost obsessive - investor interest in the markets with the fear which predominated only just over a year ago.

Mexico's shock devaluation in December 1994 triggered a wave of capital flight into the safe havens of the US and European bond and equity markets. But over the past 12 months, as those markets have powered ahead, the relative attractions of the emerging markets have grown and capital is now beginning to move back to them.

Figures for Investment Company Institute show that US mutual funds, which account for some 17 per cent of capital flows into emerging markets, pumped in more than \$4.5bn in January and some \$3bn in February into international markets. In the first three months of 1996, total investments by US mutual funds totalled \$9.3bn, compared with \$11.9bn for the whole of 1995.

Part of the surge early in the year was due to the so-called "January effect", caused when dealers sell loss-making securities for tax reasons in December and subsequently buy them back early in the following year, and the rate of investment slowed somewhat in March.

Nevertheless, specialist traders and hedge funds, as well as the proprietary desks of investment banks and institutional investors, appear to be pinning their hopes on continued growth.

Emerging market equities have risen sharply. Overall, the composite International Finance Corporation index rose by 10.6 per cent between the end of December and May 22. Hungary led the charge with an increase of 67.2 per cent (following a 26.8 per cent fall in 1995); Polish equity prices rose by 60.2 per cent (following falls of 42.6 per cent and 9.2 per cent in 1994 and 1995);

while both Turkish and Zimbabwe prices rose by more than 35 per cent.

In Latin America prices have risen by 12.5 per cent on average with Venezuela up 50.4 per cent, Mexico rising by 21.4 per cent and Brazil up 14.7 per cent.

In Asia prices have risen by an average of 15.8 per cent. Here India has led the way with a 28.1 per cent rise, followed by Taiwan with a 21.9 per cent increase and Malaysia 19 per cent.

Bond prices, too, have surged ahead. The West Merchant Bank secondary debt market index - which aggregates the performance of 18 emerging

Brady bond yields have continued to fall while the yields on 30-year Treasuries have risen

bond markets - increased by 9.5 per cent between the end of December and May 17. The stripped yield spread - which measures the yield on Brady bonds once the zero-coupon treasury collateral has been stripped from their price - has fallen by more than 2.5 per cent since the end of the year, falling to a recent low of 754 basis points on May 17 compared with 1021 basis points at the end of last year and a recent high over the last 12 months of 1280 basis points in November last year.

This performance has occurred despite weakness in US Treasury bonds, which Brady bonds normally track closely. Since March Brady bond yields have continued to fall while the yields on 30-year Treasuries have risen. According to Mr Peter West, economic adviser at West Merchant Bank, the correlation between long bond yields and Brady bond price index, which is typically negative to the tune of 60 per cent, has fallen over the last three months to minus 2.54 per cent.

The recovery has also been apparent in the primary equity and bond markets. Latin American, eastern European and Far Eastern companies are coming to the international equity market in droves, attracted by growing institutional appetite for their issues. Many emerging market equity issues have been heavily oversubscribed. At the end of March, for example, Pflva, a Croatian pharmaceutical company, found that it could sell its \$50m of global depositary receipts more than 20 times.

Analysts at ING Barings are expecting flows to total \$50bn in 1996, more than three times the amount registered in 1995, and approaching the record level of \$23bn set in 1993. So far, Ms Angela Cozzani, an analyst with the bank's global strategy unit, says rises in interest rates in Japan and the US could disturb these projections but that even in a "worst case scenario" some \$30bn is likely to be directed towards emerging markets.

Several factors are driving the trend. In the equity markets, emerging market stocks have looked relatively cheap compared with what they were 18 months ago. At the beginning of the year India was on a price-earnings ratio of 10 times and Asian markets were trading in the mid-teens compared with their normal 20 times plus, for example. Expectations of rising economic growth and higher corporate earnings mean that this outlook should be sustained for at least the rest of the year. Ms Nancy Curtin, who manages the Barings Chrysalis Fund, expects earnings growth to "accelerate sharply" in the second half of the year and is particularly bullish about prospects for some Asian and East European markets.

Emerging markets have also been helped by global liquidity. Until earlier this year, short-term interest rates were on a downward trend in the US, Europe and Japan. As a result with bond yields in the world's safe havens falling, investors have become hungry for higher yielding assets, leading many of them to turn to the emerging markets.

And the interest rate outlook has also been positive. Rates have begun to rise since March

but with inflationary pressures dampened, most observers expect that rates are unlikely to increase as sharply as they did early in 1994, or during similar stages of previous credit cycles.

"Interest rate speculation per se is a declining aspect of what clients and we will focus on," says Mr John Costas, senior managing director, fixed income, North America at UBS in New York. "The fact is we won't have a 1,000 basis point rally over the next decade. It is just not possible."

Indeed, there are already some indications that interest rates - and bond markets - are becoming less volatile. As a result traders and investors seeking especially high returns are looking to back improving credits as a way to enhance yields. Many emerging markets, undergoing their own structural changes as a result of privatisation, successful counter-inflationary policies and strong export growth, offer particularly good bets.

Mr Ali Naqvi, head of the emerging market bond group at Citibank Global Asset Management, says US fixed-income fund managers are already becoming receptive to the argument that Brady bonds, the most widely traded emerging market debt paper, represent a kind of emerging market junk, which has much the same kind of relationship to emerging market equities as US corporate junk bonds do to US equities.

Borrowing the junk bond terminology of the 1980s, Mr Naqvi says: "Brady bonds are emerging market equities in drag. We make the comparison with corporate high yields. 'It is an argument that makes them sit up,'" says Mr Naqvi.

Finally, investors also appear to be becoming more knowledgeable about the emerging markets. Following the sell-off of early 1995 they have become better able to differentiate between markets, and less prepared to tar all markets with the same brush.

"Mexico gave people pause for thought. It disrupted the process, bringing about a necessary realisation of the risks and creating more knowledgeable participants. Broader investor participation is clearly on its way," says Mr Costas.

■ Russia by Richard Lapper

Opinion polls cheer investors

An improvement in macro-economic conditions has also been positive for the market

In a generally good year for emerging east European markets, investors in Russia have enjoyed bumper returns. Foreign investment flows especially into the equity markets have picked up on the back of expectations that President Boris Yeltsin will be returned to office in this month's presidential elections.

Between March 19 and the middle of May Russian equities have increased in value by an average of nearly 80 per cent, with the Moscow Times dollar index rising from a low of 54 to a current level of about 80.

Several individual stocks have done even better. Mose-nergo, the Moscow-based energy company, and the country's most liquid stock, has risen from about 18 cents to 47 cents over this two-month period, an increase of 160 per cent.

Investors have taken heart from opinion polls showing that President Yeltsin is gradually gaining ground against his communist rival, Mr Gennady Zyuganov. In addition, however, they have been encouraged by improvements to the commercial and legal infrastructure.

Two important pieces of legislation - a new companies law and a new securities law - have been approved. The securities law prohibits companies that issue securities from quoting or trading their own shares and clarifies and strengthens the role of the Federal Securities Commission (FSC), the securities industry regulator. New moves designed to integrate new capital markets legislation into Russia's civil and criminal codes are planned, further strengthening shareholder rights.

Custody arrangements have become less hazardous and investors say that registration problems are no longer as onerous as they were last year. Some 45 independent registries have been formed in the last 12 months. Mr Nicholas

Jordan, a director of the emerging markets division at Deutsche Morgan Grenfell, says that a year ago Russian brokers were "infamous for going back on done deals; and investors were rightly concerned that even after a purchase of shares they might not be able to get their name on the shareholder registry".

By contrast, "now there is an electronic trading system accounting for about 30-40 per cent of daily turnover, and the shareholder meetings this spring have shown that shareholder rights are finally a force to be reckoned with by management."

Foreign investors have been

recently amount to some 19 per cent.

Mr Vladimir Goussakov, head of the executive board at Bank Imperial, told a conference in mid-March that some \$11,400bn - just under 10 per cent of all outstanding GKO issues - had been invested by non-residents in this way.

An improvement in macro-economic conditions has also been positive for the market. "The country may well achieve positive growth in real terms this year," says Mr Jordan. "It is running a strong current account surplus and has stabilised its currency and a package of rigorous reform policies are in place with the

pressure to reduce huge debt servicing costs. When this happens, yields would fall and more domestic investment would be channelled into the equity market, hinging liquidity and prices.

Nevertheless, pitfalls still await the unwary. Political risk will continue to overhang the market, with opposition parties still dominant in the legislature. Many observers are sceptical about the impact of current moves to give real legal weight to the new securities laws. And Russian accounting standards will continue to perplex foreign investors. Under local accounting conventions, for example, earnings figures are of relatively little use for valuing Russian companies. One of the main indicators of performance in Russian accounting, for example, is a concept called "balance profit", which is often translated into English as pre-tax profit.

But as Mr Jordan explains, the concept defines the base from which companies calculate corporate income tax, and is cited before the deduction of a range of costs, ranging from social expenditure - which might amount to between 5 and 20 per cent of tax-deductible costs - to maintenance and equipment replacement.

There are also pitfalls in reliance on other valuation techniques, such as those that measure the value of the market value of resources owned by Russian companies.

For example, the average Russian oil exploration and development company has a market capitalisation that works out at about 5 cents a barrel of its oil reserves, about 100 times lower than the equivalent figure for western oil companies.

Although that might seem like a good argument for buying, Mr Jordan argues that it ignores the cost of money, a significant omission in a market where investors in Russian T-bills can obtain hedged returns of more than 40 per cent a year. "An opportunity cost of 40 per cent per year equals 440 per cent net return in five years, and 2,500 per cent return in 10 years. You cannot just ignore the time factor of money in a market like this."



Yeltsin: recent polls forecast he will win the presidential election. PHOTOFEST

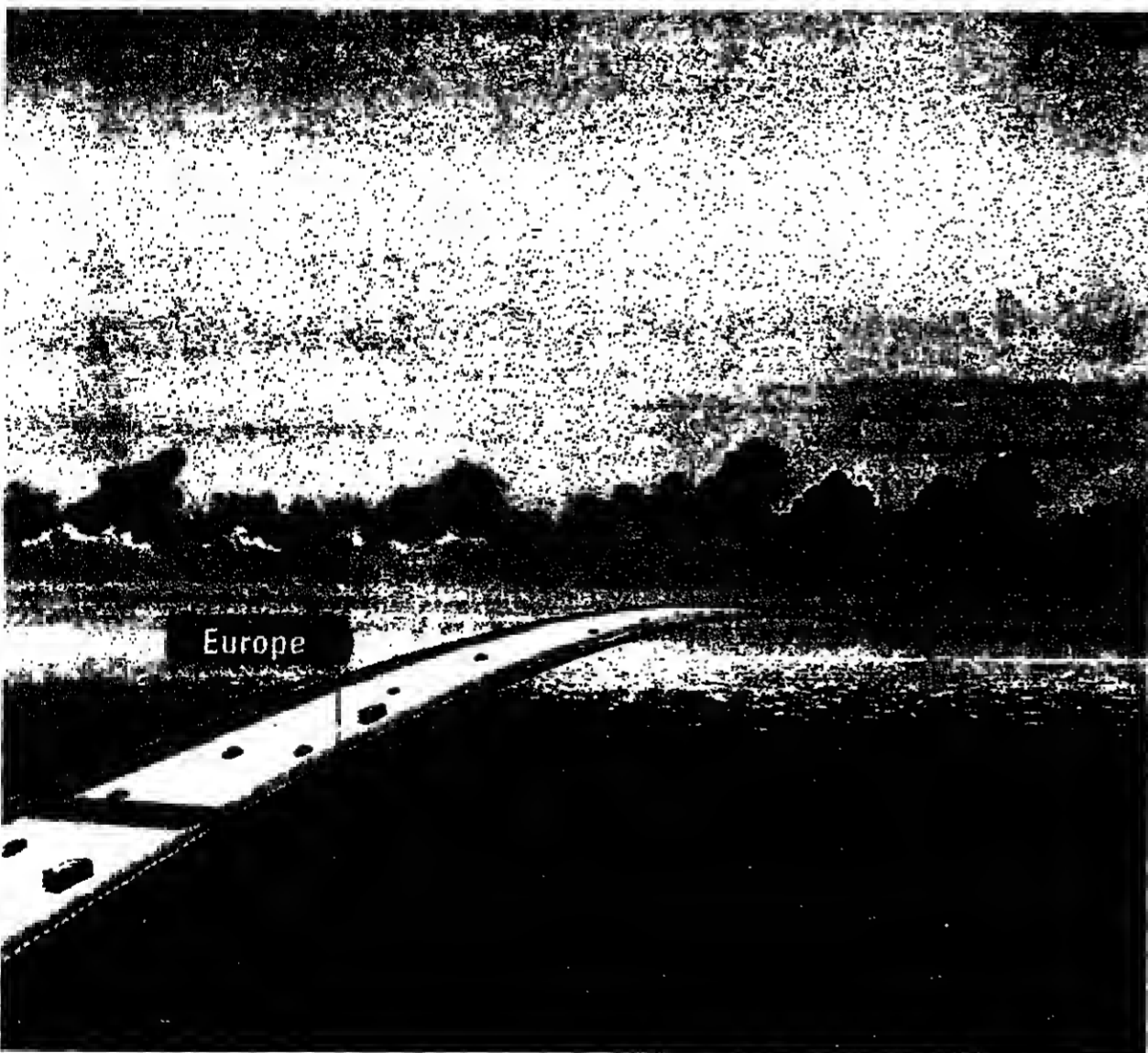
less visible in the bond markets, which are largely dominated by domestic institutions. Even here, though, opportunities have grown. New rules, introduced in February, have allowed foreign investors not only to buy Russian government treasury bills (GKO) but to realise returns from their investments in dollars.

Several banks - including Imperial Bank, Moscow Narodny Bank and Russian International Bank - have developed arrangements, allowing foreign investors to take out their profits in dollars. Yields on these deals cur-

rency of the IMF."

Indeed, if recent opinion polls prove to be correct in forecasting a Yeltsin victory, capital flows should increase, feeding through into improved earnings performances by Russian companies. Moreover, over the medium term the equity market should begin to benefit from growing domestic interest, partially reflecting developments in the bond market.

Fiscal pressures are likely to lead the government to reduce barriers to foreign entry to the bond market, simply because the authorities will be under



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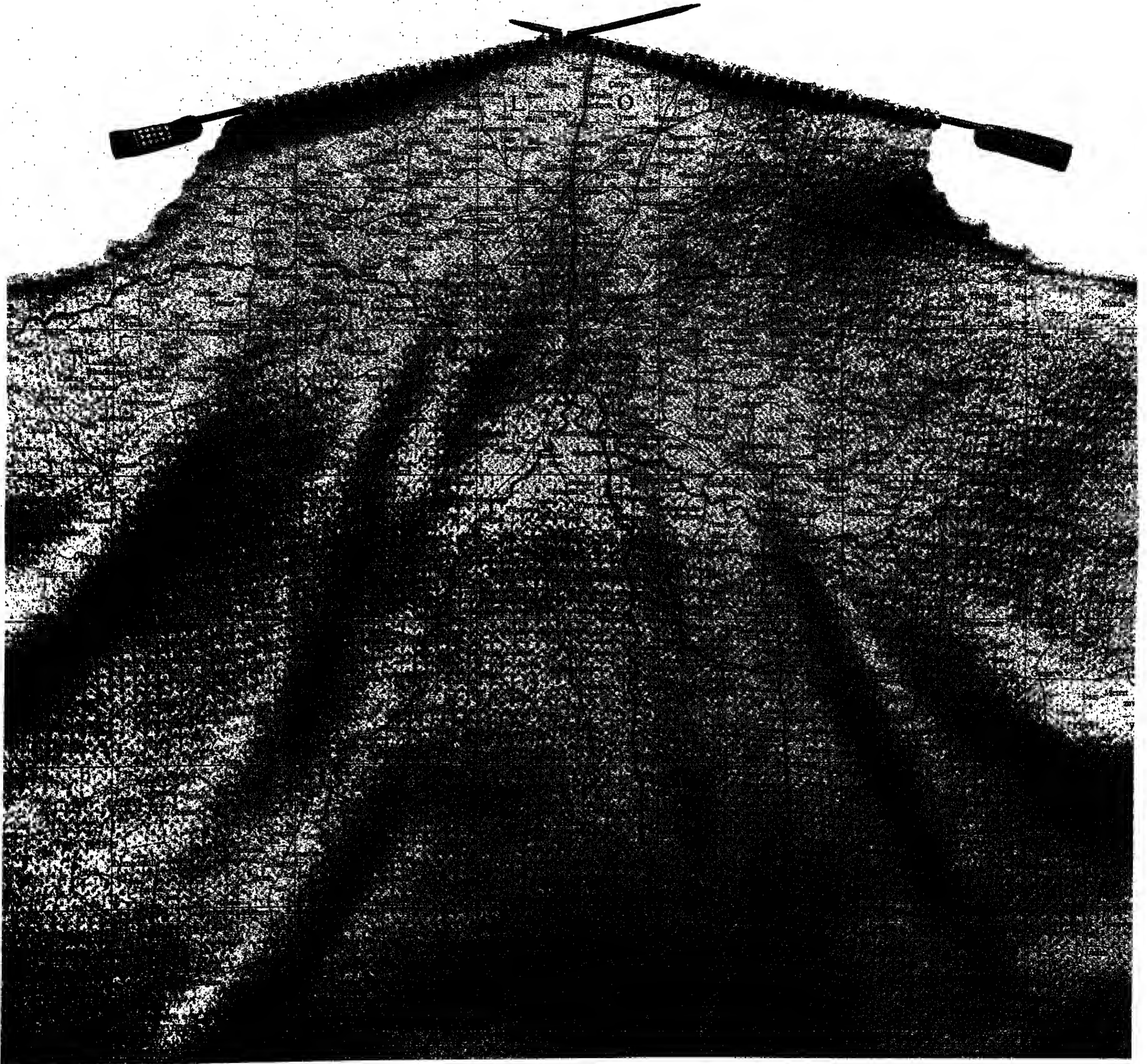


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Videoconferencing: by Michael Dempsey

Industry expects sales to soar

The TSB Bank has installed nine videoconferencing studios to encourage all employees to cut down on travelling

In 1995, worldwide sales of videoconferencing systems totalled \$600m. The industry expects this figure to climb to about \$1.5bn during 1996 and claims that \$7m worth of systems will be sold annually by 1998.

The capability to link groups of executives over long distances has been around for more than a decade. But a big user base has emerged in the past few years. What has brought industry round to the idea that seeing colleagues on a monitor is just as effective as visiting their office?

John Brown Engineers & Constructors, a 11th company that is part of the Trafalgar House group, employs 11,000 staff building oil, gas and petrochemical plants in 25 countries. Mr David Moorhouse, chief executive, uses a videoconferencing system from US market leader PictureTel to conduct 75 per cent of his international board meetings. Mr Moorhouse is a videoconferencing enthusiast with reservations on the current state of signal quality when several parties are participating. The use of large videoconferencing screens does make a difference to the bottom line, Mr Moorhouse says. "If you're a widely-distributed business you do make savings on travel. And videoconferencing vastly improves the quality of discussion as opposed to the telephone."

The PictureTel 4000 features a large camera, giving a definition lacking in cheaper and smaller videoconferencing facilities. A keypad similar to a TV remote control allows each user to see his own image at the bottom of the screen. This particular system costs about £40,000, and John Brown E&C rents a special British Telecom Telecommunications line at £400 a month to maintain its videoconferencing facility.

This Integrated Services Digital Network, or ISDN, line links voice and visual images

and allows the subscriber to make calls using data broken down into digital signals to more than 40 countries. BT offers a service, called Continuous Presence, that allows several parties to share the space as one videoconferencing screen. Mr Adrian Butcher, head of sales and marketing at BT Visual Business, describes this as a Banting Cake effect, with executives from four separate locations each occupying one quarter of the screen. With Continuous Presence charged



Butcher: 'The real benefit lies in the frequency of high-quality interaction'

by the minute, Mr Butcher reckons a typical 40-minute meeting might cost £600. If this sounds extravagant for a four-way chat, it should be measured against air fares for three parties.

Mr Moorhouse is sceptical about the value of such an extra service. It relies on continuous ISDN transmission from four locations, and he says that existing technology means that this is not realistic for long conversations. Some signal interruption is almost inevitable.

John Brown E&C has not dispensed with conventional meetings. Mr Moorhouse insists that every fourth monthly board meeting is conducted face-to-face. "Videoconferencing still has a dimension missing from normal meetings," he says. And it is important not to let the system obscure the purpose of the conference.

Mercury Communications estimates the UK videoconferencing market at £65m a year. Mr Julian Osowski, product manager for video services at Mercury, says that despite its

shortcomings, ISDN has allowed this technology to make the breakthrough into mainstream applications. "Five years ago, you had very specialised systems that needed a dedicated leased line using a fixed circuit between two end points. Over the past five years, suppliers have done a lot to make videoconferencing easier to use and they've brought the price down."

There are different levels of ISDN signal, but Mr Osowski reckons that the arrival of a basic-rate ISDN made the



Osowski: 'Videoconferencing vastly improves quality of discussion'

whole idea of videoconferencing a lot more affordable. Britain's TSB Bank has installed nine videoconferencing studios to encourage all employees to cut down on travelling. Mercury installed the system, employing PictureTel equipment.

Mr Brian Carson, information technology communications manager for TSB, thinks the use of a third party is an efficient way to manage a system distributed across the country. "Our network is managed by Mercury, so we just pay for use of the service."

Staff contact Mercury to book time on the system. Despite limitations such as a slight time-lag meaning participants can only speak one at a time, employees seem to have taken to the new technology. "It gets quite busy, any staff member can use it and you have to book your slot well in advance," a TSB spokeswoman noted.

Mr Butcher thinks that videoconferencing has picked up an unstoppable momentum. It is still predominantly a medium for senior staff. But

the TSB's example is making an impression. "Once enough people start to use it, word gets around and employees want it at more sites. Saving air fares and cutting down on travel time are the headline benefits. But the real benefit lies in the frequency of high-quality interaction. It almost acts as a lubricant for business."

An industry standard, known as H320, has emerged. This allows conferencing suites from different suppliers to link up. The readiness of rival manufacturers to embrace a common standard indicates a recognition that use of one system acts as a spur to the purchase of others.

Computer chip giant Intel Corporation sponsored a survey of 101 UK companies to coincide with its recent launch of a desk-top video and data exchange called ProShare. According to Intel, half the companies surveyed had active policies to reduce travel costs while 83 per cent felt more collaborative projects were being undertaken. This is the kind of undercurrent that has telecoms providers and computer makers sitting down to devise new products.

Helicopters with ISDN transmission will become the exception rather than the rule, and Mr Butcher cheerfully characterises the attraction of visual and voice signals on one broadcast. "ISDN gives you a bigger pipe to stuff your information down."

This simple if slightly brutal and very honest image stands for the attraction of the video screen. Unlike many telecoms innovations it is not difficult for companies to understand the value of putting together faces from four corners of the globe.

Call centres: by Stephen McGookin

Tremendous growth

Corporate users are taking advantage of opportunities to improve productivity

It is indicative of the dynamic nature of today's information economy that offices where a large number of people spend all day doing nothing but talking on the telephone can represent a significant sector of a local economy.

There has been a tremendous growth in the past few years of computer-assisted call centres - where specially trained staff handle customers' queries, requests or orders - to the point where management strategists find it hard to imagine any modern business which relies on high-volume telephone contacts not considering a centralised strategy. The Call Centre Management Association was set up last May and last month had 150 member companies across all market categories. It is estimated that about 500,000 people are employed in about 25,000 call centres in the UK, with about a tenth that number currently operating in the UK. The trend with call centres is that they are generally labour-intensive rather than capital-intensive.

In Glasgow alone, for example, there are about 40 call centres, where some 4,000 people work - particularly selling financial services by telephone. This represents about double the number employed in call centres last year. Call centres are thought to represent the fastest-growing sector of the city's economy.

The convergence of telecoms and computer systems has also made it increasingly easy for organisations to accumulate demographic information about their clients and customers.

With the concentration - and increasingly the outsourcing - of corporate telephone requirements among large companies, technology provides the opportunity for gathering this data while performing normal response tasks.

Computer Telephony Integration (CTI) represents the logical marriage of computer and telephone technology and while it is still in its early stages of development and application, the potential markets are expanding and corporate users are taking advantage of the opportunities to improve

customer responsiveness and overall productivity.

CTI systems gather and use information about an individual caller - such as their telephone number or an identifying account number - using a touch-tone telephone to call up information from a customer database. Information about the caller can then be sent to the computer screen of the person dealing with the call - in some cases before the call has even been put through.

Mercury Communications' Caller Line ID, for example, is one such system which recognises an incoming customer number and launches details of an order from the customer database so the operator can

of call centres and is co-ordinating its activities through its Internet site (www.mercury.com) using electronic mail. The site gives the company's customers access to the sites of fellow clients, such as Digital, Hewlett-Packard and Du Pont.

Meanwhile, leading outsourcing firm Softbank PSC markets technical support throughout western Europe and provides integrated hotline support services for software developers, hardware manufacturers and corporate end-users. It has 30 clients, including Microsoft, Siemens-Nixdorf, and Claris.

Softbank PSC handles more than 1m support calls a year and has a multiannual staff of more than 200 people.

From the corporate organisation viewpoint, one product range employed to help develop the efficiency of remote telephony functions is the Flexible Office from GPT Communication Systems, which has been recently installed by Coopers & Lybrand, and which allows the firm's consultants increased flexibility to work at maximum efficiency wherever their location.

Flexible Office is a communications package which links a company's PBX switchboard with its computer system, allowing users to maintain access to their office resources while working at any remote telephone. It also offers cross-platform portability and can be upgraded to offer total PC access from any networked workstation.

The application of the system at Coopers & Lybrand has increased the staff's use of hot desking, voice messaging and teleworking facilities. Because it also supports ISDN, Flexible Office offers multimedia applications such as videoconferencing.

Coopers & Lybrand now has more than 2,000 advisers from London and Birmingham using the Flexible Office. Mr Bart Francois, the firm's head of telephony, said: "Location is no longer an issue. Even if people are at home, provided they have a touch-tone phone they can retrace their office. So it is really more than hot desking."

"Not only do our clients receive a totally dedicated service, but we can save on valuable office space to such an extent that a system that cost us approximately \$240,000 is set to save us millions."

International simple resale (ISR): by Eden Zoller

A viable alternative

ISR operators are able to offer highly competitive international call rates

The cost of international and long-distance calls is falling. One of the reasons for this trend is the growth of a class of operators in the UK who offer a viable, highly competitive alternative to British Telecom's international services and Mercury Communications. These are users of international Simple Resale (ISR), whose role is to buy capacity on other carriers' international circuits which are attached to the public switched telephone network at both ends.

ISR is only allowed in certain designated countries that have a liberalised telecommunications regulatory environment mutually recognised as such by the countries involved.

To date there are eight designated ISR countries: the UK, Sweden, Denmark, Finland, the US, Canada, Australia and New Zealand. Chile, which has one of the most competitive telecoms markets in the world, is expected to join soon, thereby becoming the first ISR designated country in Latin America.

Although there are only a handful of ISR designated countries, most of the larger operators can offer international services on a global basis. They do this by an often complex routing system whereby a call can be sent to an ISR designated country where the ISR operator will have its own switch, and then bounced back to a non-ISR designated country that could be just about anywhere. This could involve a call from the UK to France being routed via the US.

ISR operators are able to offer highly competitive international call rates, with most claiming average savings of around 30 per cent to 40 per cent against Mercury and BT. For example, Malvern Instruments, a Worcester-based analytical instrumentation specialist, reckons that since switching earlier this year from BT to the ISR service provided by Swedish national operator Tella, it is saving between £300 and £400 a month on international calls. Malvern Instruments' total spend per

month on international calls is between £2,000 and £3,000, much of it in the form of data transmission.

Tella established a UK operation and ISR service last November and is one of a handful of ISR operators in the country. Other operators include Telstra of Australia, ACC Long Distance and WorldCom of the US, and start-up company First Telecom which launched services last summer and is one of the few home-grown ISR operators.

Like most ISR operators, First Telecom is targeting the small to medium-sized enterprises (SME). It claims it can save business users up to 40 per cent off BT international calls on some routes - for instance a peak-time call to Japan costs 43 pence a minute with First Telecom compared

with about 71 pence with BT. In common with other ISR operators, First Telecom also offers value added services such as voice mail and access to 0800 numbers. Most ISR operators also offer cut-price domestic long-distance calls within the UK. A small number are even studying the residential market, which is generally regarded as unlikely to generate the kind of call volumes needed to make even the smallest of margins. ACC Long Distance is something of a pioneer in that it has always offered international and domestic long-distance services to the residential market via its Access 1601 service.

It might seem surprising that ISR operators can undercut Mercury and BT which have a duopoly of facilities-based international telephone services in the UK, meaning they are the only operators in this country with the right to transmit international calls over their own networks. This begs the question, how are ISR operators able to offer substantially cheaper rates?

The main reason is that ISR operators buy bulk capacity on international circuits and choose the cheapest routes available for delivering calls,

passing on the savings to customers.

ISR operators usually refuse to reveal who they buy bulk capacity from, but invariably it involves a number of different carriers including national operators such as BT, the leading US long-distance operators such as AT&T and Sprint, and submarine cable and satellite operators.

Another factor in ISR operators' favour is that they are not weighed down by the high overheads that burden BT and others. ISR operators can also avoid the accounting rate system which dictates how incumbent carriers such as BT split revenues from international calls, which is blamed in part for keeping international call charges high.

However, it would be wrong to conclude that ISR operators are about to take over the world. BT still controls 70 per cent of the international market with 1994-95 revenues of £385m, according to UK regulator OfTel, followed by Mercury Communications with a 24.5 per cent share worth £335m. The remaining 5.5 per cent of the market is shared between Kingston Communications, cable television operators and ISR operators.

ISR operators work in an increasingly competitive environment. BT and Mercury are alive to the threat and are moving to cut their pricing and introduces discount packages to keep customers loyal. Nevertheless, ISR operators such as Tella seem confident that they can do more than just hold their own and can even grow business by carefully nurturing sectors it believes BT and Mercury serve poorly. This includes the SME market that ISR operators say has been neglected by BT and Mercury in favour of large corporate customers.

Meanwhile, the government has announced plans to open up the UK facilities-based international calls market to more competition. But ACC Long Distance reckons this will only marginalise the smaller ISR operators and that the arrival of new facilities-based competitors might force down the wholesale of the international private circuits which form the backbone of an ISR operator's business. The author writes for Financial Times newsletter Telecom Markets

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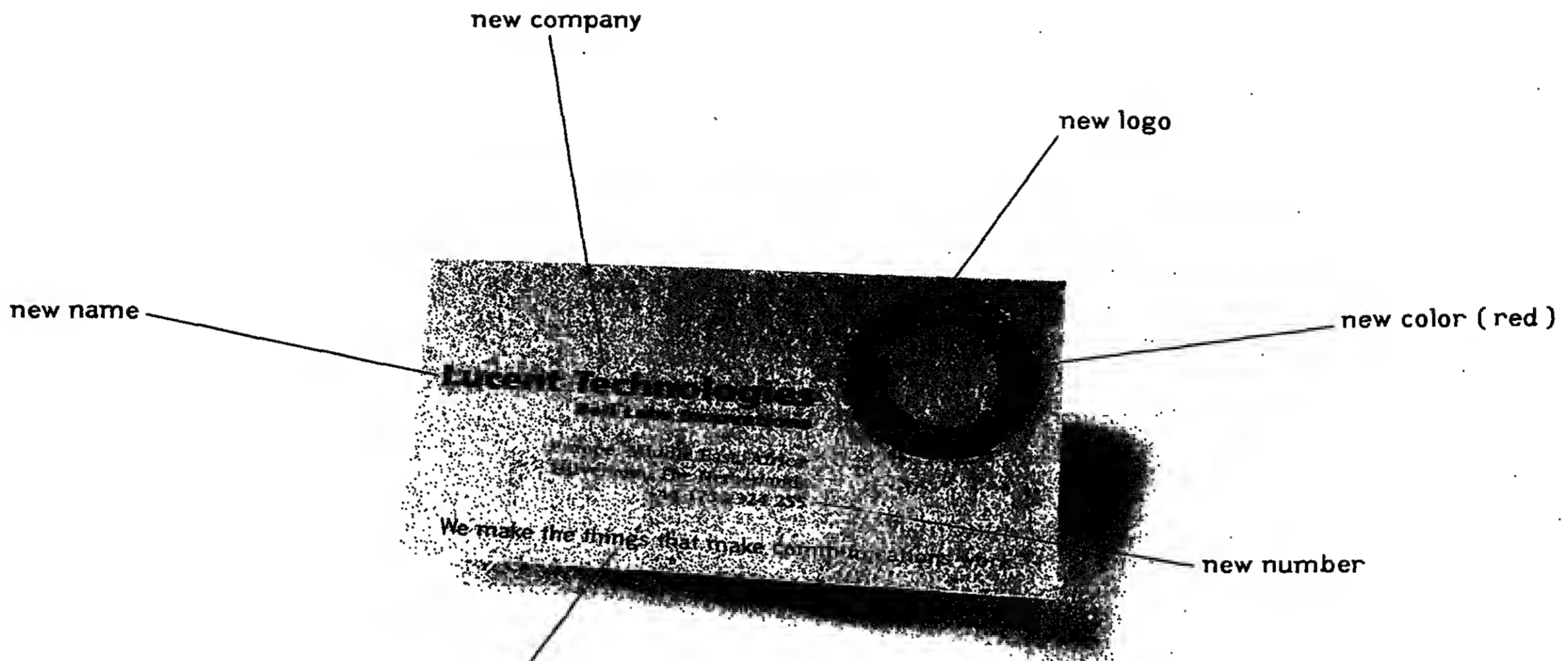
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Mobile telephony: by Kris Szaniawski

Wide range of advanced features

All sorts of extras such as voice mail are already being used to add value to mobile services

So-called "plain vanilla" cellular services are no longer enough - increasingly, telephone operators are having to offer a variety of advanced services to fend off competition and also to retain profitability.

Mobile data, mobile-fixed convergence, and various enhanced services such as voice mail and information provision are increasingly being offered in addition to straightforward mobile voice calls.

This is partly the result of the increasing maturity of the UK cellular market. According to the Financial Times newsletter Mobile Communications, by the beginning of May there were almost 6m cellular subscribers - or 10 per cent of the population.

The rapid expansion of the digital networks - whether Vodafone's and Cellnet's GSM networks or Orange and Mercury One-2-One's DCS-1800 PCN networks - is being driven partly by the greater availability of a wide range of advanced features. About one third of total subscribers are now connected to a digital network; still below the western European average of 50 per cent but growing fast. The congested analogue networks have started to contract as heavy users and business users upgrade to digital.

The digital networks are better capable of supporting data transmission than the old analogue networks because they can support higher speeds and the data is less likely to be corrupted.

All sorts of enhanced services such as voice mail are already being used to add value to mobile services and new ones such as Internet access are being introduced all the time.

According to UK consultants

Ovum, currently available value-added services can be divided into five main categories: call handling services such as call barring, conference calls and call divert; messaging services such as voice mail, SMS, and gateways to paging services; data services such as digital circuit-switched and packet-switched data; corporate services such as integrated fixed and mobile numbering and mobile virtual private networks; and billing and accounting services such as itemised billing and links to smart cards. The list is already extensive and with technological advances it is growing fast.

Voice mail is now one of the best-established products, with some European markets boasting penetration as high as 60 per cent among cellular subscribers.

Short Message Service (SMS) - which allows messages of up to 160 characters to be transmitted over a standard digital phone - and voice mail are being used to support a wide range of information services

which already includes stock market and exchange rate reports, general news updates, weather reports and sporting information.

For example, during the Euro 96 football tournament, selected Vodafone subscribers will be able to receive full-time and half-time scores from football matches.

At the beginning of May, PCN operator Orange launched a service which provides direct access from its mobile network to the network of Internet access provider Demon. The link reduces costs, improves quality and takes only eight to 10 seconds to establish a connection. Other digital operators have already established, or are establishing, similar links.

Another source of increasing revenue for mobile operators is mobile data. As well as the more basic SMS already described, the digital networks can also support full two-way fax and data transmission at up to 9.6Kbit/s. All the user needs is an appropriate data card to connect a GSM or PCN

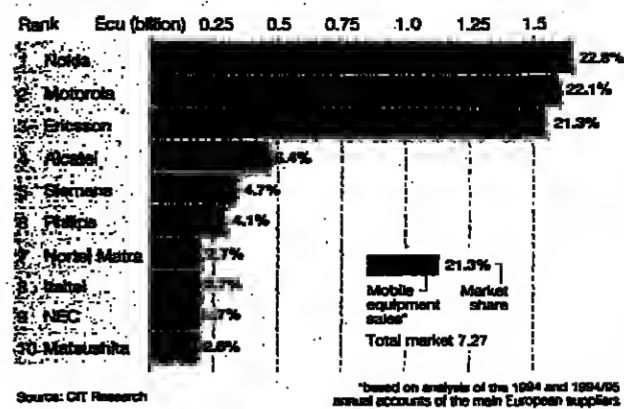
handset to a lap-top computer or fax.

An innovative use of smart cards is the basis of a relationship between Cellnet and Barclaycard. Last November, Cellnet started trials of a scheme which allows Barclaycard customers to save up to 20 per cent on Cellnet calls. The scheme has now been officially launched. It is more than just a marketing exercise, because the cellular customer can already be billed to their Barclaycard account and in the near future they will be able to access financial information, make transfers between accounts, and make use of other services, all over their mobile phone.

Operators are also increasingly launching products which blur the previously sharp distinction between mobile and fixed telephony.

Cellnet has a call management system called Personal Assistant (PA), which helps integrate a company's fixed and mobile networks. Users of Cellnet PA are allocated a sin-

Mobile equipment suppliers in Europe



gle contact number for all types of communication worldwide. The system is programmed with a schedule of the user's locations and times when they can or cannot take calls and Cellnet PA's "find-me" facility then chooses the appropriate response when a call or fax is made. Anyone calling on the single contact number does not know if they are being directed to a fixed or mobile phone.

An even more advanced system is Cellnet's Mobile Extension service which integrates a company's mobile phones into

its private network.

There are cost implications, however. Making mobile phones appear to be no more than an extension of the fixed network makes it difficult to justify charging more.

This is already happening where companies are offered the choice of linking their PBX or switchboard directly to a mobile telephone network. By leasing a line which connects the company PBX to a switching centre, mobile phones effectively become internal extension numbers. This cuts mobile costs to and from the

office and allows faster dialling and connections. It also allows different ways of working to be introduced. For example, incoming calls which would normally have to be handled by a switchboard can be automatically directed to one of a group of mobile phones, allowing more staff to work outside an office or in a small office. And this introduces the possibility of dispensing with a receptionist.

The next stage in mobile and fixed convergence will be the launch of hybrid services which link digital cellular networks with cordless systems based on cordless business system technology standards such as CT2 (Cordless Telephony 2) and Dect (Digital European Cordless Telecommunications). Dual-mode handsets which are due on the market soon will allow subscribers to use cheaper cordless technology (which has been adapted for the purpose) in the office and digital GSM or PCN technology when out of the building. Increasingly, customers will be able to access a vast range of services over a single handset wherever they are.

The author writes for Financial Times newsletter Telecom Markets

Mobile data: by Kris Szaniawski

Rapid expansion predicted

With time, various forms of data transmission, SMS and fax will all become interchangeable, removing current barriers to communication

Following the rapid growth in mobile voice services, the next big market is expected to be in data services, as business people are totally freed from the constraints of working from a fixed location.

According to independent analysts BIS Strategic Decisions, the number of mobile data users in the UK will increase six-fold over the next three years.

Digital cellular operators such as Cellnet, Vodafone, Orange and Mercury One-2-One stand to gain as much from this rapidly expanding market - if not more - than dedicated data-only networks.

The cost and technological benefits of data-only networks will ensure that this sector will continue to expand but cellular operators are likely to be the biggest beneficiaries of the creation of a mass market in data. The benefit of being able

to seamlessly combine mobile voice telephony with data transmission will be a big draw for non-specialised users.

The ability to roam outside the UK over other GSM (General Systems for Mobile - the European-wide standard for cellular telephone communications) or PCN (Personal Communications Network - essentially GSM operating at a higher frequency) networks is an added attraction and a number of data roaming agreements have already been signed.

The digital cellular networks - whether using the GSM standard employed by Vodafone and Cellnet or the DCS-1800 PCN standard employed by Orange and Mercury One-2-One - are capable of supporting a variety of data services and many applications have already been introduced.

Electronic mail is the first important horizontal data application, triggering interest from a wide range of users.

The current generation of digital phones already supports fax, short message services (SMS) and data transmission.

SMS is the non-interactive communication of short messages on a cellular network able to handle up to 160 characters

on most handsets and up to 250 if compression techniques are employed.

GSM and PCN can also support full two-way fax and data transmission at up to 9.6Kbit/s and the leading digital networks have recently introduced these.

With the appropriate data card, a subscriber can plug a lap-top computer or fax into a GSM or PCN handset and be in instant contact with the office. British Telecommunications field engineers, for example, are able to use the Cellnet network to access manuals stored on a computer back in the office.

However, there are still limitations at 9.6Kbit/s - for example, it is possible to access the Internet but downloading a file can be a slow process.

The leading digital network operators have also recently started offering special, cheaper data-only tariffs on their networks to compete more directly with the dedicated data carriers.

The next step is to integrate the various capabilities. For example, Vodafone is currently testing a Telenote fax service which would allow SMS to be sent directly to a standard fax, and hopes to launch it commercially before the end of the year.

With time, various forms of data transmission, SMS and fax will all become interchangeable, removing current barriers to communication.

The future is looking even more promising for cellular operators as technologies converge. "The time is almost right for mobile data to take off," says Mr John Darnbrough of consultants Analysys.

"Over the next two to three years we will see a significant increase in data traffic over digital cellular, although initially a lot of it will probably be SMS and e-mail." Mr Darnbrough estimates that it will be 12 to 18 months before mobile data becomes significant in revenue terms to cellular operators.

In some countries the process is already further advanced. According to Danish GSM operator Sonofon, 5 per cent of its subscribers already use data now, as opposed to a European average closer to 2 or 3 per cent.

All sorts of advanced applications are being tested. For example, Derbyshire Constabulary in conjunction with Cellnet is conducting trials with Apple Newton message pads, enabling police officers to send various forms of data back from the scene of a crime and so avoid having to return to the police station to fill in paperwork.

New products are also being launched which integrate computing and telecoms technology. Developments in hardware

are making it possible to do more. Last autumn Nokia unveiled its Nokia 9000 communicator which combines a palmtop computer and cellular handset in one unit. It looks like a chunky mobile handset but also includes a screen and proper keypad.

Another solution recently launched on the market is the HP Omnigo communicator, which is a palmtop computer with a data card already built into it and which has a special port that can accept a Nokia GSM or PCN phone. All you do when you wish to send some data is slide your hand-

set into position on the communicator.

Both these new communicators attempt in their different ways to tackle the problems which dogged the first generation of handheld computers, which was that they sacrificed computing power while still remaining fairly bulky and expensive. The way forward seems to be either to reduce the size further by making the computer more akin to a personal organiser, or to go for a more flexible solution as with the HP Omnigo. The HP Omnigo

retails at about £700 while the Nokia 9000 sells for about £1,500.

Dedicated two-way data-only networks, meanwhile, are far more suited to the needs of large service companies or customers with a need for niche applications such as service engineers.


Data-only network services such as RAM Mobile Data, Paknet or Cognito focus mainly on vertical market sectors and business applications.

The two big dedicated data technologies in Europe at present are DataTAC backed by Motorola and Mobitex backed by Ericsson. They have the ability to send large amounts of data at great speed, making them particularly attractive for niche applications.

Niche users include field engineers, traffic wardens, emergency services, parcel delivery companies and traffic monitoring services - an example of which is the Trafficmaster to-car information system.

The UK government is also in the process of choosing two national operators to run new public access mobile radio (PAMR) services using the digital Trans European Trunked Radio (Tetra) pan-European standard which has extensive data capabilities.

Paging operators are also seeking to retain a share of the data market through the launch of services based on new digital technology.



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Table for 'TOKYO - MOST ACTIVE STOCKS' listing various Japanese stocks like Fuji Yoko, Kanemitsu Corp, Daiichi Kangaro, and Daiichi Kangaro, along with their stock prices and changes.

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BERMUDA (REGULATED)**

Table listing Bermuda (Regulated) funds with columns for Fund Name, Price, and % Change.

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Table listing Guernsey (SIB Recognised) funds with columns for Fund Name, Price, and % Change.

IRELAND (SIB RECOGNISED)

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IRELAND (REGULATED)**

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GUERNSEY (REGULATED)**

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LUXEMBOURG (SIB RECOGNISED)

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LUXEMBOURG (REGULATED)**

Table listing Luxembourg (Regulated) funds with columns for Fund Name, Price, and % Change.

ISLE OF MAN (SIB RECOGNISED)

Table listing Isle of Man (SIB Recognised) funds with columns for Fund Name, Price, and % Change.

ISLE OF MAN (REGULATED)**

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JERSEY (SIB RECOGNISED)

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JERSEY (REGULATED)**

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FT MANAGED FUNDS SERVICE

FT Cityline Unit Trust Prices: call 0800 430010 and key in a 5 digit code listed below. Calls are charged at 39p/minute cheap rate and 49p/minute at all other times. International access available by subscription only. For more details call the FT Cityline Help Desk on (+44 171) 673 4378.

Main table containing fund names, prices, and performance metrics. Includes sections for 'OFFSHORE INSURANCES' and 'OTHER OFFSHORE FUNDS'.

MANAGED FUNDS NOTES: Please refer to notes on other pages... The FT Cityline Help Desk on (+44 171) 673 4378.

LONDON SHARE SERVICE

ALCOHOLIC BEVERAGES

Table listing companies in the Alcoholic Beverages sector with columns for company name, price, and change.

BANKS, MERCHANT

Table listing companies in the Banks, Merchant sector with columns for company name, price, and change.

BANKS, RETAIL

Table listing companies in the Banks, Retail sector with columns for company name, price, and change.

BREWERIES, PUBS & REST

Table listing companies in the Breweries, Pubs & Rest sector with columns for company name, price, and change.

BUILDING & CONSTRUCTION

Table listing companies in the Building & Construction sector with columns for company name, price, and change.

BUILDING MATS. & MERCHANTS

Table listing companies in the Building Mats. & Merchants sector with columns for company name, price, and change.

CHEMICALS

Table listing companies in the Chemicals sector with columns for company name, price, and change.

DISTRIBUTORS

Table listing companies in the Distributors sector with columns for company name, price, and change.

DIVERSIFIED INDUSTRIALS

Table listing companies in the Diversified Industrials sector with columns for company name, price, and change.

ELECTRICITY

Table listing companies in the Electricity sector with columns for company name, price, and change.

ELECTRONIC & ELECTRICAL EQPT

Table listing companies in the Electronic & Electrical Eqpt sector with columns for company name, price, and change.

ENGINEERING, VEHICLES

Table listing companies in the Engineering, Vehicles sector with columns for company name, price, and change.

EXTRACTIVE INDUSTRIES

Table listing companies in the Extractive Industries sector with columns for company name, price, and change.

ELECTRONIC & ELECTRICAL EQPT - Cont.

Continuation of Electronic & Electrical Eqpt sector table.

ENGINEERING

Table listing companies in the Engineering sector with columns for company name, price, and change.

EXTRACTIVE INDUSTRIES - Cont.

Continuation of Extractive Industries sector table.

ENGINEERING - Cont.

Continuation of Engineering sector table.

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Continuation of Engineering sector table.

EXTRACTIVE INDUSTRIES - Cont.

Continuation of Extractive Industries sector table.

EXTRACTIVE INDUSTRIES - Cont.

Continuation of Extractive Industries sector table.

FOOD PRODUCERS

Table listing companies in the Food Producers sector with columns for company name, price, and change.

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FOOD PRODUCERS - Cont.

Continuation of Food Producers sector table.

HOUSEHOLD GOODS

Table listing companies in the Household Goods sector with columns for company name, price, and change.

INSURANCE

Table listing companies in the Insurance sector with columns for company name, price, and change.

INVESTMENT TRUSTS

Table listing companies in the Investment Trusts sector with columns for company name, price, and change.

INVESTMENT TRUSTS - Cont.

Continuation of Investment Trusts sector table.

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Continuation of Investment Trusts sector table.

Advertisement for Oracle by ACL. Text: 'In a word, ORACLE. The authority on a complete solution to effective company car finance and management. 0800 269895. For contract hire and vehicle management we are the one. HEAD OFFICE: 24-26 Newport Road, Cardiff CF2 1SR. Fax: 01222 458729.'

Handwritten Arabic text: 'مكتبة الامارات'

NEW TRUSTS SPLIT CAPITAL - Cont.

Table listing various trusts with columns for Name, Price, % Change, and other financial metrics.

LEISURE & HOTELS - Cont.

Table listing leisure and hotel companies with columns for Name, Price, % Change, and other financial metrics.

OTHER FINANCIAL - Cont.

Table listing other financial services companies with columns for Name, Price, % Change, and other financial metrics.

PROPERTY - Cont.

Table listing property companies with columns for Name, Price, % Change, and other financial metrics.

SUPPORT SERVICES - Cont.

Table listing support services companies with columns for Name, Price, % Change, and other financial metrics.

AM - Cont.

Table listing American companies with columns for Name, Price, % Change, and other financial metrics.

OTHER INVESTMENT TRUSTS

Table listing other investment trusts with columns for Name, Price, % Change, and other financial metrics.

INVESTMENT COMPANIES

Table listing investment companies with columns for Name, Price, % Change, and other financial metrics.

OIL EXPLORATION & PRODUCTION

Table listing oil exploration and production companies with columns for Name, Price, % Change, and other financial metrics.

PHARMACEUTICALS - Cont.

Table listing pharmaceutical companies with columns for Name, Price, % Change, and other financial metrics.

RETAILERS, GENERAL - Cont.

Table listing general retailers with columns for Name, Price, % Change, and other financial metrics.

TOBACCO

Table listing tobacco companies with columns for Name, Price, % Change, and other financial metrics.

TRANSPORT

Table listing transport companies with columns for Name, Price, % Change, and other financial metrics.

SOUTH AFRICANS

Table listing South African companies with columns for Name, Price, % Change, and other financial metrics.

Advertisement for Rockwell with text: 'From outer space to the factory floor Rockwell leads the way' and the Rockwell logo.

GUIDE TO LONDON SHARE SERVICE

Guide to London Share Service containing various notices and instructions for investors.

FT Share Service

Information regarding FT Share Service, including contact details and terms of use.

FT Free Annual Reports Service

Information regarding FT Free Annual Reports Service, including contact details and terms of use.

FT Company Focus

Information regarding FT Company Focus, including contact details and terms of use.

FT Cityline

Information regarding FT Cityline, including contact details and terms of use.

Handwritten text in Arabic script: 'سكواكس العرب'.

NEW YORK STOCK EXCHANGE PRICES

Main table of stock prices with columns for stock symbols, prices, and changes. Includes sub-sections like 'Race to Market' and 'If the business decisions are yours...'.

Advertisement for Hewlett-Packard featuring the text 'Race to Market' and 'If the business decisions are yours, the computer system should be yours.' with the HP logo.

NYSE PRICES

Table of NYSE stock prices including columns for stock name, price, change, and volume. Includes sub-sections for 'Continued from previous page' and 'A-Z'.

Table of NYSE stock prices (continued) with columns for stock name, price, change, and volume.

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NASDAQ NATIONAL MARKET

Table of NASDAQ stock prices including columns for stock name, price, change, and volume.

Table of NASDAQ stock prices (continued) with columns for stock name, price, change, and volume.

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AMEX PRICES

Table of AMEX stock prices including columns for stock name, price, change, and volume.

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Advertisement for Sweden newspaper: 'Have your FT hand delivered in Sweden. Gain the edge over your competitors by having the Financial Times delivered to your home or office every working day.'

Advertisement for Swedens: 'Swedens. Gain the edge over your competitors by having the Financial Times delivered to your home or office every working day.'

Handwritten signature or scribble at the bottom of the page.

FT GUIDE TO THE WEEK

MONDAY 10

N Ireland peace talks

The "all-party" talks on Northern Ireland's future will begin in Belfast without Sinn Féin, the IRA's political wing, unless the IRA announces a last-minute ceasefire.

EU signs Slovenia agreement

The former Yugoslavia will be a main topic on the agenda of EU foreign ministers in Luxembourg. The EU will sign a long-awaited association agreement with Slovenia.

US delegation to Ulster

A US investment mission to Northern Ireland visits Belfast, Newry and Dundalk, led by William Ginsberg, the acting assistant commerce secretary.

UK fights fish quotas

EU fisheries ministers have their first chance to discuss proposals for cuts of up to 40 per cent in some fishing fleets between 1997 and 2002.

Menem at EU-Mercosur talks

Carlos Menem, the Argentine president, begins a three-day visit to Belgium and Luxembourg.



Russian soldiers in Chechnya put up a polling station sign for the Russian presidential elections in which they will be voting on Sunday

WEDNESDAY 12

Elections in Bangladesh

Bangladesh votes for the second time in four months to try to settle a bitter two-year struggle between the two main political parties.

ILO attacks child labour

More than 100 labour ministers meet in Geneva to discuss how to eliminate child labour. Hosted by the International Labour Organisation, the meeting will focus on the most abusive forms of such labour.

Clarke at Mansion House

Kenneth Clarke, the UK chancellor, delivers the annual Mansion House speech. Eddie George, the governor of the Bank of England, will also speak.

THURSDAY 13

Dayton peace plan reviewed

Officials from the US, Europe, and Islamic countries, and humanitarian and financial organisations meet in Florence, Italy, for the mid-term review of the one-year Dayton peace plan (to June 14).

FRIDAY 14

Cuba plays regional host

About 100 parliamentarians from Latin America and the Caribbean meet in Cuba to debate topics such as national sovereignty and independence, regional integration and parliamentary democracy (to June 15).

Motor racing

Le Mans 24-hour race.

Public holidays

Malawi, Solomon Islands.

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SATURDAY 15

Queen's birthday honours

Queen Elizabeth II's biannual official birthday honours list of peers, knights and medal winners is announced.

Japan 'car killer' launched

Chrysler launches a 2,000cc sedan in Japan which the domestic car industry originally nicknamed the "Japan car killer".

Public holiday

Hong Kong.

SUNDAY 16

Yeltsin poised in Russia poll

Russia's 105m voters go to the polls to elect a president in what could be the first free democratic elections for executive office in its 1,000 years as a sovereign nation.

Sailing

Britain's Pete Goss is tipped to win the main mono-hull class in the single-handed transatlantic yacht race from Plymouth, in Britain, to Newport, US.

Motor racing

World champion Michael Schumacher of Germany is starting to catch Britain's Damon Hill in this season's Formula 1 championship.

Public holiday

South Africa.

Compiled by Simon Strong. Fax: (+44) (0)171 573 3194.

TUESDAY 11

Tennis

Stella Artois grass-court tournament, Queen's Club, London (to June 16).

FT Surveys

International Capital Markets; Telecommunications in Business.

Public holidays

Argentina, Australia (except Western Australia), Colombia, French Guiana, Guyana, Jordan, Macao, Portugal, Thailand, Uganda, Venezuela.

India vote of confidence

Debate opens in India's Lok Sabha parliament before a confidence motion on Wednesday which is expected to cement in power the United Front coalition government led by H.D. Deve Gowda.

Oliver North tries for Senate

Oliver North, the controversial operative in the Reagan White House, challenges John Warner, an incumbent senator for the state of Virginia, in the state's Republican primary.

EU revises cross-border TV

EU culture ministers in Luxembourg are hopeful about reaching a common position on revision of the 1989 Television Without Frontiers directive, which regulates cross-border broadcasting and sets minimum quotas for EU broadcasters for EU-produced programming.

The Answer - by Waldheim

Kurt Waldheim, the former Austrian president and UN secretary general, is to present his latest autobiography in the Vienna parliament.

Public holiday

Libya.

ECONOMIC DIARY

Other economic news

Monday: German May unemployment figures will be watched today for any sign that the jobs market is improving.

Tuesday: Manufacturing production in April in the UK is likely to remain sluggish, again highlighting the background to last week's rate cut.

Wednesday: UK May unemployment is likely to continue on a downward trend, while average earnings remain steady.

Thursday: Spanish May inflation should show a small rise in the annual rate. However, UK inflation data should be benign.

Friday: US May industrial production is likely to show steady, but unspectacular growth. However, Japanese data should point to a rebound.

Table with columns: Day Released, Country, Economic Statistic, Median Forecast, Previous Actual. It lists various economic indicators for Germany, UK, US, and Japan from Monday to Friday.

- ACROSS 1 United used spilling tactics and got one in (7) 5 Person in the dock caused leading counsel to get upset (7) 9 Imputation that the volunteers are in the wrong (8) 10 Run into stories of disagreements (9) 11 Making sure there's no change initially in foreign mix-up (9) 12 Condition of the jockey (5) 13 Tales that are spun out (5) 15 Graciously see about support for the worker (9) 18 Inclined to believe a possibly guilty journalist (9) 19 Generous proportion of this secular generation (5) 21 Bar new attempt in it (5) 23 Attest to having tried pace bowling (9) 25 But do firms at the centre go first for trailers (9) 26 Day late navigating the river mouth (5) 27 Lumps used on trip round Leatherhead (7) 28 Longed to deny coming back to listen in (7)

MONDAY PRIZE CROSSWORD No.9,090 Set by ADAMANT. Includes a crossword grid and a list of clues.

MONDAY PRIZE CROSSWORD No.9,090 Set by ADAMANT. Includes a crossword grid and a list of clues.

FISHERMANS REACH Your Cotswold Country Retreat. Advertisement for a lakeside lodge with details on pricing and amenities.

BUSINESS EDUCATION

Large corporations are losing their attraction for MBA graduates, says Tony Jackson

Downing a bitter potion

As the downsizing wave in America continues, big corporations sometimes give the appearance of turning their backs on the workforce. One small but important group of workers seems to be returning the compliment: the MBA graduates from America's business schools.



There are also students who want to work for small companies on principle. "Frankly, it's scaring the big companies," he says. "They're having to become much more aggressive on campus in their recruiting."

At Cornell, Merton says, the most popular optional class in the MBA course is that on entrepreneurship. Partly, this is because studying the small company gives a better grasp of how the whole business works. But

Merton says, is Hewlett-Packard. "That's a classic example of a big company operating as a group of small companies," he says. "Others try to present themselves that way."

NEWS FROM CAMPUS

- Goodbye to the case study and simulation
Academics at Hec school of management in Paris have developed a method of teaching which they say improves on the traditional case study or simulation.
Students on the bilingual MBA course (French/English) are given data on an actual company - Ferrovie dello Stato (FS), the Italian national railways - over five years, together with information on transport generally in the region. They are then given four potential scenarios and have to formulate strategies based on the information.

CONFERENCES & EXHIBITIONS

FAIRPLACE CREDIT STANDARDS TODAY 27th June 1996, The Brewery, London EC2. One-day conference to examine: The Credit Cycle and variations in standards. Tom Donaldson, British Bankers Association and J.P. Morgan.

JUNE 25-29 Jordan Exhibition Offers a range of new business opportunities from chemicals and raw materials to clothes and textiles, from food and beverages to furniture. July 10-19 FT World Aerospace and Air Transport - Competitive Strategies for the New Century.

JUNE 26-27 From Information to Knowledge Knowledge Management can turn the intellectual capital of an organisation into financial capital, balance sheet assets and other benefits. How does this new technology relate to information management? What are the similarities and differences and how do you combine both to achieve maximum advantage?

If you're in finance or financial services, here's how to get more out of it MBA Financial Services Our MBA programme will help you to develop your financial services skills in a broader business management context.

BCC THE BRITISH CHAMBERS OF COMMERCE THE WORLD OF BUSINESS 1-3 JULY 1996 INTERNATIONAL CONFERENCE AND EXHIBITION

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The Trinity MBA A one year, full time, intensive and intensive programme for managers and professionals aiming at General Management and membership of a global network of Trinity Alumni.

MARCH - DECEMBER 1996 5 Executive One Day Seminars: - Seeking Local & Foreign Representatives, Partnerships & Joint Ventures - Information Technology...

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LANGUAGE COURSES FAST, EFFECTIVE, AFFORDABLE Would speaking your customer's language have made the difference?

JUNE 18 & 19 World Insurance and Reinsurance Conference An unrivalled opportunity for all those involved in the insurance and reinsurance market world-wide to hear an exceptional 20 strong speaker panel review and discuss key industry issues.

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JUNE 17-18 FT World Aluminium - Strategies for a Global Market Jean Pierre Roubert of Pechiney, George Haxmaker of Kaiser, Nicholas A. Hunt of VAW, Howard Thomas of Cluett Clark & Wallbridge, John G. McDonnell Douglas and many more leading producers and users of aluminium...

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JUNE 13 Fabian Business Seminar Labour & the Lottery Speakers: Rt Hon David Mackenzie MP, Dr. Lewis Mowlem MP, Sir David Hume, The Rt Hon. Dame Julia J. Davis CBE, Dr. Susan Fisher, George Wilson CBE.

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SPORT / ARCHITECTURE

Bit backward in looking forward

With a sporting history so rich and widely admired, it is tempting to live in the past, says Keith Wheatley. But Britain should steel itself against nostalgia



What a week for sporting nostalgia. In Dublin, Ohio, that charming dinosaur Tom Watson was his first tour event for nine years and throws golf's vast heritage industry into overdrive. Euro 96 kicks off in England and has been treated, so far, mainly as an opportunity for UK writers and broadcasters to revisit England's triumph in the 1966 soccer World Cup.

Memories are as vital a part of sport's complex menu as adrenaline or despair. But for Britain, bygone games make a deadly cocktail. There is nothing wrong with a taste for liquor or a love of fast cars, but those with a passion for both seldom achieve much except an early grave.

In Britain, a thirst for the past is apparent everywhere. When it comes to the preservation of old buildings and other bits of heritage, the National Trust, probably Britain's most successful non-commercial organisation, is the envy of the world. Our children might be unable to do simple maths, our industrial trawlers unable to tell software from semaphores, but our country houses are impeccable beneath their olive green paint, curated by middle-class people who would be far better employed as voluntary teachers than sitting guarding old drawing-rooms and selling tea tickets.

To a certain extent, the nostalgia kick can be seen as a return to quality. There are far more interviews with Bobby Char-

ton in the sports pages than with Paul Gascoigne, and any football writer will tell you why. The most widely shown television advertisement connected with Euro 96 features George Best, a genius who hasn't kicked a football for 20 years. With a sporting past so rich, interesting and widely admired, it is far too tempting to look backwards.

For a country infatuated with its past, suspiciously unwilling to imagine a changed and better future, good ol' Tom proved as comforting as Ovaltine at bedtime

That was why my blood ran cold when Watson sunk his putt on the 18th green last Sunday to win the Memorial Trophy. It turned to ice when Jack Nicklaus said afterwards: "It was the most thrilling win of any I've seen in the past 10 years. It means an awful lot for the game of golf."

Really? I can't help thinking that over the next decade Ernie Els, Colin Montgomerie and the giant Scot Gordon Sherry are going to excite the contemporary golf fan far more than tales of Tom Watson.

I remember vividly the Saturday night at the 1994 British Open at Turnberry

when Watson, who had shot a 65 the previous day, was suddenly in contention for the title. The British press couldn't have been more excited if they had found the Princess of Wales smuggling up to Nick Faldo. The reason was that Watson, a closet Scot if ever America's mid-west produced one - all freckles and carrot hair - began to chant his siren song about the timeless virtues of British Golf.

The replies behaved like small children whose funniest uncle tells them they're cute. Gosh, don't we want Tom to love us and our funny seaside golf links. For a country already perilously infatuated with its past, suspiciously unwilling to imagine a changed and better future, good ol' Tom proved as comforting as Ovaltine at bedtime.

"I'm gonna bring my boy over and teach him to play golf the way it started out," said Tom "Huck" Watson, adding that he'd just read three chapters of a homage to Harry Vardon, the guru of pre-war golf. There was not a throat without a lump in the packed press conference. When Tom delivered his familiar opinion that Britain was probably the last civilised country, the seduction was complete.

British self-esteem soared. Britain had scarcely a golfer worth a damn under 30, but this charismatic and courteous Yank loved us. Age is part of Watson's appeal. For every middle-aged British golf fan with a mildewed bag and a flat refusal ever to take a lesson, Watson is proof that life begins at 46. When he won his first

British Open at Carnoustie, Rhodesia was still part of the empire and the Austin Maxi was a hot hatchback.

Happily, we believe that Tom is secretly one of us, that he would be happier living in the land of Marks and Spencer pull-overs and replays of Bobby Charlton's goals. What rubbish. Watson is smarter than his audience.

"It's a strain playing away from home. Home is where you take deep slow breaths. On tour you're always panting," said Watson, who lives contentedly for 95 per cent of the year in his native Kansas rather than at the Scottish seaside.

As filtered by a British audience that yearns for a golden past rather than an uncertain future, Watson's message is as insidious a narcotic as any substance sold on a street corner. Buy a tweed jacket, wear a collar and tie at dinner, play golf at the wimpy seaside with Harry Vardon in your bag and be gap-toothed polite to old ladies and British journeymen.

To believe everything that Watson says is a sure way to guarantee that golf in Britain fails to recover its momentum among the young - to ensure that the boom years of Faldo, Lyle and Woosnam become a freak upward hip on a steady graph of decline.



Tom Watson displays his winning trophy after thrilling the nostalgia junkies in the Memorial Tournament last week in Ohio

Lost in the muddle of a jumble sale

The Royal Academy's summer exhibition lacks clarity and needs completely re-thinking to reveal the best architectural works, says Colin Amery

Every year there is this strange opportunity to look at a shop window of the visual arts in Britain: the Royal Academy's summer exhibition. At the heart of all the detritus is the architecture room, where the architect-academicians have a chance to show their wares. There are 22 architects associated with the RA, including a clutch of foreign notables who have honorary status.

Inevitably in an institution that is not about change, the work on show is going to represent the work of an establishment. It could be argued that the whole exercise is pretty pointless and that the result of a lot of cronies promoting each other can only be a kind of car-boot sale of miscellaneous designs.

However, there is more to it than that. More people visit the RA than any other art exhibition in the year, and it is the only regular review of the state of architecture

that the public can see with any ease. I observed on the opening day that just as many visitors spend as long in the architecture room as they do looking at pictures and sculpture. The only difference is that they are even more baffled in the architecture room. This is not so much to do with the eclectic nature of the works on show as with the absurdly old-fashioned and cindered nature of the display.

I understand that the president of the RA, Sir Philip Dowson, is an architect, but he seems reluctant to take a grip on the RA's promotion of architecture to the public. I suppose the artists are fighting the

architects for every inch of wall space but surely, Sir Philip, it is time to take a stand. One measly room - which this year is overcrowded to the point of absurdity - is a joke.

The public are highly sophisticated and used to brilliant and scholarly exhibitions, like the incomparable pair of exhibitions about the work of Degas currently at London's National Gallery. This gallery never patronises its public. It never gives them anything but the very best. In recent years, every visit to its premises has been a powerful experience.

When it comes to architecture, the Royal Institute of British

Architects' recent show of the work of Mario Bellini showed how powerfully contemporary architecture can be conveyed. Or take a look at the City of Glasgow's current show on Charles Rennie Mackintosh, which is of the highest quality and is a sell-out.

Selected works should be beautifully designed

The tragedy of the jumble sale approach to selection and display is that the good work is lost in the muddle. This year the most inter-

esting and, architecturally, the most powerful exhibit at the RA is Sir Norman Foster's scheme for the transformation of the British Museum. It is breathtakingly wonderful. The models at the RA show it in all its splendour, the glass net thrown over the heart of the museum sheltering all the new space that will be released by the removal of the British Library to St Pancras.

It is not just elegant and ingenious but it is about the way great architecture can transform lives. I just pray that the British Museum will not compromise on this scheme.

There must be no cost-cutting

economies, because this is a cultural opportunity of the first rank which makes the tragic-comedy horrors of the South Bank under a glass roof to protect them for ever. What a chance to examine publicly the proposed millennium projects for the capital.

The tragedy of the RA is that it does not appear to be remotely concerned with quality, taste or discrimination. This cannot be true, because many of our best architects are members. They should complain vigorously that they are being ill-served. How much longer can this annual mess be allowed to continue. It insults great talents and the public at the same time: quite an achievement.

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BUSINESS TRAVEL

Travel News - Roger Bray

Romania's crime beat

Bogus policemen are on the crime beat in Romania. With petty street thieves such as pickpockets and bag snatchers rampant, especially in Bucharest, they have been robbing visitors while pretending to check foreign currency and passports. Travellers are advised not to produce money, but to ask to be taken to the nearest police station. It may not work, but it's worth a try.

A flying football fest

Travellers reluctantly abandoning their TV sets

during Euro 96 are offered some slight compensation by British Airways.

The airline is screening news, results and highlights from Euro 96. However, it promises to give plenty of warning before the action from matches is shown on bulkhead screens, so if you're getting someone at home to video the action and are desperate to avoid hearing the score, you had better get out your earplugs and eyeshades.

The Euro-plastic age

Credit cards remain relatively unwelcome in Germany, a

survey by Which?, the UK Consumers Association magazine shows. MasterCard and/or Visa are accepted in Germany at just over 610,000 outlets, Which? discovered. In contrast, the total number of outlets accepting the same two cards in France is almost 1.2m.

Spain has moved rapidly into the plastic age, with a total of more than 1.1m such outlets. In Italy, however, where plastic is still refused at many petrol stations, the two credit cards are accepted by only 624,000 outlets in total.

Further smoking bans

The latest onslaught against in-flight smoking comes from Lufthansa, the German

airline, which has imposed a ban aboard all its flights to the UK and Ireland.

Frank Zeile, the airline's regional marketing manager, says that over the past two years there has been a steady increase in complaints from passengers about smoking, particularly on relatively short journeys. Lufthansa already forbids it on German domestic services, and some international services.

Fares to Canada fall

The cost of business travel to Canada has taken a summer plunge. Until September 2 Air Canada is cutting the cost of Executive First tickets from the UK to Calgary, Edmonton

and Vancouver to £1,099. That is a little over a third of the usual price in the airline's hybrid business and first class cabin, which is £2,916 to Vancouver.

During the same period, the fare to Halifax, Nova Scotia, comes down from £2,164 to £799. You have to book at least 14 days before departure and you must stay a Saturday night before flying home.

But that is positively liberal compared with this time last year, when the equivalent fares required a minimum stay of two weeks.

Resides, at this time of year, with the Rockies on your doorstep in Calgary, for example, and Vancouver at its

most radiant, it shouldn't be much of a penance.

Plea from the heart

Most airlines choose not to carry vital equipment which experts say could save hundreds of lives each year, a BBC travel programme will say today.

The key device needed on flights is a defibrillator, which can give an electric shock to get the heart beating regularly after an attack.

The BBC's Summer Holiday programme will show that, of 20 major airlines questioned, only two - Virgin Atlantic, the UK airline, and Australian carrier Qantas - carry defibrillators.

Likely weather in the leading business centres

	Mon	Tue	Wed	Thu	Fri
London	24	25	26	27	27
New York	27	28	28	28	28
Paris	24	25	26	27	27
Amman	24	25	26	27	27
Damascus	24	25	26	27	27

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Amman

A new marketing team is applying the Virgin touch to ease the problems of Eurostar, writes Charles Batchelor

New light in the tunnel

The sleek Eurostar high-speed trains have caught the public imagination. But the British, French and Belgian railways which run them have been less successful at converting interest into willingness to buy tickets.

Passenger numbers have been much lower than originally expected. Even allowing for the notoriously inaccurate forecasting which has characterised most aspects of the Channel tunnel, Eurostar's performance has been disappointing. The trains carried just 3m passengers in 1995 compared to the 13.6m forecast for the first year.

But 18 months after the launch of commercial services, matters are beginning to improve. A marketing team from Richard Branson's Virgin Atlantic Airways has joined Eurostar and a range of promotional tickets has been introduced.

The next few months are expected to see initiatives to market the service, including the rail equivalent of "booze cruises", a limousine service to London's Waterloo International terminal, and a loyalty scheme for frequent travellers.

Business travellers will also soon be able to exchange their Premium First Class return rail tickets for travel on British Midland's Diamond EuroClass air service, allowing them to switch from train to plane or vice versa if their travel plans change or if air services are interrupted by bad weather. Virgin is a member of the

London & Continental Railways consortium which took control of European Passenger Services, the British partner in Eurostar, on June 1. L&CR has been awarded a £3bn contract to build and operate the high-speed rail link between London St Pancras and the Channel tunnel.

Eurostar plans a wider range of tickets for business travellers, including premium, standard and business first class and a business standard class. Details have yet to be announced, but in the meantime a range of cut-price tickets intended primarily, but not exclusively, for the leisure traveller has been announced. They include inclusive rail and hotel packages from £99. Longer-distance tickets to destinations in south and west France involving a change in Lille, and to Germany with a change in Brussels, are to be introduced. These journeys may be too time-consuming for most business travellers but Lyon and Bordeaux can be reached, in about six hours, from 99 return, Marseilles for £109 and Cologne (seven hours from London) for £79.

Passenger numbers have started to build up as awareness of the Eurostar service and the frequency of departures increase. Eurostar is forecasting that 6.5m will travel this year, rising to 30m by the time the high-speed link on the



UK side opens in 2003. There are now up to 16 daily departures each way between London and Paris, and seven between London and Brussels.

But trains between London and Paris are still only 60 per cent full on average while those to Brussels are just 30 per cent full. With 770 seats - 210 in first class and 560 in standard - each Eurostar is the equivalent of two Boeing 747 aircraft.

Unimaginative ticket pricing has been only one of the problems which Eurostar has had to overcome. It has also had to contend with a ticket reservation system which most travel agents could not access.

Eurostar started out using the Socrates computerised reservation system, developed by French Railways, SNCF, and its British Rail equivalent, Trivert. But for travel agents who did not already use these

systems, this meant investing in another computer network, and most could not justify the cost.

"I can book an airline ticket by computer and print it out straight away but for Eurostar I have to phone a number in Ashford, which takes 20 minutes to reply, and then wait for the ticket in the post," says Roger Thompson, chairman of the Guild of Business Travel Agents' technology working

party. Following complaints from travel agents, Eurostar is now extending the availability of its tickets to the more common reservation systems. This early inflexibility extended to transferring tickets. If passengers wanted to travel on a different service to the one they had booked for, they had to buy a new ticket and claim a refund on the unused one. However, the protests have had the desired effect: straightforward ticket exchanges are now possible.

Early reliability problems with the Eurostars have also been largely overcome. The over-sensitivity of on-board computers meant that several early trips were halted when sensors mistakenly detected power supply problems and brought trains to a halt.

The computerised system has undergone no fewer than six modifications to iron out these difficulties, and Eurostar now reckons that between 85 per cent and 90 per cent of its trains are on time or within 15 minutes of schedule.

For many travellers, though, the airlines still have the edge in total journey time. The lack of dedicated high-speed tracks in the UK and Belgium means that part of the train journey is at conspicuously low speeds. The exhilaration of travelling at 300km/h (186mph) on the French high-speed track only highlights the slowness of

the sections in the UK and Belgium.

Eurostar will not establish a speed advantage over the airlines until the high-speed link is completed in the UK. Journey times now are 3 hours between London and Paris and 3 hours 15 minutes between London and Brussels. When the Belgians complete their high-speed sections in May 1998, the Brussels journey time will fall to 2 hours 40 minutes. And when the British build their fast track, journey times will fall to 2 hours 30 minutes (Paris) and to 2 hours 10 minutes (Brussels).

Meantime, the much-delayed regional services are finally to be introduced. Day-time services from Manchester and Birmingham on the west coast main line and from Glasgow, Edinburgh and Newcastle upon Tyne on the east coast line are due to start later this year, while sleeper services are due to start early next year. However, the appeal of the new generation of sleepers - despite their promise of greater comfort and privacy - is still untested.

However, Eurostar remains optimistic that it can challenge the airlines' present dominance of cross-Channel business travel. "We have only scratched the surface of the business market," said Richard Branson at the launch of the new fares and services last month. "The airlines will find a lot more business travellers will switch over."

Arthur persuader, This Week

Seats up for grabs

Catbay Pacific has started auctioning US-Hong Kong seats on the Internet.

Roger Bray writes. The airline sets a minimum price of US\$300 (£194) in economy class, US\$600 in business and US\$1,200 in premium-first. Cathy believes it is the first to try cyberbids, although it has no plans to extend the system to Europe.

The airline says: "The idea was to test the Internet in the US and stimulate the market. Flights from Europe are much 'fatter anyway.' It is thought that bids for seats from New York and Los Angeles have come mainly from individuals, but that some travel agents have also been pitching in."

Piped music in hotels is now being relayed by satellite. Jarvis Hotels, the mid-priced UK chain, recently signed up for a system that delivers more than 100 different "moods".

John Jarvis, chairman, says: "It comes out of Georgia on the Astra channel. They are using recordings by known artistes and you can programme them into various parts of the hotel. You can have light rock at breakfast, orchestral music with dinner and something softer after that."

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OPENINGS

RAVENNA Riccardo Muti (top right) is Ravenna's most famous citizen...



ARTS

GENEVA

The 1995-96 season at the Grand Théâtre ends with a new production of Richard Strauss's 'Ariadne auf Naxos'...

AMSTERDAM

An unusual attempt to reconstruct Aeschylus's tetralogy 'The Danaids' is the centrepiece of this week's performances at the Holland Festival...

CHICHESTER

Tonight, Maggie Smith (right) returns to the stage with one of her favourite co-actors, Margaret Tysack...



Master of dramatic tension

Andrew Clark talks to director Luc Bondy as his 'Don Carlos' arrives in London

The opening night of Don Carlos tomorrow is one of the most eagerly awaited events of the season at Covent Garden...

dramatic tension. What is important, he says, is that we believe in the characters and their relationships...

and a grandness on stage. It's visually overpowering, it's socially overpowering, I want to bring it back to essentials...

that's opera. In a work as big as this, it's normal. In some plays by Shakespeare you also have moments when you think 'What can I do with this?'...

Bondy defines the role of a stage director as 'writing in the air'. He says the problem is that it's a contradiction: 'Why should you have to tell someone how to cross a room and open a window?'...

The most difficult thing is to realise the rhythm of life. It's a complex form, but there are some rules. For example, there can be more tension between two people if they are far away than if they are side-by-side...

So in Bondy's rule-book, there is no room for 'messages', concepts or shock values. Astonishingly, for someone who cut his teeth in German theatre, he dismisses the whole Brechtian tradition...

He holds equally trenchant views on the unrelenting search for modernity in classical theatre. 'Modernity doesn't mean an up-to-date setting - it's more a question of feeling the time, without having to put the signs on the surface...'...

'What must be up-to-date is the way people react emotionally and physically, because this has changed with time. In the 17th, 18th and 19th centuries, people behaved as if very much in control, and they collapsed if something terrible happened, like an overreaction...'...

He says it is difficult to direct opera when he does not believe in the music, the auto-da-fé being a case in point: 'It's anti-clerical, parodistic. While people are executed on stage, the music tells the audience to feel happy about it. The compulsion is to go 'Bravo!'...'...



Luc Bondy: 'Modernity doesn't mean an up-to-date setting... what must be up-to-date is the way people react emotionally'

For those reasons, Don Carlos made a huge impact in Paris. Here were Roberto Alagna, Thomas Hampson and other gifted singers, interacting with an expressive subtlety all too rare in international opera...

a prisoner, she is déplacée. Don Carlos is long, but it tells a simple story. Bondy makes his point at the end of the Fontainebleau scene, when Elisabeth is separated from Carlos and borne away on a charger...



The Stop Quartet: eccentric in the Max Wall tradition

Dance reinvented

Clement Crisp admires Jonathan Burrows' latest work

Looking at Jonathan Burrows' choreography, you see movement that seems both raw and rigorous. It can look cussed, but it is scrupulously made. It may have no apparent argument, but it speaks of the human condition...

ment, with a final section of African hush noise. The piece lasts for 45 minutes, and its formal shape, even its internal logic, is not hard to discern. The opening ends Burrows' (his Ballet past still clear in the balance of his physique) working with Henry Montes, reddier, more gangling, looser in style...

Nothing we see has anything in common with dance as we usually see it, but the style is Burrows' own, and springs organically from his previous creations. He is an eccentric, both in the sense of non-conformity and in that vein of a music-hall tradition of 'eccentric dancing' whose last fine flower was the great Max Wall...

INTERNATIONAL ARTS GUIDE

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Josef Sudek's birth. During the 1940s Sudek chose to make contact prints from large-format negatives

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COMMENT & ANALYSIS

Michael Prowse • America

Your turn, Bob



Bill Clinton has fired the first salvo in a tax-cutting war and Washington is now awaiting Bob Dole's response

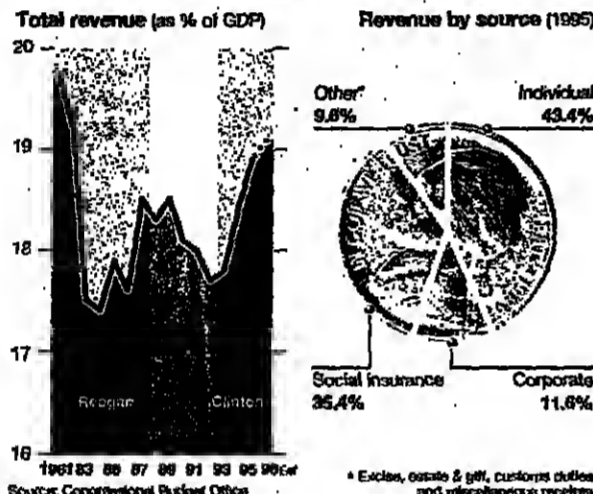
Bob Dole, the Republican candidate for president, has spent a lifetime opposing other people's tax cuts. He instinctively favours austerity and was as contemptuous as George Bush of the "Voodoo" economics of the Reagan era. One of his last acts in the Senate was to push yet again for a constitutional amendment to balance the budget. Yet it seems all but certain that he will shortly unveil an ambitious plan for cutting and reforming the nation's taxes. In public Democrats are advising Mr Dole out to do anything so foolish. But in private they worry that a flamboyant tax pledge - say a 15 per cent across-the-board cut in income tax rates - could revive his electoral fortunes. You can tell the White House is nervous of being outflanked: last week President Bill Clinton responded in advance to the expected Dole proposal by offering a \$1,500 (1994) tax credit against the cost of higher education - a transparent attempt to earn the favour of middle-income parents struggling to pay their children's college bills.

gain support disproportionately from net providers of resources. Democrats from the net beneficiaries of taxation - Calhoun's tax consumers. Periodic clashes over taxation - over who should support whom and to what extent - are thus inevitable, they are the main reason for having two political parties. Republicans sense that Mr Clinton is vulnerable on taxes. In his 1992 campaign he promised a tax cut for anxious middle-income families. But he ended up raising taxes substantially, especially on high earners; the only group to get relief was the working poor, via an extension of the earned income tax credit. The top rate of income tax is now more than 40 per cent, about a third higher than when Bush left office. As the chart shows, federal revenues have increased from 17.7 per cent of gross domestic product in 1992 to an estimated 19.1 per cent this year.

Alarmed at the prospect of a radical Dole plan, the White House last week took out extra insurance. The \$1,500 tax credit, which would be available for two years, is aimed specifically at blue-collar families paying too little tax to get the full benefit of the \$10,000-a-year tax deduction against the cost of higher education, and tax incentives for individual retirement saving. The risk is that Mr Clinton has surrendered the high ground on taxation without offering voters anything particularly appetising. If he heeds his advisers, Mr Dole will emphasise the need for across-the-board cuts in tax rates to stimulate more saving, investment and growth. He will argue that the economy's annual growth rate of little more than 2 per cent is pathetic by the standards of the 1980s, and blames the slowdown on Mr Clinton's big tax increase. And he will promise that a tax cut will be followed in a Dole presidency by radical reforms to simplify the entire tax code.

Mr Dole's supporters are urging him to promise a 15 per cent cut in income tax rates because this would in effect wipe away the Clinton tax increase, returning revenues to roughly the same share of GDP as in 1992. As a political gesture, this might have a certain resonance with voters. But whether someone as fiscally conservative as Mr Dole can bring himself to be that bold - some would say irresponsible - remains to be seen. To maintain credibility, he would have to identify spending reductions that would offset a good deal of any proposed tax cut. That can be excruciatingly difficult, as Newt Gingrich found to his cost last year.

Taxes: Clinton reverses Republican cuts



Indeed, as John Calhoun, a radical 19th-century political theorist observed, if you put out the benefits that individuals get from public services, the population is necessarily divided into two great classes: taxpayers (those who pay out more than they get back in public services); and tax consumers (those who, in effect, live off the productive members of society). Republicans

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

We are keen to encourage letters from readers around the world. Letters may be faxed to +44 (0)171-973 5938 (please set fax to 'fax'). e-mail: letters.editor@ft.com. Translation may be available for letters written in the main international languages.

Leave judges' role on sentencing alone

From Mr Keith Wedmore. Sir, "At the apparent whim of the judge... a totally inadequate sentence" (Letters, June 5). Rubbish. The point of principle here, which nobody seems willing to canvass, is the question of function: whose job is it to do what? Parliament, let alone the electorate, is not trained and experienced in sentencing, nor has it any idea of the circumstances of this offence, or the character and position of the offender. That is the job, duty, training and opportunity of judges. To take it from them is not only an affront to the separation of powers, it derogates from good government and from justice.

UK big business out of touch with real feeling on EU

From Mr Andrew Phillips. Sir, Mr Niall FitzGerald has his nightmares ("A European nightmare", June 5) but his antidote to it creates nightmares in the likes of me. While it is entirely legitimate for him and the Confederation of British Industry to make their views forcibly felt in the public debate about the future of the European Union, and while I support arguments with the diagnosis that withdrawal from the EU is not a realistic option, there is a one-eyed quality about his argument. In several places he makes the point that there is a business view of Europe and a political view. With regard to the 1975 referendum, for example, he says that "our arguments had more substance than those of the politicians". He characterises the political debate as so lacking in quality as to leave him "close to despair" and claims that "some politicians and media commentators seem to show little respect for... our fellow citizens". Yet nowhere does Mr FitzGerald show any realisation of the increasing antagonism of his fellow citizens to the onward march of the EU towards political union.



Switzerland, or the US, all of which export significantly more per capita to the EU than the UK. And they do not have to pay £4bn (£8.16bn) a year for the privilege. This problem with the EU is that it is anti-free trade. The Common Agricultural Policy is a prime example of this. The EU is mainly there to put up barriers to the rest of the world, especially Japan, keep obsolete French peasants in business, protect the overpayment of coddled German industrial workers, and give jobs to lots of parasitic bureaucrats in Brussels. Joining a Fortress Europe would cut the UK off from the dynamic economies of the far east and North America. We would be better buying cheap food from New Zealand and cheap cars from the Far East than expensive food from France and expensive cars from Germany. Furthermore, if we had a free-trade policy there would be no need to employ bureaucrats - but perhaps this is what Mr FitzGerald is most afraid of, as he is clearly one and anxious to join the Euro-gravy train.

Here in California we have what 130,000 prisoners at some \$28,000 a year per head. We had in 1980 12 prisons and we now have 35 with three being built. This is in part due to "Three strikes and you're out" (mandatory sentences). Long sentences are not a deterrent; it is the prospect of detection and conviction which matters. If you go down the road of stripping their function from the judges, you will have not just unfair sentences, but make taxpayers pay for huge numbers of prisoners who, on release, will be totally institutionalised and rightly embittered. Please remember that the present sentencing powers are adequate; that no one denies that; and that the planist may or may not be doing his best, but if you want piano music don't ask the audience to play the piano.

nothing constructive will be achieved. Andrew Phillips, Bates, Wells & Braithwaite, Solicitors, 61 Charterhouse Street, London, EC1M 6HA, UK. From A.M. Miller. Sir, Mr Niall FitzGerald's article was unfortunately full of the sensible Eurospeak we continually hear from bureaucratic, politically motivated Confederation of British Industry heads. Statements such as "... it is fundamental to our success that the UK remains at the heart of Europe..." the economic consequences of withdrawal would be horrific... tariffs would be imposed by Brussels on UK goods and services... no multinationals would invest in the UK... withdrawal from the EU is not an option" are typical examples. Sorry, Mr FitzGerald, but withdrawal from the EU is an option and one that is not "irresponsible and self-indulgent". You do not have to be in the EU to trade with it - ask Norway.

If that is typical, and I think it is, big business is as out of touch with the hopes and fears of so-called ordinary people as the big bureaucracies in Whitehall and Brussels. Many in those camps make it clear that they think Europe is beyond the ken of the common man and must therefore be left to the business and bureaucratic elites to decide upon. It is that arrogance which is at the root of the present widespread malaise. Unless the CBI, along with Whitehall and Brussels, mend their ways and recognise that there is a politics to economics which will ultimately determine our

US proves the opposite

From Mr Denis MacShane MP. Sir, Your report ("Defeat over US minimum wage", May 24) that 77 Republicans joined Democrats in the House of Representatives to raise the minimum wage by 90 cents to \$5.15 an hour - about £3.45. The US has the best job-creation record in the OECD, yet a constant refrain from the British Conservatives is that a minimum wage costs jobs. The US experience proves the opposite. Denis MacShane, House of Commons, London SW1A 0AA, UK

Observers saw no fraud at Albania elections

From Mr Jonathan Sunley. Sir, What makes Edward Mortimer think that President Sali Berisha might have frustrated the will of those Albanians set on voting against him ("The awkward squad", June 6)? Yes, accusations of irregularities have been levelled against the first round of Albania's parliamentary elections held on May 26. It is noticeable, however, that both the FT and most of other newspapers which have picked up on these, have only been citing the opinions of individual observers from the UK, Norway and Germany (for example, your report on May 26 - "Albanian police clash with protesters"). For the record, our own team of five observers sent to monitor these elections by the UK Helsinki Human Rights Group, saw no examples of fraud or intimidation - nor anything else which might cause us to question the overall integrity of the results. Moreover, in their official post-election statements, neither of the Organisation for Security and Co-operation in Europe's two teams on the ground in Albania came to the conclusion that the elections had not been free and fair. Understandably, many have expressed indignation at the use of riot police to disperse a protest demonstration organised by the opposition two days after the first round. It must be borne in mind, however, that had jubilant supporters of the Democratic party entered the main square in Tirana where this rally was planned to take place, there might have been bloodshed on a far larger scale. In these circumstances, the Albanian authorities' decision to forestall the possibility of such head-on clashes was a pragmatic one. Jonathan Sunley, Vecsey utca 5.111.9, Budapest 1055, Hungary

Personal View • David Williamson

Players on the same side

The European Union has swept away mountains of forms and miles of red tape. The best cure for the disease of Euroscepticism prevalent in the UK is a dose of commonsense: in the European Union the British have 370m friends and the largest market in the world for 2p a week each. One of the weirdest misunderstandings which pervades comment in the British press is that somehow the EU or the European Commission are against Britain. Of course they are not, because they are on the same side. All the important decisions in the EU are taken in the Council by the British minister and the ministers of the other member states, either with the advice of or in co-decision with the democratically elected parliament. Some things remain to be done to complete the level playing field in the single market. But let us remember the scale of this huge liberalisation of markets which has swept away mountains of forms and miles of red tape which national administrations used to impose on us if we wanted to export a cheese or to buy and sell goods and services in western Europe. Of course costs have been saved - for example about £40 and a day's time for a lorry going from Britain to Italy and back. But the potential of the single market for improving our competitiveness and increasing prosperity has not yet been fully tapped. The net cost for each Briton of the EU's budget expenditure in 1994 was 2p, or four postage stamps a year. If you think the year not typical and take a three-year average, the net cost is still less than half of one National Lottery entry a week. EU membership has also helped the UK keep inflation down. As for economic growth, it is true that Europe has seen a slowdown at the end of last year and early this year. But we need to keep a sense of perspective. The EU still grew faster last year than the US and Japanese economies. In money terms the growth in the EU was greater than the total growth of the "Asian tigers" and China. It is a serious mistake to underestimate the strength of the European economy and its trading weight. Britain exports more to Belgium and the Netherlands than to the US; its exports to Germany equal those to the US and Japan combined. It exports as much to France as to the whole of the Commonwealth. In 10 years British financial and other business services have tripled their trade surplus with the rest of Europe. At the end of last year the UK's trade deficit with countries outside the EU had deteriorated to its worst level in seven years. There is a lot of misunderstanding about the EU budget. It is about 2.5 per cent of total public expenditure in all member states and at present about 1.2 per cent of Europe's gross national product. Contrary to the general impression in Britain, this is what has happened to Community spending in the past two years: in 1994 it fell by 7.3 per cent, that is to say by more than £2.5bn, and last year it was slightly above its level of two years earlier. In 1994 the budget was underspent by £7.7bn and last year by £7.9bn, which was of course returned to taxpayers. Let us hope that they got the advantage of it. The Commission has continued its rigorous policy in the draft budget for 1997: an increase of 2 per cent, lifted to 3 per cent by the very heavy expenses - about £740m - due to BSE. The improved budgetary situation reflects, of course, the success of the reform of the common agricultural policy. We have substantially cut support prices for important products such as wheat. In this fast improving situation we were confronted with the problem of BSE - bovine spongiform encephalopathy or mad cow disease. BSE is a British problem. It is a serious problem of animal health - 160,000 confirmed cases is a tragedy - and possibly of human health. Britain is not a net exporter of beef. It is normally a net importer. Twenty-one countries have for various reasons banned British beef in the period since 1990 and, following the British announcement of a possible link with human Creutzfeldt-Jakob Disease, a further 39 countries imposed a ban before the EU did so. All member states had imposed or announced bans before the Union acted. The Commission, however, has taken the initiative to remove the ban on some derived products, subject to controls on their manufacture and in line with the scientific advice. Together with the defence shield of Nato, Britain's role in the European Community and now the EU has been the central plank of British foreign policy for almost half a lifetime. It is true that when the European Community began Britain failed to understand its potential and, because Britain was not a member, did not influence the development of policies such as the common agricultural policy. But after the British people decided to join, Britain has been able to significantly influence European developments. I very much hope that it will again be able to do so in years ahead. David Williamson is secretary-general of the European Commission. This is an abridged version of a speech in York.

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FINANCIAL TIMES

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The chips are down

The five-year-old semiconductor agreement between Japan and the US has long been a model of how to conduct international trade policy. When it expires this July, it will not be missed. The danger is, however, that it will be replaced by another arrangement almost as bad.

But although last week's agreement is said explicitly to envisage co-operation based on free trade and open markets, it gives grounds for concern. Not the least is that it is backed - and partly inspired - by Japan's Ministry of International Trade and Industry and the European Commission.

Irish theatre

The opening session of talks on the future of Northern Ireland seems set to prove an uncomfortable spectacle. Barring a last-minute re-statement of the IRA ceasefire, representatives of Sinn Féin, rightly, will be turned away at the door.

Catholic minority, increased cross-border co-operation with the Republic, and a new framework for relations between London and Dublin. All the above would be underpinned by a joint Anglo-Irish commitment that Northern Ireland will remain part of the UK for as long as a majority of its people so wish.

All bull

A curious feature of capital markets is their ability to become rationally obsessed with a single monthly statistic. In the period when money supply targets was in vogue in the 1980s, investors in the English-speaking economies were manically preoccupied with the movements of the money supply.

statements are analysed with a degree of care normally associated with Homeric scholarship. What makes his act so impressive is that the Fed's ability to move interest rates is largely a matter of perception.

Challenges to the seat of power

Microsoft's chairman is making up for lost time as competitors establish their places in the Internet market, say Louise Kehoe and Hugo Dixon

If you sit still, the value of what you have drops to zero pretty quickly. Bill Gates is not sitting still, literally or figuratively. The Microsoft chairman and chief executive rocks vigorously back and forth as he fields questions about his company's response to competition from Internet software developers.

PCs running Microsoft programs. Then there is Netscape Communications, which leads the market for "browser" programs that enable PC users to view multimedia documents on the Internet. The threat is that Netscape could displace Microsoft's Windows operating system.

ware for Internet servers to anybody who buys the Windows NT operating system for business users. Netscape, which receives most of its revenues from selling server software, has had to slash prices on its basic server programs in response.

Although the network computer has yet to be tested in the market, it has struck a chord, particularly among those who buy computers for large companies. The attraction is not so much the cheap hardware, but the promise that network computers will be easier to maintain and support, cutting the cost of ownership of desktop computers.

Mr Gates claims to be unimpressed: "We have always competed with software. Just because the Internet is out there, it does not mean that people will throw away their applications," he says.

Mr Gates is perhaps willing to acknowledge this challenge because he has a clear strategy for countering it. By taking the good ideas from a browser and incorporating them in a new version of Windows, Mr Gates aims to present computer users with a "single interface" - software that will enable them to find files stored on a PC's internal hard disk or on a remote Internet/intranet server.

FT Interview • Bill Gates



SPRINGS

OBSERVER

In Gandhi's footsteps

Mohandas Gandhi, famously opposed to partition in official agreements, would probably not have approved. But through subtle footwork his grandson Gopal has been accommodated as India's new high commissioner in South Africa.

Shadow boxing
The British Labour party gets over more like the ruling Tories. Well, half of the Tories. Those making the trek to the CBI's Business in Europe conference in Birmingham on Wednesday morning can expect to hear Gordon Brown, the shadow chancellor sounding very like his Tory counterpart, Ian Lang, the industry secretary.

Poor Germany
The red enemy images stick. It is perhaps no surprise that British schoolchildren associate Germany with a war which ended 40 years before they were born. More curious, according to a survey out today, is that they believed the wealthy Federal Republic to be the poorest country in Europe.

BBC gold
When John Birt, the BBC director-general, was leaving LWT, the weekend commercial broadcaster for London, to take up his new post, he is said to have mused the surrender of his share options. In his final conversation with LWT chairman Christopher Bland, he was supposedly told: "You can have money or glory, but you can't have both."

50 years ago
The Cycle Craze
The speed of the cycle craze is a theme so common to many of the American manufacturers' journals are just now decanting at length. The importance of the industry is such that there are already 250 factories at work with an aggregate capital of \$80,000,000 or more.

